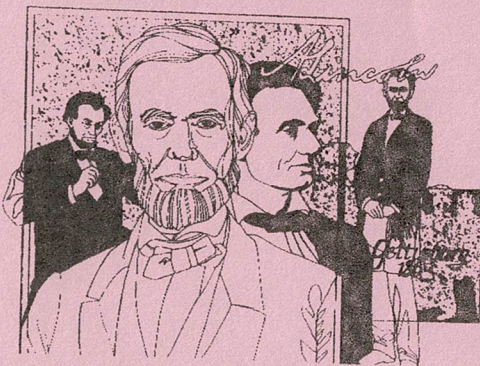
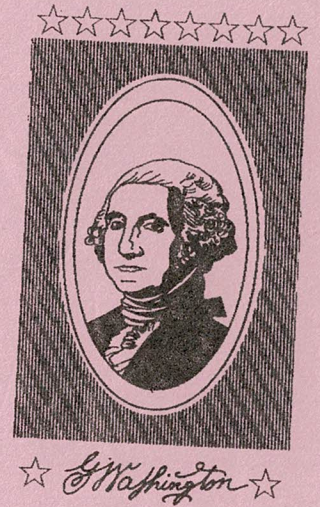


WASHINGTON RURAL POSTMAN

51st Year
FEBRUARY 1987



The Washington Rural Postman is published quarterly: February-April-June-November. Deadline for articles, ads and notices is the 15th day of the previous month of issue. Share your news and views with all the members through your State Paper.

Your Editor is always open to constructive criticism. Please feel free to submit your thoughts and ideas.

JOE HALLECK, EDITOR
912 South 4th
Kelso, WA 98626-2233
(206) 425-4050

OFFICERS:

ROBERT LANGE, President
724 Loomis Trail Road
Lynden, WA 98264
(206) 354-3372

DAVID STOVER, Vice President
Route 4, Box 4367
Selah, WA 98942
(509) 697-6886

DEXTER NESMOE, Sec./Treas. &
Provident Guild Director
1809 7th Street
Marysville, WA 98270
(206) 659-4923

JOE HALLECK, Editor
"WASHINGTON RURAL POSTMAN"
912 South 4th
Kelso, WA 98626
(206) 425-4050

COMMITTEEPERSONS:

GERALD D. THOMSON, District I
1775 Ruth Lane
Mt. Vernon, WA 98273
(206) 445-2744

KAREN DE BELLA, District II &
Ass't State Steward
17514 8th Ave. Ct. So.
Spanaway, WA 98387

MIDGE BRAMAN, District III
N. 112 Bowdish
Spokane, WA 99206
(509) 928-7091

COMMITTEEPERSONS (Cont.)

CINDY NORMAN, District IV
1204 W. 42nd Avenue
Kennewick, WA 99336
(509) 586-0993

HARLEY ROBB, Retired Carrier Rep & P.A.C.
6213 208th St. N. E.
Arlington, WA 98223-8214
(206) 435-2223

APPOINTEES:

NEIL BUCHANAN, State Steward
P. O. Box 127
Creston, WA 99117-0127
(509) 636-2271

MICKEY MACKEY, Insurance Director
401 South 3rd
Selah, WA 98942
(509) 697-7315

JOHNNY CAPWELL, Historian
Route 1, Box 95A
Pomeroy, WA 99374
(509) 843-3525

RON SERAFINI, O.W.C.P. Director
709 116th Place, S.W.
Everett, WA 98204
(206) 353-3741

DATES TO REMEMBER

District III Meeting	March 8, 1987
District IV Meeting	March 15, 1987
District I Meeting	March 22, 1987
District II Meeting	March 29, 1987

Western States Conference - Holiday Inn - Mesa, Arizona
April 24, 25, 1987

(More information in later issues)

State Convention
Sheraton Spokane Hotel
June 21 - 24, 1987
\$41.90 - Singles
\$49.90 - Doubles

Make reservations by June 1st, 1987. 50 rooms have been reserved.

National Convention - Reno, Nevada - M.G.M. Grand
August 4, 5, 6, 7, 1987

Start preparing for all these beautiful trips - they will be fun!

NOTICE: COUNTY SECRETARIES

PLEASE SEND MEETING NOTICES TO YOUR STATE
ASSOCIATION AND AUXILIARY OFFICERS.

1-800-638-8432

New hot line number for anyone with problems concerning their Rural
Carrier Health Insurance. Have your information ready when you call.

Western States Conference

National Rural Letter Carriers Association

WSC WSC WSC WSC WSC WSC WSC WSC WSC WSC WSC WSC WSC WSC

President

Bill Wienberg

140 N. Opal

Albany, Or. 97321

503-926-8310

Vice President

Roger Moreland

P.O. Box 678

Queen Creek, Az, 85242

602-987-3271

Secretary-Treasurer

Rose Denslinger

1602 Jefferson St.

The Dalles, Or. 97058

503-296-5987

Western States Conference will meet at Mesa Az. April 24 & 25 1987

Registration April 23, 1987

Mesa/Chandler Holiday Inn 1600 S. Country Club Rd. Mesa Az. 85202

Room rates \$50.00 double or king, \$60.00 suite. has one non-smoking floor

Reservations due on or before April 5, 1987. MUST use card supplied to

State presidents. 7AM to 7PM shuttle service to hotel from Phoenix airport.

Meeting 8AM to 5 PM each Day Registration 3PM to 5PM 4-23-87

Friday evening. Air conditioned buses will escort you to the Rockin' R Ranch for an evening of food and fun. Lets all dress in Western wear and be ready for a shoot out in the John Wayne type town before we grab tin plates filled with barbecue beef, baked spud, baked beans, etc. After dinner, a real foot stomping dance to western music. Sing all the way home on the bus to round off this evening. \$ 15.00 per person

Saturday night banquet features Mexican Food Buffet \$20.00 per person

Registration; Ed Schmidt 2055 E. Hampton #133 Mesa, Az. 85204

602-892-8464

Information for tours to Grand Canyon, Sedona, Oak Creek Canyon, Desert

Botanical Gardens, Flat water Floats, Phoenix Zoo, Az.-Sonora Desert Museum

Sherry Walters 32 N. Sulleys Mesa, Az. 85205

The Mesa/Chandler Holiday Inn has a pay washer and drier on each floor.

Also, R.V.'s can park to the left and back of the Hotel for the Conference. They set that parking lot aside for Motor Homes, etc.

There is a fast buffet salad bar that really looked great for lunch.

It is not far from a shopping center.

If you wish to go on tour, you will have to make your own arrangements.

These are the main tour places of Grand Canyon Tours:

Air and ground tours - Paradise Valley Aviation
Scottsdale, AZ
(602) 998-7205

Desert Voyagers
P. O. Box 8792
Scottsdale, AZ
(602) 998-7205

Classic Tours
5139 W. Mission Lane
Glendale, AZ 85302

Champagne Cowboy Tours
4644 E. Grandview Road
Phoenix, AZ 85032
(602) 999-1020

Grayline Tours
P. O. Box 2471
Phoenix, AZ 85002
1-800-241-3521

Page 2

TO: Rural Carrier Relief Employees

SUBJECT: Announcing Bidding Rights for RCRs

A new Memorandum of Understanding was signed between the National Rural Letter Carriers' Association and the United States Postal Service, which will afford bidding rights of vacant routes to RCRs. The task of drawing up this proposal was assigned to the National Joint Steering Committee of the Quality Work Life/Employee Involvement, who presented this proposal to the National Rural Letter Carriers' Association and the United States Postal Service for adoption. The Memorandum of Understanding has been made a part of Article 12, Section 3, Subsection B of the National Agreement. This Memorandum of Understanding went into effect on November 12, 1986.

