

# WASHINGTON RURAL CARRIER

## WE WILL ALWAYS REMEMBER

September 11, 2001.... a date that is burned into our collective memory, a time and place that each of us shall recall for the rest of our lives.

Much has been written about that day, about the heroism of the firefighters, the policemen, the emergency workers, the families that lost loved ones in the tragedy of that day. I am not an eloquent writer and while these words may be succinct. I do wish to express my sorrow for those that died and for the suffering caused to the families and to this great nation. We will continue to grieve for some time, but we as citizens of this great nation will persevere. We are citizens of the United States and even today the envy of the world. Be proud of your citizenship, stand up and salute the flag of this nation that waves from every corner across this land, and each day give thanks that you live in the United States of America.

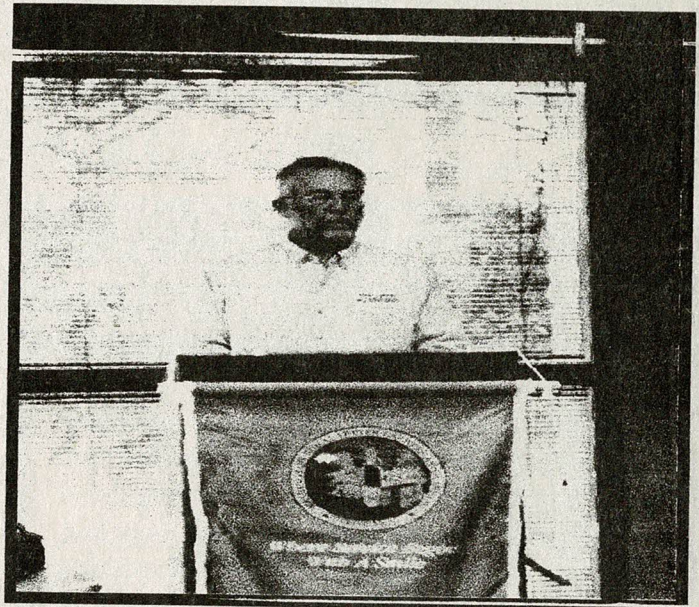
We continue to feel the effects of that day and we find ourselves with each passing day challenged in our very work places with new circumstances we have not had to face before. We must continue to find the courage to not let the cowardly acts of a few to sway the resolve and strength of purpose that we as Americans have

shown for over 225 years.

Take the time to express to those you love your devotion and appreciation for them, reach out and comfort them. Let us move on into the future with a new dedication to the principles on which this nation was founded, the greatest of which is freedom.

**Daniel N. Schrup**

**President Washington Rural Letter Carriers' Association**



**Official Publication of the Washington Rural Letter Carriers' Association  
November 2001**



## SEPTEMBER 11, 2001 AFTERMATH

By now, all of us have been properly warned about the dangers of handling mail that has been laced with anthrax. We have been offered masks and gloves. When we go in for treatment for colds and flu-like symptoms, we have been told to tell our doctors that we work for the U. S. Postal Service. We are working in dangerous times.

When we board an airplane, the pilot is standing at the door, watching for suspicious characters. As we take our seats on the airplane, the co-pilot tells us how to take care of a terrorist: throw a blanket over him and jump him. Our luggage, both carry on and checked, is searched piece by piece. Airports are guarded by police and National Guard personnel, guns at the ready. As my postmaster said in our Stand Up talk, "We are at war."

I wish I could say that everything is going to be all right; I have been called "Pollyanna" many times, but truth be told, no one knows if everything or even anything is going to be all right.

As our new Postmaster General, Jack Potter, has said, we must look after our health, our families, and our jobs, in that order. If anyone feels the need for assistance in these dire times, please call 1-800-EAP-4YOU. Please take good care of yourselves, be on guard, and let's not let the terrorists control our lives any more than they already have.

We are all in this together. Take comfort in knowing that instead of witches and ghosts, many children are wearing the costumes of our real heroes, policemen and firemen. God bless America!

