

**TABLE ONE**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective September 6, 2014 (PP 20-2014)**

**RSC R (NRLCA)** **Most Prev. Step: 400**

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	12,989	14,060	14,439	15,237	15,363	15,477	15,599	15,718	15,842	15,960	16,078	16,200	16,319	16,441	16,559
13	14,072	15,239	15,649	16,512	16,645	16,773	16,901	17,031	17,159	17,288	17,423	17,552	17,682	17,809	17,937
14	15,153	16,406	16,853	17,780	17,923	18,060	18,197	18,337	18,482	18,619	18,761	18,901	19,041	19,179	19,323
15	16,241	17,577	18,059	19,051	19,201	19,353	19,500	19,654	19,800	19,951	20,096	20,248	20,401	20,550	20,702
16	17,317	18,748	19,258	20,315	20,479	20,641	20,799	20,960	21,120	21,278	21,442	21,603	21,759	21,919	22,077
17	18,402	19,921	20,462	21,590	21,761	21,933	22,099	22,273	22,440	22,606	22,776	22,946	23,121	23,290	23,459
18	19,487	21,096	21,669	22,862	23,043	23,223	23,403	23,582	23,763	23,941	24,122	24,305	24,484	24,670	24,845
19	20,566	22,265	22,870	24,129	24,324	24,511	24,699	24,890	25,079	25,269	25,460	25,651	25,840	26,029	26,218
20	21,658	23,444	24,081	25,410	25,611	25,813	26,008	26,209	26,412	26,609	26,811	27,012	27,209	27,409	27,617
21	22,732	24,605	25,276	26,671	26,878	27,091	27,298	27,511	27,720	27,928	28,138	28,343	28,560	28,768	28,977
22	23,810	25,775	26,480	27,943	28,158	28,380	28,593	28,815	29,036	29,256	29,475	29,689	29,910	30,127	30,351
23	24,896	26,950	27,684	29,210	29,441	29,668	29,897	30,127	30,358	30,591	30,821	31,048	31,278	31,507	31,737
24	25,979	28,117	28,885	30,482	30,720	30,958	31,193	31,433	31,676	31,912	32,149	32,389	32,631	32,874	33,114
25	27,060	29,298	30,092	31,751	32,004	32,255	32,501	32,751	33,002	33,249	33,503	33,750	34,002	34,251	34,499
26	28,144	30,465	31,295	33,025	33,279	33,544	33,799	34,060	34,318	34,577	34,836	35,092	35,354	35,616	35,873
27	29,226	31,632	32,495	34,288	34,557	34,829	35,095	35,369	35,639	35,909	36,174	36,442	36,717	36,988	37,257
28	30,309	32,807	33,702	35,561	35,837	36,122	36,396	36,676	36,957	37,231	37,515	37,792	38,073	38,353	38,634
29	31,390	33,978	34,900	36,826	37,119	37,410	37,695	37,985	38,275	38,566	38,860	39,143	39,436	39,723	40,012
30	32,477	35,157	36,115	38,108	38,406	38,709	39,000	39,299	39,604	39,898	40,201	40,499	40,797	41,102	41,398
31	33,554	36,323	37,312	39,370	39,683	39,991	40,298	40,607	40,917	41,225	41,539	41,849	42,161	42,475	42,779
32	34,638	37,495	38,513	40,641	40,962	41,281	41,595	41,917	42,236	42,552	42,873	43,190	43,509	43,835	44,154
33	35,719	38,668	39,722	41,908	42,239	42,570	42,896	43,228	43,559	43,885	44,219	44,546	44,878	45,210	45,541
34	36,801	39,836	40,921	43,178	43,520	43,857	44,192	44,530	44,873	45,214	45,552	45,888	46,230	46,569	46,911
35	37,886	41,012	42,130	44,448	44,804	45,153	45,499	45,851	46,201	46,550	46,901	47,248	47,603	47,952	48,298
36	38,965	42,175	43,331	45,716	46,074	46,440	46,792	47,151	47,516	47,868	48,231	48,591	48,949	49,311	49,670
37	40,049	43,352	44,532	46,987	47,364	47,729	48,098	48,468	48,839	49,208	49,577	49,948	50,322	50,693	51,057
38	41,134	44,523	45,736	48,261	48,642	49,021	49,396	49,776	50,157	50,536	50,915	51,290	51,674	52,057	52,432
39	42,216	45,700	46,946	49,529	49,924	50,314	50,701	51,093	51,484	51,871	52,261	52,651	53,043	53,431	53,822
<b>40</b>	<b>43,296</b>	<b>46,864</b>	<b>48,142</b>	<b>50,797</b>	<b>51,199</b>	<b>51,599</b>	<b>51,992</b>	<b>52,394</b>	<b>52,795</b>	<b>53,190</b>	<b>53,593</b>	<b>53,990</b>	<b>54,390</b>	<b>54,793</b>	<b>55,193</b>
41	44,915	48,623	49,944	52,702	53,119	53,534	53,945	54,357	54,773	55,185	55,606	56,018	56,432	56,846	57,261
42	46,546	50,383	51,755	54,610	55,036	55,473	55,891	56,325	56,755	57,178	57,611	58,035	58,468	58,897	59,330
43	48,164	52,135	53,553	56,513	56,957	57,406	57,842	58,286	58,734	59,173	59,623	60,061	60,509	60,956	61,398
44	49,793	53,900	55,370	58,423	58,880	59,345	59,797	60,259	60,721	61,173	61,636	62,095	62,554	63,021	63,478
45	51,413	55,654	57,171	60,324	60,801	61,276	61,746	62,222	62,698	63,168	63,647	64,120	64,597	65,075	65,542
46	53,040	57,412	58,975	62,226	62,716	63,210	63,690	64,185	64,677	65,161	65,650	66,135	66,629	67,116	67,607
47	54,663	59,165	60,783	64,134	64,638	65,147	65,643	66,146	66,657	67,157	67,666	68,165	68,671	69,178	69,681
48	56,285	60,925	62,581	66,034	66,562	67,077	67,591	68,111	68,638	69,150	69,671	70,192	70,710	71,233	71,750