The new Memorandum of Understanding provides that Rural Carrier Relief (RCR) employees, who qualify, will be changed to Rural Carrier Associate (RCA) employees. RCA employees will have bidding rights for vacant full time routes. Bidding rights are as follows:

Applicant A

RCR selected from a competitive register in 1981 (during transition period).

- RCRs presents themselves to management as qualified. If eligible will be reassigned as RCA effective April 11, 1987.
- Employee will be immediately eligible for bidding rights.

Applicant B

RCR with 3 years of service as of April 1, 1986.

- Will be offered test familiarization training and will be scheduled for noncompetitive examination.
- If receives passing score, will be converted to RCA effective April 11, 1987.
- Will be eligible to bid following one (1) year of continuous service.

- Applicant continues to remain eligible for residual rural carrier vacancies for any register they have eligibility if opportunity arises before bidding rights begin.

Applicant C

RCR with 3 years of service as of April 1, 1987.

- Will be offered test familiarization training and will be scheduled for examination.
- If RCR declines opportunity, or fails to receive passing score, will remain on the rolls as an RCR.

Applicant D

RCR with less than 3 years of Service as of April 1, 1987

- Will be offered test familiarization training and will be scheduled for examination for RCA register under delayed procedures.
- If receive passing score (70 or above) rating will be merged with newly designated RCA register. Scores will remain on the register for consideration for full time rural carrier.
- If score is reached, will be converted to either an RCA or full time rural carrier if appropriate.
- If converted, will be eligible to bid after one (1) year continuous service.

Applicant E

RCR with less than 3 years of service

- Will be offered test familiarization training and will be scheduled for examination for RCA register under delayed procedures.
- If RCR declines offer or fails examination, will remain on the rolls as an RCR.

RCRs, in all categories listed, are not required to take the examination if they have already taken and passed it. However, you may wish to retake the exam to receive a higher score.

The National Rural Letter Carriers' Association has the exclusive right to represent rural craft employees of the Postal Service. Therefore, we would like you to become a member of the National Rural Letter Carriers' Association. This will also entitle you to membership in the State Association as well.

Membership dues for an RCR working in Washington are \$ 36.00 per year. To join, please send your membership payment, along with the enclosed application form, to me. I will forward the national portion of your dues to the National office.

Membership in this Association will entitle you to a free subscription to our weekly publication, The National Rural Letter Carrier, which will keep you informed of all the current issues concerning rural carriers. You will also be eligible to participate in the Associate Hospital Plan Health Insurance and the Auto-Homeowners Insurance Plans. Enclosed is a list of reasons why you should join this Association. The current agreement with the Postal Service allows for annual pay increases for RCRs, and it give RCRs access to the grievance-arbitration process. You may no longer be disciplined without cause.

I sincerely hope you will become a member of the National Rural Letter Carriers' Association. Please feel free to contact me if you have any questions concerning the RCA issue, your enrollment or benefits.

Sincerely,

Debra A. Pearson

(NAME), Secretary
(STATE ASSOCIATION) Washington
(ADDRESS) 1809 7th Street, Marysville, WA 98270
(PHONE #) (206) 659-4923

WHY SHOULD RCR'S JOIN?

1. Bidding rights according to the Memorandum of Understanding signed November 12, 1986. A change for RCRs to become regular carriers.
2. RCR employees do receive the contractual pay increases in basic salary as do all other employees.
3. RCR's receive training pay.
4. If the RCR is selected by the rural carrier, the RCR cannot be forced to serve the second or third route and will not be dismissed for same. If management selects the RCR the RCR can be utilized on one, but not more than three routes and can be dismissed for not carrying the routes management has assigned them to carry.
5. RCR employees have the protection of the Association's National Agreement, except where prohibited.
6. RCR's are entitled to relief days when serving on a vacant J or K route if requested or required by local management.
7. Many become eligible for vacant routes by competing competitively on an open examination. If they make the top 3 of the register they are given preference subject to veterans' preference statues.
8. Receive the NRLCA magazine about 47 times a year to keep them informed on the issues.
9. As a member they are entitled to all the benefits of being a delegate, officer, steward and voting member on issues, inc.
10. Entitled to the Associate Hospital Insurance Plan, and the Auto-Homeowners Insurance Plans.
11. Covered by the Federal Employees' Compensation Act and Tort Claims.
12. Draw the evaluated pay of the route even if they don't work the full evaluated time of the route that day.
13. Draw overtime pay for all hours worked in excess of 40 hours in one week.
14. They will have seniority for the purposes of assignment to an auxiliary route in the office.
15. Will continue to be the sub for the regular carrier when assigned to an auxiliary route, thereby maintaining the maximum income for the job.
16. If regular carrier transfers to another route, RCR can transfer also, provided there is not a sub or RCR already assigned to the route.

APPLICATION FORM
FOR
RURAL CARRIER RELIEF EMPLOYEES (RCK)
FOR MEMBERSHIP IN THE
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

SOCIAL SECURITY NUMBER _____

SIGNATURE _____ DATE _____

With more than 500 auto insurance companies to choose from...

Over 25% of all Rural Letter Carriers Association members insure their autos in the Rural Letter Carriers Auto Insurance Plan

... And 15,000 rural letter carriers can't be wrong!
Here's just a few of the reasons why they're right:

- Safe drivers may be able to save up to 20% of their present premium
- Instant, efficient, courteous service—only a toll free phone call away
- The Rural Letter Carriers Plan is sponsored by your association—and has been for 25 years
- Coverage on and off the route at no additional premium

Complete and mail now for your rate quotation.

I want the facts!

Without obligation,
send me complete details and costs of insuring my car(s) at strict risk rates.
PLEASE BE SURE TO ANSWER ALL QUESTIONS AND PLEASE PRINT

Name _____ Telephone _____
(area code) (phone number)

Home Address _____

City/State/Zip _____

Rural Letter Carrier Regular Retired Substitute, if so, please state regular occupation _____

My present policy expires: Month _____ Day _____ Year _____

R44

VEHICLE INFORMATION

Car No.	LEAVE BLANK	Year	Make (Ford, Chevy)	Model (Fury, Impala)	Body Style (2 dr., Sts. Wgn.)	Cyl.	Distance in miles driven to work or school	Used in Business	Place Car Kept	LEAVE BLANK
1										
2										
3										
4										

If pickup, motorhome, van or camper/trailer

List price new \$ _____

Do you live on a farm? Yes No

Please list all accidents and violations in the past three years _____

Any drivers license been revoked in past five years? Yes No

IMPORTANT: Please list ALL drivers in household

Age	Sex	Married?	Drivers Training	Principal Driver Car No.

If you have any question - Call Toll Free (800) 325-8000
In Missouri and Alaska call collect (314) 426-4000



Mail this form today to

RURAL LETTER CARRIERS AUTO INSURANCE PLAN

Lambert Field, P.O. Box 63145 St. Louis, Missouri 63145

*This plan is not affiliated with the United States Postal Service

Provident Guild rules are simple, and not being an insurance (it is a Fraternal non-profit death benefit plan for our RLCA and its Auxiliary). **IT IS NOT NECESSARY** to have an attorney file the claim for you.

**"IT PAYS TO BELONG TO THE GUILD
- JOIN TODAY"**

The Secretary's name and address can be found on your last Guild dues receipt, or on the Guild coupon in our Rural Letter Carrier Magazine.