### NEWS FROM THE SEATTLE DJSC

Those of you in the Seattle District may have noticed that the Seattle DJSC hit a bump in the road, but now we are back with the complete support of District Manager Dale Zinser. We have launched a contest for all rural carriers. Keep track of stamp sales and stamps put on parcels, and you will receive 3% of what you sell. This means that if you sold \$500 in stamps, then you would receive a credit of \$15, and this \$15 could be used to buy postal products, such as stationery, sweatshirts,

and any other lobby products, except stamps. Right now, Donna Tegnell, an RCA in Friday Harbor, has sold \$1,049.40, and several rural carriers in Bellingham's Mount Baker office have sold close to \$500, as has my own leave replacement, Denis James. The Seattle DJSC's contest is for two Accounting Periods, and one just closed. Keep track of your sales with POS sales slips, and be sure to turn in your information to management so the tracking log can be sent to the Seattle DJSC. Selling stamps is a requirement of being a rural carrier, of course, and it also keeps your customers from having to wait in the lobby. The bottom line is that fewer clerk hours are needed when we sell stamps on our routes, and after September 11 especially, we need to do all we can to help keep our company profitable.

Workteam training was held in Everett on October 25, 2001, with 9 rural carriers, 3 supervisors, and 4 RCAs. All offices are encouraged to begin having QWL/EI workteam meetings. Workteams could work on having enough leave replacements for every route, the stamp contest, excessive auxiliary assistance, revenue generation, and safety issues, for example. In the past, we worked on retirement parties and decorating lobbies, and that was fine for then, but now we need to work on keeping the Postal Service afloat in these troubled times.

In future issues of The Washington Rural Carrier, I hope that we will have information about the Spokane DJSC and the Portland DJSC, as Washington State is fortunate to have three districts directing our rural carrier family.

**Patricia Alexander**  
Vice President

### STATE SECRETARY- TREASURER'S REPORT

As we come into the time to decide on health insurance I thought you might want to do some comparisons. First of all, did you know that as an RCA you are able to enroll in Rural Carrier Benefit Plan Insurance for you and your family? As an RCA you do have to pay the entire premium, since the USPS does not pay anything towards the premiums, but it is a group plan and does have great



coverage. When checking the Guide to Federal Employees Health Benefits Plan our Rural Carrier Benefit Plan was rated above average on every item except "How well doctors communicate", which was average. Not very many plans had this high of rating.

### **RCA's Qualifications for Health Insurance:**

The rules for RCA's to purchase health benefits are as follows:

1. One year of continuous employment (365 days) with no breaks more than 5 days.
2. Have a regular tour of duty.
3. Receive enough earnings to pay the **FULL** bi-weekly premium plus the mandatory deductions each pay period. The US Postal Service does not contribute to the premium.

**You must monitor your own eligibility. Personnel does not notify you!**

The Rural Carrier Benefit Plan has a fee for service plan and also a PPO plan that you can choose from visit to visit. Check out the Rural Carrier Benefit Plan coverage for cancer, it is one of the best!

If you are interested in finding out more about health insurance, contact your local personnel office. Also the OPM website is <http://www.opm.gov/insure> and for Rural Carrier Benefit Plan [www.nrlca.org](http://www.nrlca.org)

### **Dental Coverage New this Year for RCBP:**

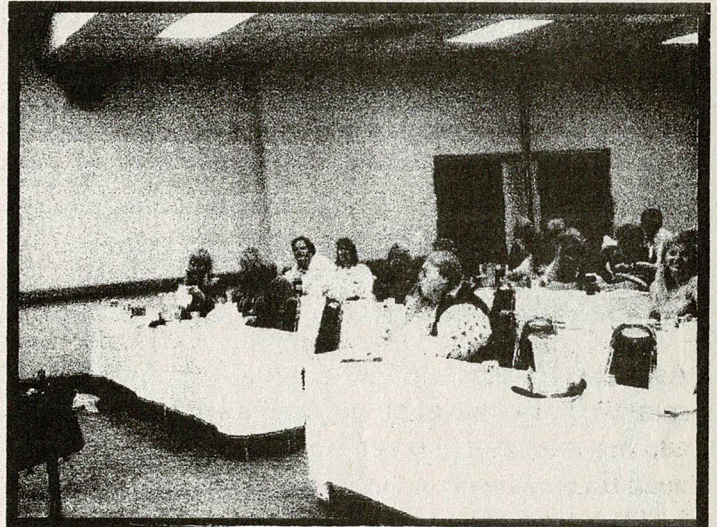
Rural Carrier Benefit Plan enrollees can also enroll in the new "wrap around" dental plan provided by Delta Dental. Delta Dental has provided dental coverage before, but this plan differs because it works with the RCBP plan and does not have the up to 3 years wait before certain coverage is available. Check out the brochure that will be mailed out in November.