**Part-Time Flexible Employees - Hourly Basic Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	21.65	23.43	24.07	25.40	25.60	25.80	26.00	26.20	26.40	26.60	26.80	27.00	27.20	27.40	27.60

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**NOTE: This schedule reflects a \$686 cost of living adjustment effective September 6, 2014 (PP 20-2014).**

**TABLE TWO**  
**Rural Carrier Evaluated Schedule**  
**Full-Time Basic Annual Rates**  
**Effective September 6, 2014 (PP 20-2014)**

**RSC R3 (NRLCA) Most Prev. Step: 1,068**

Hours	1	2	3	4	5	6	7	8	9	10	11	12	13
12	11,328	11,649	11,970	12,291	12,612	12,933	13,254	13,575	13,896	14,217	14,538	14,859	15,180
13	12,282	12,629	12,976	13,323	13,670	14,017	14,364	14,711	15,058	15,405	15,752	16,099	16,446
14	13,222	13,596	13,970	14,344	14,718	15,092	15,466	15,840	16,214	16,588	16,962	17,336	17,710
15	14,163	14,564	14,965	15,366	15,767	16,168	16,569	16,970	17,371	17,772	18,173	18,574	18,975
16	15,115	15,542	15,969	16,396	16,823	17,250	17,677	18,104	18,531	18,958	19,385	19,812	20,239
17	16,057	16,511	16,965	17,419	17,873	18,327	18,781	19,235	19,689	20,143	20,597	21,051	21,505
18	16,998	17,479	17,960	18,441	18,922	19,403	19,884	20,365	20,846	21,327	21,808	22,289	22,770
19	17,951	18,458	18,965	19,472	19,979	20,486	20,993	21,500	22,007	22,514	23,021	23,528	24,035
20	18,894	19,428	19,962	20,496	21,030	21,564	22,098	22,632	23,166	23,700	24,234	24,768	25,302
21	19,834	20,395	20,956	21,517	22,078	22,639	23,200	23,761	24,322	24,883	25,444	26,005	26,566
22	20,775	21,363	21,951	22,539	23,127	23,715	24,303	24,891	25,479	26,067	26,655	27,243	27,831
23	21,727	22,341	22,955	23,569	24,183	24,797	25,411	26,025	26,639	27,253	27,867	28,481	29,095
24	22,668	23,309	23,950	24,591	25,232	25,873	26,514	27,155	27,796	28,437	29,078	29,719	30,360
25	23,609	24,277	24,945	25,613	26,281	26,949	27,617	28,285	28,953	29,621	30,289	30,957	31,625
26	24,563	25,257	25,951	26,645	27,339	28,033	28,727	29,421	30,115	30,809	31,503	32,197	32,891
27	25,503	26,224	26,945	27,666	28,387	29,108	29,829	30,550	31,271	31,992	32,713	33,434	34,155
28	26,445	27,193	27,941	28,689	29,437	30,185	30,933	31,681	32,429	33,177	33,925	34,673	35,421
29	27,396	28,170	28,944	29,718	30,492	31,266	32,040	32,814	33,588	34,362	35,136	35,910	36,684
30	28,339	29,140	29,941	30,742	31,543	32,344	33,145	33,946	34,747	35,548	36,349	37,150	37,951
31	29,279	30,107	30,935	31,763	32,591	33,419	34,247	35,075	35,903	36,731	37,559	38,387	39,215
32	30,222	31,077	31,932	32,787	33,642	34,497	35,352	36,207	37,062	37,917	38,772	39,627	40,482