TO FIND IMPORTANT PAPERS

C.S.A. # _____

Soc. Sec. # _____

Rural Carriers Dues Card _____

Service Separation _____

Birth Certificate _____

Insurance Policies _____

Will _____

Marriage License _____

Divorce Papers _____

Property Deed _____

Auto Title _____

Auto Registration _____

Lock Box # _____

Checking Account # _____

Savings Account # _____

"What Would You Do If Your Spouse Died Today?"



"FRATERNALISM AT ITS BEST"
Courtesy of

RURAL CARRIERS' PROVIDENT GUILD

Organized July 22, 1931
A Fraternal NON-PROFIT Death Benefit Dept.
For The
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION
and Its
AUXILIARY



Office of Personnel Management
Employee Service & Records Center
Boyer, Pennsylvania, 16017

Gentlemen:

The following information concerning the death of an annuitant is submitted as a claim for survivor benefits, including survivor annuity, health benefits, and life insurance benefits:

Name:

Date of birth:

Date of Death:

CSA Number:

Social Security Number:

Survivor relationship:

Name:

Address:

Relationship:

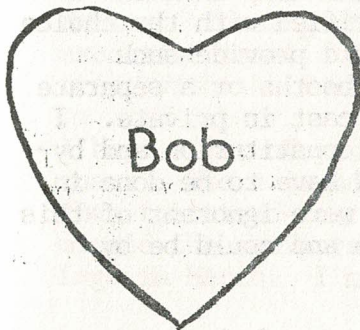
There are no outstanding or uncashed annuity checks; or uncashed checks or electronic fund transfers have been returned to the Treasury Department.

Yours truly,



GREETINGS FROM YOUR PRESIDENT

1



I would like to wish you the best in this New Year, 1987, and hope it will be prosperous for each carrier and our organization. In our area the mail seemed to flow smoothly at Christmas time. There was more than we liked, yet I have not heard many complaints.

Here are some dates to remember:

District III Meeting	March 8th
District IV Meeting	March 15th
District I Meeting	March 22nd
District II Meeting	March 29th

Come to your District Meeting and meet your State Officers.

Western States Conference in Mesa, Arizona - April 24th and 25th. I have the cards that are required for registration at the Motel. Call or write and I will send you one.

State Convention - June 21st - 24th, Spokane, WA. More information will follow.

As most of you know from reading the National Magazine, there are some new things for the RCR's. Starting the first of the year and before the 1st of April they will be given an opportunity to take either a non-competitive or a competitive test, depending on the time they have been employed. This will lead to bidding rights for regular carrier status on routes. Those that were changed to RCR's because they were in the "transition period" at the time the 1981 agreement was signed can take the test and have bidding rights effective April 11, 1987. Those who started before April 1, 1984 have their bidding rights delayed one year. These first two groups of employees will be able to take a non-competitive test. Those with less than three years service will be able to have a delayed application. These scores would then be merged with the register for the office where they are employed, and if that office is part of an area register, the RCA would also be eligible to be considered at all offices within the area register. This is not all we want in this area, but it is a step forward. Some new areas that came from the time study allowances required by Volz arbitration award are:

1. The 82% coverage factor will only apply to Regular boxes, with Centralized boxes being credited at one minute each.
2. That when an 'L' Route density drops below 12 boxes per mile, it will be returned to the regular route status determined by the evaluated time for the route. The mail count to be conducted in August and September, 1987, will be the initial evaluation for this route.
3. Auxiliary routes will be compensated on the daily evaluated hours of the route. This will not change the overtime requirements as it changes from actual hours to evaluated hours. Overtime will be paid for any hours in excess of 40 hours per week. These changes will not take effect until November 7, 1987.

As some of you know, our election at last year's convention was challenged. This is the result of the investigation by the Department of Labor.

1. State Association Officers were elected by delegates not all of whom were elected by secret ballot as required by LMRDA 401 (E). A secret ballot is defined as follows: The expression by ballot, voting machine, or otherwise, but in no

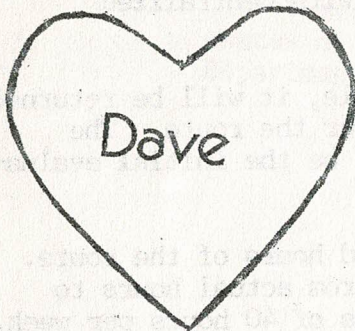
event by proxy of a choice with respect to any election or vote-cast in such manner that the person expressing such choice cannot be identified with the choice expressed. To secure such secrecy at the polls, a union should provide such facilities as curtains, screens, partitions, separate rooms, booths or a separate voting area. The union is responsible to see that votes are cast in private. I don't believe any county unit voted this way and because our constitution and by-laws prescribe this method in our state elections, this would have to be done in all contested state elections. This was not done because we were ignorant of this law. An uncontested election would not require a secret vote and could be by motion to have the chairman cast a unanimous ballot.

- 2. Notice of delegate elections must be made 15 days in advance of the nominations and elections - LMRDA 401 (E). This also was not done in all county units or the state election.
- 3. Records pertaining to State Association Officer nominations were not maintained as defined by LMRDA, Sections 401 (E) and (F). All election records must be kept for one (1) year. The ballots were destroyed following the 1986 convention because of a motion and delegate vote.
- 4. Union funds were used to promote the candidacy of an officer candidate position. This was using state funds for a candidate even though it was done without knowledge of this law.

This was the result of the investigation. I am sorry I didn't have this knowledge before and I was told we always did it this way. I have now signed a letter to the Secretary of Labor giving them the right to supervise this year's delegate and state Officers elections. They also have the authority to decide any questions pertaining to the election of delegates and officer elections. This letter binds the National Association and the State Association of the Rural Carriers to this agreement. As I said, I am sorry this happened, but it has been and will be an education in Union elections.

GOD BLESS YOU ALL
ROBERT LANGE

FROM YOUR VICE PRESIDENT



Greetings to all of you and Happy Valentines Day. I am happy to report that this has been a mild winter in the Yakima Valley and that has made my job much easier.

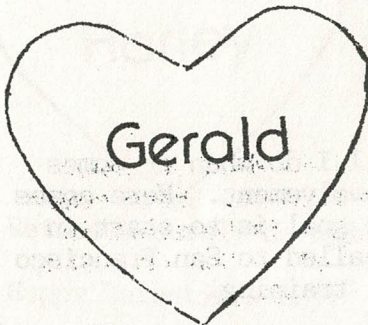
The New Year has brought us the 100th session of Congress. This is a historic time for us. In this session Congressman Ronnie G. Flippo (D - Ala.) will introduce the EMA bill. If this bill passes it will exclude from taxation 150% of the I.R.S. standard mileage allowance, and exclude this as wages on the W-2 form. Congressman Flippo is looking for co-sponsors for this bill. Congressman Rod Chandler from our State is on the Ways and Means Committee. It will help if we, as Rural Carriers, could either make a personal visit to his local office or phone his office or write to him and ask him to call Congressman's Flippo's Office and become an original co-sponsor. The National Office is asking us to send a copy of any correspondence to them.

There are a lot of changes in the Postal Service this year. We have a new Postmaster General, Preston R. Tisch. We also have a new Chairman of the Board of Governors. The Board elected John N. Griesemer to take the place of John R. McKean. These gentlemen should settle the Postal Service to a more moderate executive panel. Postmaster Tisch made it clear that he wants a negotiated contract with the four Unions and not arbitration.

I hope a lot of you new hires and RCR's made it to the Steward Seminars in February. There is no better way to learn about your future and your Association than to attend your Union Meetings. All of us are here to help you. If you missed the seminars, try to go to your County Meetings and to the District Meetings in March. I am looking forward to seeing you in the near future.