As a conference officer (secretary) of the National Secretaries, I have been busy in October with traveling and training in 3 different locations. Clifford Dailing, our National Secretary, changed the format of State Secretaries' Training by making it 2 trainings, one in the fall with smaller groups working exclusively on the database, and one in February at Washington DC on National agenda items, like LM and IRS reporting, rules, etc. The 3 conference officers, along with Roger Moreland and Beth Klein, database techs, went to Las Vegas, Charlotte, NC and St. Louis, MO to hold 2 full days of training to the State Secretaries. It was an impressive picture of State Secretaries with their laptops or in some cases full computers, going over the database and learning all that it can do.

Although I have sent out a recruitment letter to all 196 non-member Regular Carriers and 400 non-member Relief Carriers, the best recruitment is **YOU!** Can you take a few minutes and give that non-member in your office a dues withholding form? How about offering to take them to a county meeting or telling them about Charles E mail updates that are available to all members? All your help is appreciated!!

Rebecca (Becky) Wendlandt ☺

## **Fall Booster meeting attendees**



## **Patricia Alexander's Speech at State Convention**





## A JOB WELL DONE

As your new District One Representative, I'd like to share some of my philosophies. Do your very best job and do it efficiently. What works best for your fellow carriers isn't always the easiest or best method for you. Most of us seem to balk at changes to our routine. Try a new casing method or tie out method for a few days to see if it will work for you. It may be more efficient for you and save some in-office time. Organization is the key to a smooth delivery.

Deliver your customers' mail as if it were your own. Take the time to set it in their box neatly and close the lid tight to keep it dry.

Do you ever get compliments from your customers? They feel good don't they!? Thank them and ask if they'd like to fill out a PS form 4314-C to let your supervisor know you're doing a good job. There's a box to specifically check "compliment" and they can write their comments on the bottom. Hey, it doesn't hurt to pat our own back sometimes.

Let's all make a commitment to our jobs and union. Attend the county meeting where you can share an idea and get valuable information. Our networking together will send a strong message to the Postal Service that we know and do our jobs well and will only ask for what we deserve.

**Becky Pike**

**District One Representative**

## QUARTERLY REPORT

Hello Fellow Carriers:

First of all I would like to say Thank-you very much to Margene Horrell for accepting the job of Editor. Her time and energy is greatly appreciated!! My report is small but informative this issue. First of all District's 1 and 2 will be held on April 7, 2002 at the Ramada Inn- The Governor House, 621 South Capitol Way, Olympia, Washington 90501 Telephone: 360-352-7700. Meeting is from 10 am to 3 pm. There is a Buffet Luncheon for \$10.00 per person. We need 40 people to sign-up and we will get the meeting room for free. Normal cost would be \$570.00. The lunch includes: premade assorted deli sandwiches, homemade potato salad, fresh

fruit, fresh baked cookies, coffee, decaf and speciality teas. If your planning on spending the night, The rooms are \$85.00, normally \$130.00.

### **2002 CONVENTION JUNE 24-26**

Westcoast Hotel or Silverdale on the Bay, 3073 NW Bucklin Hill Road, Silverdale, Washington 98383. For reservations call 360-698-1000 or 1-800-544- 9799. There is a shuttle to the airport Which is \$15.00 each way, leaves every two hours on the hour. Room rates are: Singles \$80 plus tax, Doubles \$80 plus tax, Two bedded \$90 plus tax.

There is a lot to do in Silverdale and the surrounding area. You and your family will not be bored!! For those of you who enjoy golfing we will have a sign-up sheet in the next issue along with the reservation papers for registering for the convention, retirement Banquet, Main Banquet, and the golfing. Putt-putt golf is next to the driving range as well.

We are going to have our first committee meeting in November, in Gig Harbor on the 16th. Sorry, no definite location as of yet. We need volunteers for the Hospitality Room and for people to bring finger food. Everyone and all food are greatly appreciated.

I want to thank everyone who has helped out so far. This is a big project and everyone who has been working on it has done a wonderful job for their fellow carriers.

**Ann Lamm**

**District 2 Representative**





## SEPTEMBER 11, 2001

This was a very tragic day for our country, a day that we will all likely forever remember.