33	31,174	32,055	32,936	33,817	34,698	35,579	36,460	37,341	38,222	39,103	39,984	40,865	41,746
34	32,114	33,022	33,930	34,838	35,746	36,654	37,562	38,470	39,378	40,286	41,194	42,102	43,010
35	33,054	33,989	34,924	35,859	36,794	37,729	38,664	39,599	40,534	41,469	42,404	43,339	44,274
36	34,007	34,968	35,929	36,890	37,851	38,812	39,773	40,734	41,695	42,656	43,617	44,578	45,539
37	34,949	35,937	36,925	37,913	38,901	39,889	40,877	41,865	42,853	43,841	44,829	45,817	46,805
38	35,891	36,906	37,921	38,936	39,951	40,966	41,981	42,996	44,011	45,026	46,041	47,056	48,071
39	36,844	37,885	38,926	39,967	41,008	42,049	43,090	44,131	45,172	46,213	47,254	48,295	49,336
<b>40</b>	<b>37,785</b>	<b>38,853</b>	<b>39,921</b>	<b>40,989</b>	<b>42,057</b>	<b>43,125</b>	<b>44,193</b>	<b>45,261</b>	<b>46,329</b>	<b>47,397</b>	<b>48,465</b>	<b>49,533</b>	<b>50,601</b>
41	39,202	40,310	41,418	42,526	43,634	44,742	45,850	46,958	48,066	49,174	50,282	51,390	52,498
42	40,620	41,768	42,916	44,064	45,212	46,360	47,508	48,656	49,804	50,952	52,100	53,248	54,396
43	42,036	43,224	44,412	45,600	46,788	47,976	49,164	50,352	51,540	52,728	53,916	55,104	56,292
44	43,455	44,683	45,911	47,139	48,367	49,595	50,823	52,051	53,279	54,507	55,735	56,963	58,191
45	44,861	46,130	47,399	48,668	49,937	51,206	52,475	53,744	55,013	56,282	57,551	58,820	60,089
46	46,290	47,598	48,906	50,214	51,522	52,830	54,138	55,446	56,754	58,062	59,370	60,678	61,986
47	47,695	49,044	50,393	51,742	53,091	54,440	55,789	57,138	58,487	59,836	61,185	62,534	63,883
48	49,125	50,513	51,901	53,289	54,677	56,065	57,453	58,841	60,229	61,617	63,005	64,393	65,781

**Part-Time Flexible Employees - Hourly Basic Rates**

Grade	18.89	19.43	19.96	20.49	21.03	21.56	22.1	22.63	23.16	23.7	24.23	24.77	25.3
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**Step Increase Waiting Periods**

Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52

**NOTE: This schedule reflects a \$686 cost of living adjustment effective September 6, 2014 (PP 20-2014).**

**Rural Auxiliary Schedule**  
**Full-Time Annual Basic Rates**  
**Effective September 6, 2014 (PP 20-2014)**

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	43,296	46,864	48,142	50,797	51,199	51,599	51,992	52,394	52,795	53,190	53,593	53,990	54,390	54,793	55,193

**Hourly Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	21.65	23.43	24.07	25.40	25.60	25.80	26.00	26.20	26.40	26.60	26.80	27.00	27.20	27.40	27.60

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**NOTE: This schedule reflects a \$686 cost of living adjustment effective September 6, 2014 (PP 20-2014).**





Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
114	45,811	49,379	50,657	53,312	53,714	54,114	54,507	54,909	55,310	55,705	56,108	56,505	56,905	57,308	57,708
115	45,846	49,414	50,692	53,347	53,749	54,149	54,542	54,944	55,345	55,740	56,143	56,540	56,940	57,342	57,742
116	45,881	49,448	50,726	53,382	53,784	54,184	54,577	54,979	55,380	55,775	56,178	56,575	56,975	57,377	57,777
117	45,916	49,483	50,761	53,417	53,819	54,219	54,612	55,014	55,415	55,810	56,213	56,610	57,010	57,412	57,812
118	45,951	49,518	50,796	53,452	53,854	54,254	54,647	55,048	55,450	55,845	56,248	56,645	57,045	57,447	57,847
119	45,986	49,553	50,831	53,487	53,889	54,289	54,682	55,083	55,485	55,880	56,283	56,679	57,079	57,482	57,882
120	46,021	49,588	50,866	53,522	53,924	54,324	54,717	55,118	55,520	55,915	56,318	56,714	57,114	57,517	57,917
121	46,055	49,623	50,901	53,557	53,959	54,359	54,752	55,153	55,555	55,950	56,353	56,749	57,149	57,552	57,952
122	46,090	49,658	50,936	53,592	53,994	54,393	54,786	55,188	55,590	55,985	56,388	56,784	57,184	57,587	57,987
123	46,125	49,693	50,971	53,627	54,029	54,428	54,821	55,223	55,625	56,019	56,422	56,819	57,219	57,622	58,022
124	46,160	49,728	51,006	53,662	54,064	54,463	54,856	55,258	55,660	56,054	56,457	56,854	57,254	57,657	58,057
125	46,195	49,763	51,041	53,697	54,099	54,498	54,891	55,293	55,695	56,089	56,492	56,889	57,289	57,692	58,092
126	46,230	49,798	51,076	53,731	54,133	54,533	54,926	55,328	55,730	56,124	56,527	56,924	57,324	57,727	58,127
127	46,265	49,833	51,111	53,766	54,168	54,568	54,961	55,363	55,765	56,159	56,562	56,959	57,359	57,762	58,162
128	46,300	49,868	51,146	53,801	54,203	54,603	54,996	55,398	55,799	56,194	56,597	56,994	57,394	57,797	58,197
129	46,335	49,903	51,181	53,836	54,238	54,638	55,031	55,433	55,834	56,229	56,632	57,029	57,429	57,831	58,231
130	46,370	49,938	51,216	53,871	54,273	54,673	55,066	55,468	55,869	56,264	56,667	57,064	57,464	57,866	58,266
131	46,405	49,972	51,250	53,906	54,308	54,708	55,101	55,503	55,904	56,299	56,702	57,099	57,499	57,901	58,301
132	46,440	50,007	51,285	53,941	54,343	54,743	55,136	55,537	55,939	56,334	56,737	57,134	57,534	57,936	58,336
133	46,475	50,042	51,320	53,976	54,378	54,778	55,171	55,572	55,974	56,369	56,772	57,168	57,568	57,971	58,371
134	46,510	50,077	51,355	54,011	54,413	54,813	55,206	55,607	56,009	56,404	56,807	57,203	57,603	58,006	58,406
135	46,544	50,112	51,390	54,046	54,448	54,848	55,241	55,642	56,044	56,439	56,842	57,238	57,638	58,041	58,441
136	46,579	50,147	51,425	54,081	54,483	54,882	55,275	55,677	56,079	56,474	56,877	57,273	57,673	58,076	58,476
137	46,614	50,182	51,460	54,116	54,518	54,917	55,310	55,712	56,114	56,509	56,912	57,308	57,708	58,111	58,511
138	46,649	50,217	51,495	54,151	54,553	54,952	55,345	55,747	56,149	56,543	56,946	57,343	57,743	58,146	58,546
139	46,684	50,252	51,530	54,186	54,588	54,987	55,380	55,782	56,184	56,578	56,981	57,378	57,778	58,181	58,581
140	46,719	50,287	51,565	54,221	54,623	55,022	55,415	55,817	56,219	56,613	57,016	57,413	57,813	58,216	58,616

**NOTE: At 42 miles, this schedule reflects a \$686 cost of living adjustment effective September 6, 2014 (PP 20-2014).**