DAVE STOVER

FROM YOUR DISTRICT I COMMITTEEPERSON



When there is nothing to put on the paper, the only thing to do is fake it. Christmas is over and they told us how hard we worked. My sub took half the route and I hid half the day. It was my easiest in 30 years.

We did spend an enjoyable evening at the Whatcom County meeting. It was held at the Bellingham Yacht Club and the food was very good, and I thank you. I met a lot of new people and came away with a good feeling.

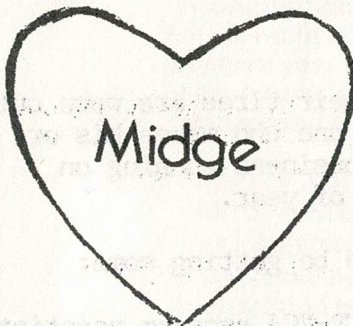
It looks like Skagit-San Juan has 2 new members - Debbie Reim and Lillian Taylor, both of Sedro Woolley. Welcome aboard!

District 1 Meeting will be held March 22nd at Nendels Inn, 2009 Riverside Drive, Mt. Vernon, WA.

I hope everyone has a good year.

GERALD D. THOMPSEN

FROM YOUR DISTRICT III COMMITTEEPERSON



I hope everyone has been enjoying the good open winter we have been experiencing.

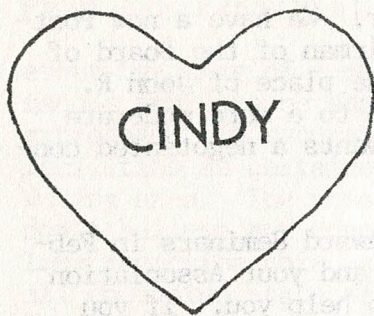
Ed Koschalk and his Committees are working hard on the State Convention to be held in Spokane at the Sheraton Hotel, June 21 - 24. (Mark those dates on your calendar). More details will follow.

We will be holding our District III Meeting in Davenport at the Cottonwood Inn, March 8th, 12:30 P.M., Buffet Dinner. Plan to attend.

I am making this report very short as there are some important issues that are being covered by other members of the board.

I am looking forward to seeing you at the upcoming meetings.

MIDGE BRAMAN



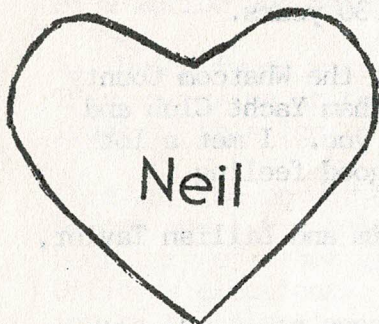
I wish that all Washington State Regular Carriers, Subs, RCR's, and Retired Carriers were members of the Washington Rural Letter Carriers' Association, however, I know that this is not the case. Lets all work on that percentage that are not members to bring them into the Association - the majority! Contract negotiations are coming up so we need to pull together now more than ever.

We are well into 1987 and we are all making plans for the year. At this time I would like to ask District IV members to make plans to attend our District Meeting on March 15th. It will be held at Cavanaugh's Motor Inn on Columbia Center Blvd. in Kennewick. It is adjacent to the Columbia Center Mall. I sure hope to see you there!

Happy Valentines Day to all.

CINDY

FROM YOUR STATE STEWARD



Promises, Promises, seems that's all I do when it comes to Quality of Work Life/Employee Involvement. Here comes one more; it's getting closer! The goal is to start in Washington in March. I have been called to San Francisco the last week of January for Q.W.L. training.

The January 19th Federal Times reporting on Postmaster General Tisch's comments to the Board of Governors says that the Postmaster General reported that progress has been made in getting Postal Unions involved in the Quality of Work Life Program.

Postmaster General Tisch singled out the National Rural Letter Carriers' Association for special praise for its contributions to the program.

Just between you and me, the Rural Carrier work system lends itself to accommodating the process easier than the other crafts.

SAFETY

I keep hearing of Rural Carriers that are being told that their tires are worn out and need replacing. Come on people, it is winter time. No one who makes his or her living as a Rural Carrier driving winter roads has any business running on worn out tires. The best tires are none too good this time of year.

Our craft has been due some good news and finally we seem to be getting some:

1. The National Quality of Work Life was able to get the RCR-RCA program negotiated between contracts. This RCA conversion is really good news. It will give our RCR priority bidding rights and should go a long way towards stopping the turnover in the RCR ranks.
2. After September 1987 Mail Count cluster boxes will be worth 1 minute to L-Route carriers as well as others.
3. After the September 1987 mail count L-Routes will be allowed to flip flop. That is if the count shows the route again has a density of less than 12 boxes per mile on an average, the route will be classified NON-L again.

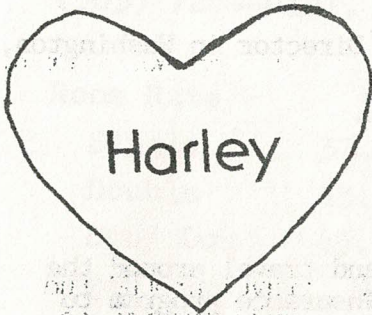
FROM YOUR STATE STEWARD (CONT.)

- 4. Auxiliary routes will pay the evaluation, the same as regular rural routes. This is good for some, bad for some, but should be more good than bad.
- 5. RCR training to be done so as to comply with P-23 handbook.

The calendar is fast filling up with meetings, hope to see you at one of them.

NEIL M. BUCHANAN
STATE STEWARD

MEMO FROM YOUR RETIRED COMMITTEEMAN



HAPPY NEW YEAR - 1987!

As this is a new Congressional year there will undoubtedly be numerous issues coming up that we as Retirees should write our Senators and Congressmen asking for their support.

Make yourself aware of new bills that will have some bearing on your retirement benefits.

THANKS to the Retirees for the past SUPPORT to P.A.C. You Retirees surely do understand what P.A.C. has done for you.

Happy Valentines Day!

HARLEY ROBB

Political Action Fund

Contributions are needed for the N.R.L.C.A. lobbying effort. The Political Action Fund is used to maintain friendly relations with members of Congress to preserve your fringe benefits, work practices and policies affecting the welfare of each rural carrier, substitute and retired carrier and their families.

Make your check payable to the "Political Action Fund" and send to:

Harley Robb
6213 208th Street N.E.
Arlington, WA 98223

Upon receipt of \$5.00 or more, you will receive a membership card. Your contribution is tax deductible.

Please return this form with your contribution.

NAME

ADDRESS

CITY STATE ZIP

Check one
Regular Retired Substitute

MEMO FROM P.A.C.

6

NOTICE - I have information about the LEADER PINS after talking to our National President, Olin Armentrout. He tells me they will be coming before long. They are slowed down somehow. Be patient and your "Leaders Pin" will be mailed to you for donating \$50.00 to P.A.C. I am waiting for mine too.

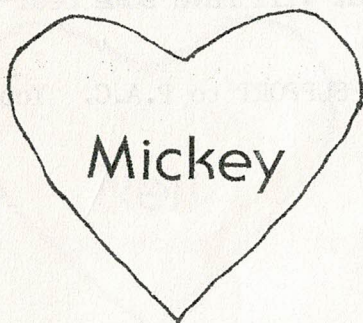
"Give until it hurts and then feels good". 1986 was a very good and successful year for P.A.C. statewide and on the national level.