It is wonderful to see the resurgence of patriotic spirit in the aftermath of the terrorist attacks. All of the people that are displaying the flag at their home, from the radio antenna on their car, or in their front living room window. But, alas, it took a tragic event such as this to wake up this spirit.

Shortly after the attack, flags were unavailable in the stores. Newspapers printed and distributed paper flags in the papers. I was especially impressed to go to the door of a customer to deliver a package and find taped to the side window the flag hand made by the little girl residing at that address. No, it didn't have all 50 stars; it had ten little stars that were red, silver and blue. It had eleven red and white stripes cut out from craft paper that might have started out one-half inch wide and progressed to three-quarters of an inch wide and glued onto the 8 x 11 sheet of notebook paper that she was using to make her flag. Obviously, the 8-inch width of the paper just simply did not allow enough room for the other two stripes.

But she had drawn, colored, and hand crafted a flag to display, and it was surely beautiful.

### BE AWARE

The terrorism continues using the mail stream. We are now finding incidents of anthrax being sent through the mail. In the month since the terrorist attacks, over 15 billion pieces of mail have been handled by the postal service, with a small handful found to be containing anthrax.

This likely means delivery delays of mail and even to decreased mail volume. It changes the security and safety of our workplace. It makes it necessary for each of us to become more aware of our workplace, and the mail that we handle.

While it is not likely that any of us as individuals will come across a piece of mail containing the anthrax, we should be vigilant. Unfortunately, there are some postal workers now found to have been exposed or to have contracted anthrax in the course of their daily duties.

Be alert to the warning signs:

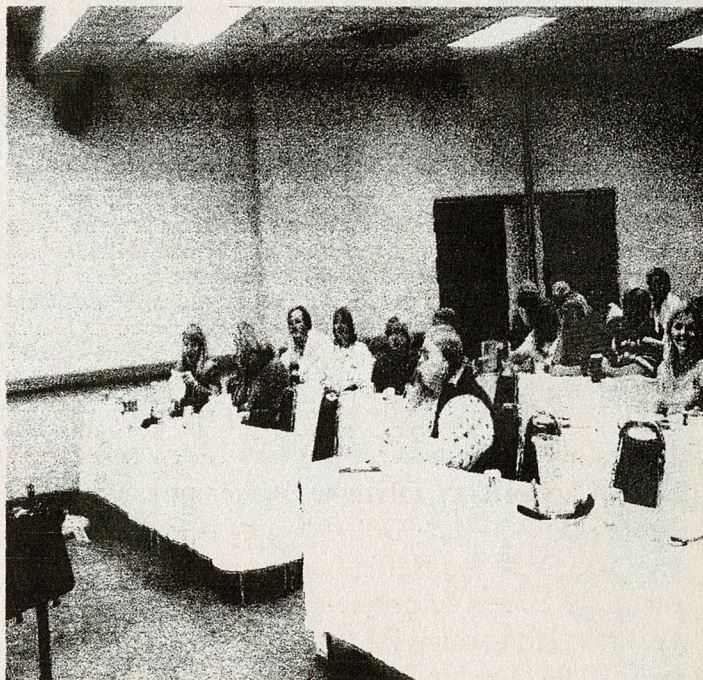
1. Excess Postage Applied
2. No Return Address
3. Oily Stains on Package
4. Any Leaking Substance
5. Powdery Substance Visible
6. Round-dated outgoing mail-piece in collection box or mailbox.

Report to your supervisor at once any article of mail that you feel is potentially dangerous.

