



Where Service Begins With a Smile

Why Should I Join the Union?

MEMBERSHIP HAS ITS BENEFITS!

The National Rural Letter Carriers' Association (NRLCA) has an effective legislative program in the **Congress to promote and protect the interests of rural carriers.**

NRLCA holds exclusive recognition to **represent the rural carrier craft with the U.S. Postal Service.** NRLCA negotiates all Labor Agreements for the rural carrier craft with the USPS, including salaries.

NRLCA is the **only** representative for members of the rural carrier craft in the grievance procedure, including **providing representation in disciplinary actions.**

NRLCA has a **Health Insurance program, The Rural Carrier Benefit Plan**, for regular and retired members and for qualified leave replacements.

NRLCA offers a **Life Insurance program** for its members.

NRLCA also offers **the Rural Carrier Auto Insurance Plan and the Homeowners Insurance Plan.**

NRLCA provides a **monthly publication, the National Rural Letter Carrier**, to keep its members informed on postal and legislative matters of vital interest. In addition, members of the WARLCA (Washington Rural Letter Carriers' Association) will receive the **official state magazine, The Washington Rural Carrier** and updated information through our websites.

NRLCA provides **information and fellowship** for its members at County, District, State and National meetings where all members may participate in a democratic process for developing Association policy.