There is new legislative action to be brought before the 100th Congress. It has been requested that the active carriers write to their Congressman who is on the Ways and Means Committee, Rod Chandler. He is the Congressman from our state and is on this committee.

Keep the contributions coming to P.A.C. so that your P.A.C. Director in Washington, D. C. can continue to do his job for you.

HARLEY ROBB

FROM YOUR INSURANCE DIRECTOR



I am looking forward to a new year and travel around the state to explain our Rural Carrier Insurance program to all our carriers and their families.

Our Washington State Association's Rural Carrier Insurance is for rural carriers and their families only.

We ask you to send in a questionnaire and compare our prices and coverage with the policy you now have.

Fifty per cent of the carriers in the state have National General Auto Insurance. Ask other carriers and compare.

MICKEY MACKEY

ATTENTION - New mailing address for Insurance Co.

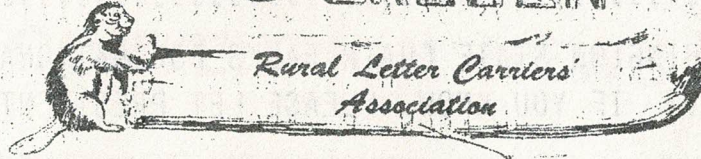
National General Insurance Co.
P. O. Box 66937
St. Louis, MO 63166-6937

New telephone numbers

1-800-VIP-AUTO (Sales)
1-800-325-1190 (Service)
1-800-325-1080 (Claims)



OREGON



"Service with a Smile"

SPRING BOOSTER MEETING

Oregon's Spring Booster Meeting will be held February 15-16, 1987 at the Red Lion Motor Inn - 3280 Gateway, Springfield 97477. (503) 726--8181. Just off Interstate 5 - Eugene/Springfield exit.

Room Rate	<u>Inn</u>	<u>Annex</u>	
Single	37.00	29.00	
Double	43.00	37.00	7% Room Tax
Dou/ Dou	45.00	37.00	

Roger Moreland, National Committeeman from Arizona will be the Speaker, on Sunday February 15, 1987 1 P.M. - 5 P.M. Topics The latest Memorandum's RCA's - - - L Route

Mike Watson, Labor's Community Services AFL-CIO in Claims will be the Speaker February 16, 1987 10 A.M. - 4 P.M.

I/We plan to attend the Spring Booster Meeting Feb. 15 & 16, 1987 at Red Lion Motor Inn Eugene/Springfield - 3280 Gateway, Springfield 97477

- _____ Sunday Feb. 15 noon buffet featuring S/Schicken - inc. drink, dessert and gratuity \$7.50
- _____ Monday Feb. 16 lunch - Boneless breast of Chicken with supreme sauce OR \$7.50
- _____ Roast Sirloin of Beef \$7.50
- (both beef and chicken lunches inc. tip, drink/dessert)

Mail to:

Shirley Kelley - Sec Dist 11
24232 Ferguson Rd.
Junction City, Or. 97448

Signed

THE ABOVE IS A SPECIAL INVITATION FROM OREGON TO ATTEND THEIR SPRING BOOSTER MEETING. PLEASE ATTEND IF YOU CAN MAKE IT. IT WILL BE WELL WORTH YOUR WHILE.

EDITOR JOE

CONVENTION NEWS

WASHINGTON RURAL LETTER CARRIERS' STATE CONVENTION

JUNE 31 - 24, 1987

SHERATON SPOKANE HOTEL

322 SPOKANE FALLS COURT

DIVISION STREET EXIT 281 OFF I-90

RATES	SINGLE	\$41.90
	DOUBLE	49.90
	TRIPLE	57.90
	QUAD.	65.90

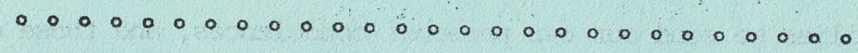
RESERVATIONS - PHONE 1-800-848-9600

PLEASE TELL THEM YOU ARE WITH THE WASHINGTON RURAL CARRIERS' WHEN YOU CALL

50 ROOMS HAVE BEEN RESERVED

MAKE RESERVATIONS BY JUNE 1ST

COMPLETE INFORMATION IN THE APRIL ISSUE OF THE POSTMAN



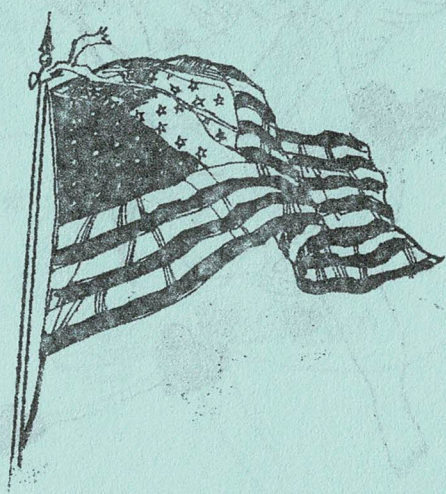
ARMED FORCES CLUB

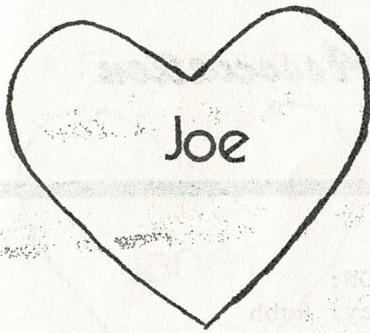
Come join our club if you or any member of your family was in the Armed Forces of the United States. Our Washington State Club has one meeting each year during the State Convention. The dues are \$2.00 per year.

Be proud of the service you were in and come and celebrate the flag with us.

HAPPY NEW YEAR

P.F.C. MICKEY, U.S.M.C.





Happy Valentines Day to you all. If you happen to see the Ground Hog coming out of his hole on the 2nd of February - step on him so we won't be able to see his shadow and cause us any bad winter weather. We have been very fortunate so far. Hazel and I always insisted our oldest son stay in bed all during the daylight hours on the 2nd (his birthday). We always blamed him for the bad weather in February and March.

Be sure to be careful when you are driving and fasten your seat belt at all times when you are not delivering mail.

It certainly seems good, after the long hard struggle, to get bidding rights for the RCR's. Be sure you all study hard and pass the test. There is no better job than working as a Rural Letter Carrier.

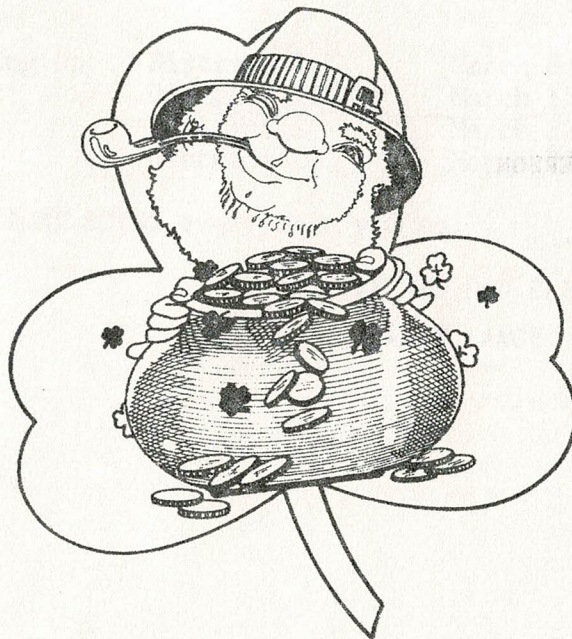
Now it is up to us, as members, to talk to these people who do not belong to our association. Show the non-members your issue of the "Postman". Let them read the articles giving the reasons why they should belong. It should not be hard for them to see that the association works for their benefits as well as yours. Strength is in unity, and if all the RCR's joined the union we would have much more "clout" working for benefits for all.