**Dave Reppe**  
**District 4 Rep**

#### ARBITRATION SCHEDULE

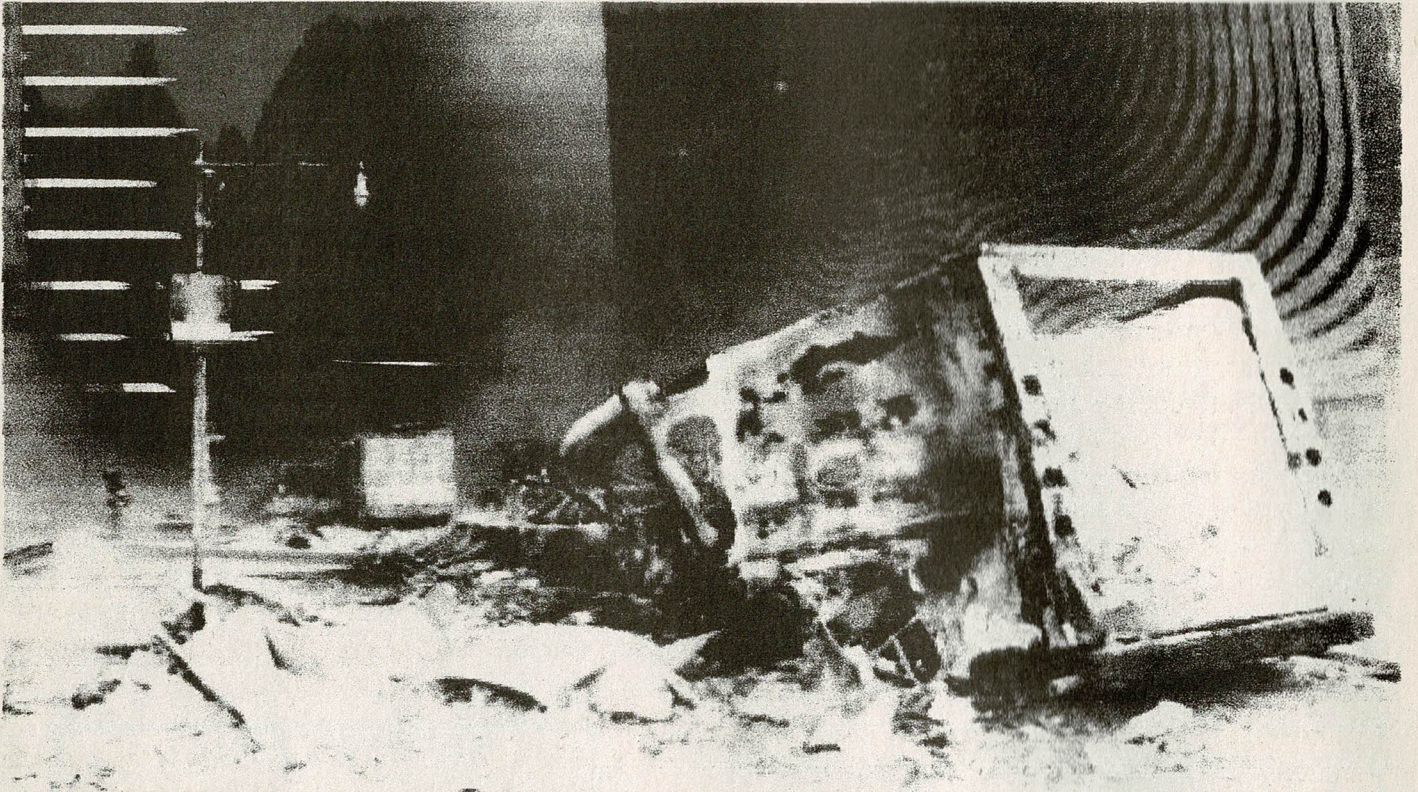
The next scheduled day of hearing is November 27th. Additional dates are November 28th, December 19th, December 20th, and December 21st.



**BOOSTER MEETING ATTENDEES**



**LLV DESTROYED IN SEPTEMBER 11, 2001 TERRORIST ATTACK**



**JUDI PECK AND ANN LAMM AT DISTRICT MEETING**





# STATE STEWARD'S UPDATE

## SECOND TRIPS REVISITED

Nearly a year ago to the day, I wrote an article for this publication on the problems associated with rural carriers being required to make second trips to deliver parcels. Since the second-trip issue continues to remain at the forefront of unresolved disputes between the rural craft and the U.S. Postal Service, I have elected to update my original article and reprint the result in this issue of the "Washington Rural Carrier." In the year just past, resolution of the outstanding second trip issues has undoubtedly been a subject of contract negotiations and ultimately the arbitration hearings that are still ongoing. If the arbitrator fails to address the second trips issues in his award, it is likely that we would soon see a resumption of the issues through the grievance process. Meanwhile, there are many of you who are or will be required to make second trips. Please, never refuse to follow the instructions of your managers. Even if your manager refuses to properly compensate you for a second trip, follow the instruction and then file a grievance for the lack of additional compensation.