Have a good spring. Hazel and I will see you at the District or County Meetings soon.

JOE

P.S. I forgot one important thing. Your Rural Carrier Health Benefit card has the wrong address on it. Take it out of your wallet and change the address to:

P. O. Box 6030
Rockville, MD 20850



FROM THE EDITOR

AUXILIARY OF THE
Washington Rural Letter Carriers' Association

"CO-OPERATION MEANS SUCCESS"

30L

PRESIDENT:

Mrs. Janet (Robert) Lange
724 Loomis Trail Road
Lynden, WA 98264
(206) 354-3372

SUNSHINE CHAIRPERSON:

Mrs. Delores (Harley) Robb
6213 208th Street N. E.
Arlington, WA 98223-8214
(206) 435-2223

VICE PRESIDENT:

Mrs. Virginia (Mickey) Mackey
401 South 3rd Street
Selah, WA 98942
(509) 697-7315

SCHOLARSHIP CHAIRPERSON:

Mrs. Hazel (Joe) Halleck
912 South 4th
Kelso, WA 98626-2233
(206) 425-4050

SECRETARY/TREASURER:

Mrs. Myrtle (Neil) Buchanan
P. O. Box 127
Creston, WA 99117-0127
(509) 636-2271

JUNIOR OFFICERS:

PRESIDENT:
Chantel Nelson
3318 226th Avenue S.E.
Issaquah, WA 98027

JUNIOR PAST PRESIDENT:

Mrs. Marian (Francis) Personett
Box 965
Pasco, WA 99301
(509) 586-2406

VICE PRESIDENT:

Jennifer O'Gorman
(no address available)

DISTRICT I COMMITTEEPERSON:

Mrs. Inez (Dexter) Nesmoe
1809 7th
Maxysville, WA 98270-4603

SECRETARY:

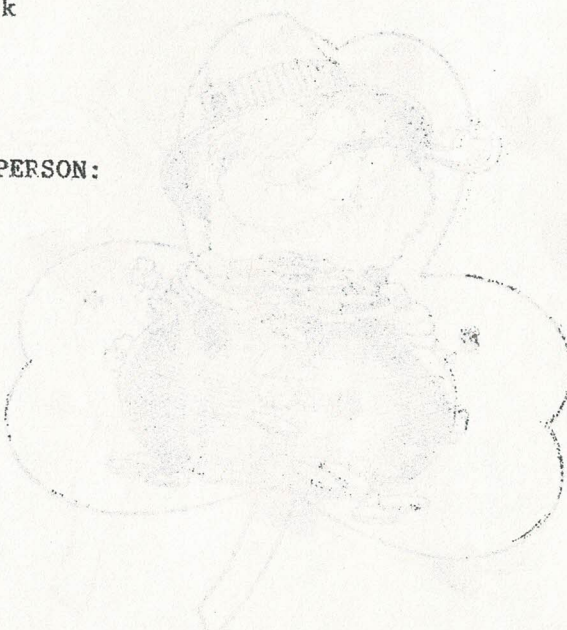
Alecia Peterson
16905 36th Avenue
Tacoma, WA 98446

DISTRICT II COMMITTEEPERSON:

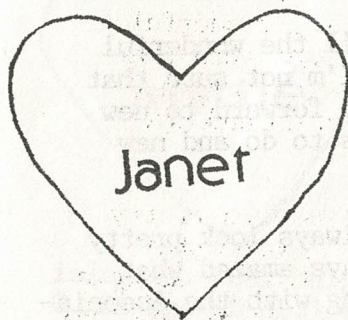
Mrs. Hazel (Joe) Halleck
912 South 4th
Kelso, WA 98626
(206) 425-4050

DISTRICT III COMMITTEEPERSON:

Mrs. Ruth (Dale) Ryan
Route 1, Box 435
Spokane, WA 99204
(509) 448-9363



A FEW THOUGHTS FROM YOUR AUXILIARY PRESIDENT



I hope each and every one of you have a bright and meaningful 1987. I hope the winter was not too hard on you and that you had a safe and pleasant Holiday Season.

Bob and I enjoyed a Christmas get-together with our family - 29 places set at the table. It was a joy to watch the expressions on each face as they watched others open their gift and excitedly wait their turn; playing some of the games and watching the grown ups enjoying playing charades. They took time to sing some beautiful Christmas carols and plenty of time to enjoy the goodies - yum.

In the past week we had four birthdays in our family, one of which was Bob's. Wednesday evening when we came home from church, sitting by the back door was our cat with her gift for Bob (Ha!). It was a flying squirrel. At the present time we have a new addition to make friends with and find out what it likes to eat. I know it likes my squash seeds and apples, so far.

May 1987 shed more light around you-----

Lightened by our program of light
 Lightened by new faces in membership
 Lightened in knowledge of Healthy Hearts
 Lightened in my privileges and duties as an American
 Lightened in everyday safety measures
 Lightened in knowing our Lord and Saviour
 Lightened in helping our fellowman

We appreciate your help and support for P.A.C. and our National Humanitarian Project - The American Heart Association. I received a letter from National Auxiliary President, Pat Gardner, reporting that as of January 1st \$21,000.00 has been collected for The American Heart Association and \$3,349.43 for P.A.C.

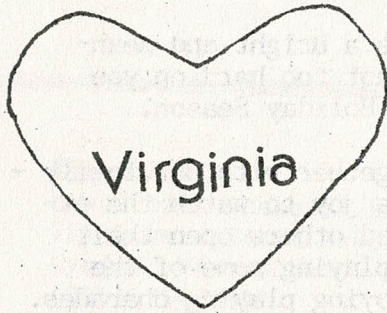
Now is the time to start thinking and planning for summer vacation. Convention dates have changed from July to June 21 - 24, 1987 in Spokane at the Sheraton Hotel.

District Meetings coming up:	District III	March 8
	District IV	March 15
	District I	March 22
	District II	March 29

SMILE! and let your LIGHT SHINE everywhere you go.

LOVE AND GOD BLESS

JANET LANGE



I hope everyone has re-cooped from all the wonderful hustle and bustle of the holidays. I'm not sure that I have. Needless to say, I'm looking forward to new goals, new places to see, new things to do and new friends to meet.

At the beginning of the year plans always look pretty intimidating, but at the end I'm always amazed what has been accomplished. The same thing with the Association and Auxiliary. So much is done that is worthwhile, not only though the work of the officers, but through each and every member's work

This year the Auxiliary has taken on the health project of heart. What an important project! I bet there isn't one of us who hasn't experienced a friend or relative who has had a heart attack, stroke, or even died of heart disease. The Auxiliary has done such a great job on the past projects, and I know they will continue this year working hard for The American Heart Association. I'm sure we will make a large contribution toward research of heart disease.

I must admit I have never had the habit of wearing seatbelts, but I'm seriously making the effort to remember. I know they do save lives. I hope you all buckle-up, too.

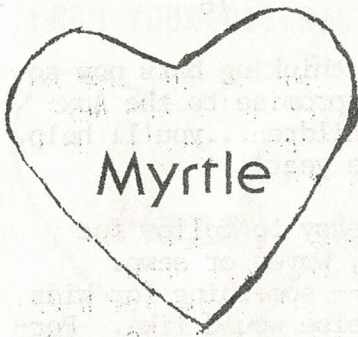
No sooner were the Christmas Cards cleared until they were immediately replaced by Valentines. That's my cue to send you love and good wishes now and throughout the year.

SINCERELY

VIRGINIA MACKEY

"PRAYER FOR THE NEW YEAR"

Today, dear Lord
 Our calendar for January
 And the months ahead
 Is as fresh and clean
 As we ourselves should be
 If only we tried more often
 To live as You would have us live.
 We know that this is possible Lord,
 For You are our forgiving Father,
 God of the second chance,
 The One who promises
 That we can always make
 A fresh beginning.
 Today, Lord, as the New Year dawns
 Let us begin.



A new year is at hand and it is time to get into high gear.

We had an enjoyable holiday season with all our children home, except Jean who lives in Maine.

I am traveling a little bit, but mostly staying home keeping the home fires burning while Neil is on the road trying to solve a multitude of problems.

A new bill is being introduced in Congress on E.M.A. legislation. Our help is needed. Upon urging from N.R.L.C.A., Congressman Ronald G. Flippo (D-AL.) will introduce a bill to grant rural carriers E.M.A. relief.

As the law now exists, rural carriers are liable for income tax on the difference between the allowable deduction of 21.5¢ and what they get for E.M.A. (about 10¢ a mile).

Please get in touch with Congressman Rod Chandler (WA.) who is on the Ways and Means Committee. Ask him to co-sponsor E.M.A. relief for rural carriers. DO IT TODAY!!!!!!!

Also, don't forget our P.A.C. donations. Donations are needed to help our friends in Congress who help the Postal Service and the Rural Carrier Craft.

With winter in its prime, please be careful when you are driving. In some places, the ice and snow are bad plus the visibility is not the best at times. The fog limits your vision so please, when driving in the fog, TURN ON YOUR LIGHTS. As a school bus driver I see drivers without their headlights on and they are almost impossible to see. Also it is very hard to tell if anyone is coming on a foggy day when you want to pull out on the roadway.

Remember the State Law on using our seatbelts:

"WE LOVE YOU, SO BUCKLE UP"

MYRTLE BUCHANAN

SEC'Y./TREAS.

A NOTE FROM YOUR JUNIOR PAST PRESIDENT



HAPPY VALENTINES DAY!!! and then the lucky day for the Irish!!! A Good St. Pat's Day to all!!! Then the 1st day of spring and flowers....and gardens....

We've all had (well most of us)....such a good winter season. It's a blessing.

With the haste and plans of holidays past, lets start the spring on our right foot, and get a good aim and strive for a terrific year. With that in mind I'd like to put in a plug for this year's Country Store. I hope when you crocheted a doily or pot holder you made a duplicate for the Country Store, or when you knit a vest or slippers, you made a duplicate for the Country Store! When you sewed a bib or potholder or apron, you made a couple more for the Country Store!!! This is just the tip of the iceberg. We need funds from this project to help our children and grandchildren with a scholarship for college or trade school. Won't you help? Won't you donate some time and a small project or two? Embroidered

articles -- pictures -- baked goods -- jellies. Put on your thinking hats now so your projects will be completed by State Convention. Make a promise to the Auxiliary...you'll help...make a promise to your kids or grandchildren...you'll help. This is certainly a good deed. Make enough to last the whole year!!!!

I am requesting patterns that are easy and well written and easy to follow for simple, but nice things. They can be knit, crochet, braided, woven or sewn. Girl's vest or boys, slippers, potholders. Something glued -- something for kids to make -- maybe a party favor. Whatever you think someone else would like. Perhaps you have an idea or pattern, but don't use it. Pass it on. If I receive enough of these I would like to make them into a book and make copies that would sell for \$1.00, \$2.00 or maybe \$3.00, depending, of course, on the size.

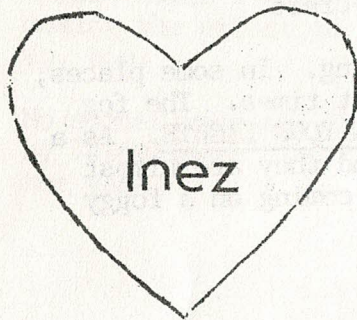
Can you help?? Please do!!!

NOW THINK SPRING!!!!!!

LUV YA!

MARIAN PERSONETT

FROM YOUR DISTRICT I AUXILIARY COMMITTEEPERSON



I'm sorry I missed the last issue but I got tied up with working a lot of overtime at Boeing and I didn't get anything written.

Since State Convention I went to National Convention in August, Board Meeting at Issaquah in September and Kitsap County Meeting in September. I spoke on the Provident Guild and passed out fact sheets and applications. I also spoke on the National Convention and the project for this year.

We had a S.K.I. Meeting on October 18 where I also spoke on Provident Guild and gave out fact sheets and applications.

In December I had my mother in the hospital for about a week. She is doing quite well now. The doctors couldn't find out what was wrong. She is still rather weak and needs help to get around.

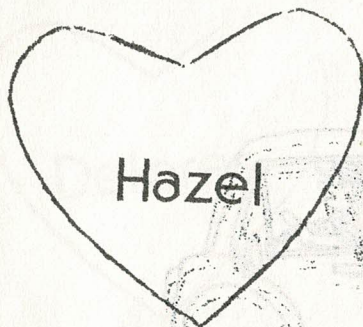
On January 17th Dexter and I plan to attend the S.K.I. Meeting at Auburn.

I hope everyone had a good Holiday Season. We certainly did. Our middle daughter and two grandchildren arrived on December 24th and stayed until January 2. We had Dexter's folks, four of the children, three grandchildren, one son-in-law and my mother here for Christmas Day. We visited our oldest daughter and her family on December 31st, so we saw all of them during the holidays.

Thank you for being so patient with me and I'll try to do better next time.

INEZ B. NESMOE

DISTRICT I COMMITTEEPERSON



January is upon us - that means our Auxiliary year is half over. We should all make it our own personal resolution to see that our dues are sent in to the Secretary. The Association passed the Family Plan for us at the last convention, but that does not go into effect until July. So it is up to us to take care of that obligation for this year. And remember, the Family Plan does not include the retirees, so we will still continue to pay our own dues after July.

The project this year is the American Heart Association. We have some very attractive note pads for sale for \$1.00 a package. You can purchase them from any of your officers. There is also a beautiful pewter lighthouse pin - our National President's symbol - for a donation of \$10.00. The Association and the Auxiliary members were very generous promoting our project last year and I hope they will continue to be generous this year.

Convention plans are shaping up. I hope all of you will make an effort to attend this year. You never really know what is going on in the Association or Auxiliary unless you are there to hear for yourself. Someone else's interpretation of what was said or done is not always the most valuable source of information that is important to your livelihood.

I hope to see all of you at the District Meetings that are coming up in March.

HAZEL HALLECK

COUNTRY STORE



Hello from your Western Washington Country Store Person.

I hope each of you are trying to make a few small items for our Country Store this year. This keeps our scholarship growing.

If you have a son, daughter, grandson or granddaughter, don't forget to sign up for our scholarship. It's not too soon to send in for your application. Send your request to Hazel Halleck -- 912 South 4th -- Kelso, WA 98626

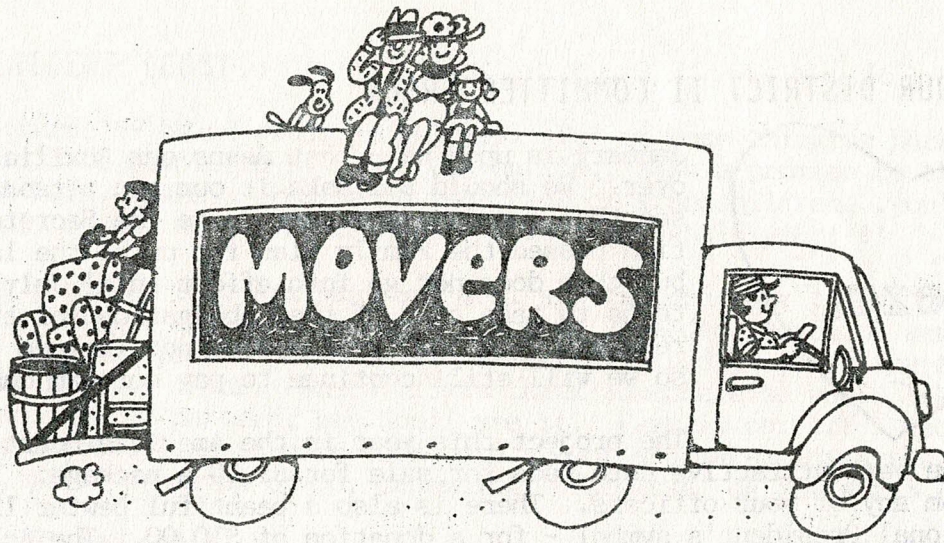
Our Washington State seat belt law is now in effect. It is a \$47.00 fine if you are now wearing your seat belt. So, BUCKLE UP!!! Your life is worth more than this so do it for your own protection.

February 14 is Valentines Day. Our project this year is the Heart Fund. Buy a packing of notes from an Auxiliary member and use them for your Valentines. They are really cute with little red hearts all over them. They are \$1.00 for a package of 8. You can write your own personal note.

Our pewter lighthouses (for a \$10.00 donation to the heart fund) are a beautiful gift. You can send your donation to Myrtle Buchanan -- P. O. Box 127 -- Creston, WA 99117-0127. This money will be used for heart research. Maybe some day in the near future we can have more of our heart problems solved.

Not long until District Meetings start. Hope to see you at some of the meetings.

ODETTA YEAGER



JOIN IN WITH A GROUP OF REAL "MOVERS". START NOW THINKING ABOUT YOUR EDUCATION NEXT YEAR. ARE YOU PLANNING TO ATTEND COLLEGE OR A VOCATIONAL SCHOOL?

The Washington Rural Letter Carriers' Auxiliary will present a scholarship at the State Convention in June of at least \$250.00 to a deserving son, daughter, grandson or granddaughter of one of Rural Carriers. The rural carrier must belong to the association and his/her spouse must belong to the auxiliary. A guardian need not be a member. A student may re-apply and receive the scholarship more than once.

All you have to do to get in on this great deal is request an application from:

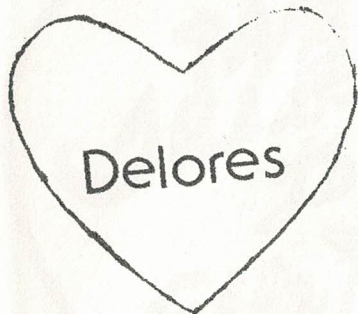
Mrs. Hazel Halleck
912 South 4th
Kelso, WA 98626
(206) 425-4050

All applications must be in the hands of the Scholarship Chairperson before June 1, 1987. This is a must!!!!!!!

All applications will be judged by a group of unbiased educators from the Kelso School District. No one from the association or auxiliary will have any part in the judging.

Let me hear from all you eager students.

HAZEL HALLECK
SCHOLARSHIP CHAIRPERSON



Winter is with us now. Just enjoy each season as it comes, for there is beauty in each season that the Lord brings to us.

From the Bible in First Corinthians, Chapter 13 we learn about Love. In Verse 13 we learn about Faith and Hope, Love abide these three, but the greatest of these is Love. Continuing through Loving, Sharing and Caring we meet the needs of our Rural Carrier Family across our State. Yes we truly are a caring family.

Since the last issue of the Postman, many cards have been sent. There were Sympathy, Cheer, Get Well, Retirement, Birthday and Anniversary cards delivered to our special people across the miles.

Will you please take time and let me know of those in need? For those who were ill, hospitalized or had a death in the family, forgive us for not meeting this need because of my not knowing. We need everyone across the state to get information to me so that cards can be send. We don't want to miss anyone. WE DO CARE. There are many County Meetings I cannot attend and gather information. Please, everyone be my helper and we can put sunshine into the lives of those in need. Thanks to all who have kept me informed.

In the month of February we have Valentines Day and this means Love. Let's spread Love all year long. HAPPY HEART'S DAY TO ONE AND ALL - FROM MY HEART AND BECAUSE I LOVE YOU.

DELORES ROBB

CARRIER'S NAME

ADDRESS

BIRTHDAY

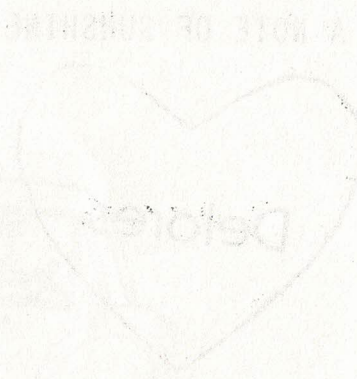
ANNIVERSARY

SPOUSE'S BIRTHDAY

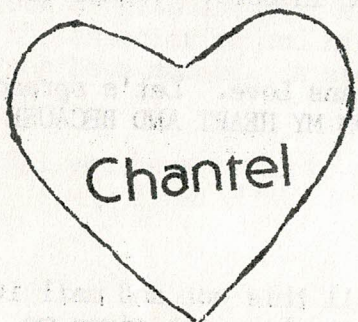
SPOUSE'S NAME

Please fill this out and mail it to me if you have not given me this information. We want to include you.

Delores Robb, "SUNSHINE"
6213 208th Street, N. E.
Arlington, WA 98223



HI TO ALL JUNIORS



Happy New Year and Valentines Day!!!

I am your Junior President. I am 13 years old and in the 7th grade at Pine Lake Middle School. Some of the things that I like to do in my spare time are horseback riding, arobics, modeling and playing sports with friends.

My mother is a Rural Carrier for the Post Office in Issaquah, Washington.

I am glad that I got to meet you last summer at Convention. I hope I can meet a lot more of you at the next convention in Spokane. It will be lots of fun!!

CHANTEL NELSON

A Tribute
 to
 Ella Hawley

It takes a variety of
 flowers to make a
 beautiful and balanced
 garden.

Each becomes a
 supplement of the other.
 I like to think of Ella
 as inhabiting this
 garden and contributing
 as the flower enriching
 the whole.

Ella, like a flower
 grew from seed and
 bud and bloom within
 the garden of my heart
 in a chosen corner room.

I Thank
 God in His
 Design
 He Caused
 My Life
 To Cross
 Ella's
 Mine

"I'm Glad Your Life Touched Mine"

I'm very glad our lives have touched
 I just this little while,
 I'm thankful for each word of love
 Each warm and tender smile.
 You brought such gladness to my heart
 The sunshine to my joy,
 And just because we two have met
 I've known a brighter day.

by Cornelia A. Schultz

I hold
 Ella in
 the confines
 of my memory heart,
 and in my busy
 for I truly
 loved her!
 DEBBIE BOBB

Washington Rural Postman
Joe Halleck, Editor
912 South 4th
Kelso, Wa. 98626-2233

Non-Profit Organization
Permit No. 16
Bulk Mail Postage Paid
Kelso, Wa. 98626-2233

ADDRESS CORRECTION REQUESTED

JOHNNY H. CAMPBELL, HISTORIAN
Route 1, Box 95-A
Pomeroy, Wa. 99347