As the Postal Service becomes ever more successful in generating increased parcel volumes, rural carriers across the nation are continually faced with the prospect of being ordered to make second trips to deliver the parcels that would not fit into their vehicles. The problem with requiring regular carriers to make a second trip to deliver parcels is that there is no legitimate way to pay them for the time. Most managers are willing to pay for the extra mileage, the same as if it were a detour, but unless the extra mileage added to the route mileage adds up to more than 40 miles, no actual increase in EMA compensation will show up on the carrier's check. Because the Special Stop Chart basically compensates carriers with less than a 40-mile route at a rate based on 40 miles, plus some extra for the higher density of boxes encountered on an L route, only the mileage in excess of 40 will actually equate to extra pay for the extra pay for the extra mileage generated by the second trip. According to Gus Baffa, our National President, the Postal Service at the National level has agreed that

paying extra mileage for second trips is appropriate.

Compensation for mileage aside, the real sticking point for second trips revolves around whether or not a regular carrier can or should be paid extra for the time it takes to make the second trip. In a grievance file on second trips, Senior Assistant State Steward Judi Peck made a good argument for the problems associated with some managers' refusal to pay carriers extra for the time involved with second trips to deliver parcels. Judi wrote, "Rural carriers are compensated for their work via the "evaluated" system. Everything a rural carrier does has a time standard associated with it, including time standards for delivery and driving to and from the route. Periodically, rural routes conduct a "mail count" to establish the evaluation of the route. During this period of time, everything the rural carrier does and touches is counted, and the totals are then computed according to the time standards already established. From the mail count, each route receives an evaluation that represents the weekly-compensated hours for that route. Rural carriers come in to perform their required job functions, and once those functions are completed, they are allowed to leave. There is no requirement that rural carriers work their "evaluated" time each and every day. Because of the fluctuations of the mail, and speed and accuracy of a rural carrier, the hours vary from day to day; one day, rural carriers may work under their evaluations, and another day they may work over the daily evaluations. Regardless of whether carriers work over or under their evaluations, they receive the same amount of compensation. Management sometimes argues that the carriers are within their evaluated time, so they are not entitled to additional compensation. The PO-603 states in section 531.3, *"The evaluation of a rural route is determined by the mail volume, daily miles traveled, the number and type of boxes served, and fixed or variable time allowances, i.e., the type of data that are obtained from mail counts."* Please note the portion that states, "daily miles traveled." If during count the carriers were not credited for additional miles on those days that they needed to travel extra, then they are not compensated for this function at other times during the year. Whether or not they work their full



evaluation is not a valid argument. It is not stated in any of the agreements or manuals that rural carriers are required to make multiple trips to complete their duties. Quite the contrary, rural carriers are paid evaluated hours based on the mail, miles, and boxes arrived at during an established "count" period agreed to in and established by the National agreement." When some managers argue that regular carriers working under their evaluation can make second trips for free on the "under time," as Judi clearly points out, they are misunderstanding the basis of the evaluated system.

The best solution is to have relief employees make any necessary second trips. They can be paid on a green card for both the mileage and the time. Where managers recognize the logic of utilizing auxiliary assistance for second trips, rural carriers have no legitimate complaints. Unfortunately, management often tends to get a little stingy about using auxiliary assistance. Only 1.5% of the total of the evaluated hours for an office is allocated in an office's budget for auxiliary assistance. It is no wonder that more than a few managers eager to make budget are reluctant to risk going over that budget in order to deal fairly with the second trip issue.

Ironically, a senior manager for one of the three Districts in Washington really stated the issues best when the following memo concerning second trips was sent out to the field: "Many rural delivery unit managers have legitimate questions concerning the contractual validity of sending rural carriers out a second time, subsequent to the completion of their assigned route, specifically, for delivering parcels which could not be accommodated in the vehicle on the original trip. Pursuant to Postal Handbook, PO-603, Section 141.2, rural carriers are required to provide a vehicle large enough to accommodate the normal mail volume.

Defining what constitutes "normal" mail volume encompasses continual parcel review through out the year. During the Christmas holiday season, it is generally understood that most routes experience above average parcel volume. The outline below provides information for consideration when scheduling and planning during this period.

1. Regular rural carriers - Regardless of the regular carriers actual workhours, they should not be required to make a second trip, as the rural pay system does not provide a legal, accurate way for compensation. **Note: This is applicable year round.**
2. Replacement Carriers - Since replacement carriers can be properly compensated via PS Form 1314-A, management may require them to make a second trip. Careful attention must be paid to replacement carriers assigned to an auxiliary route 6 days a week. Although they can be utilized for auxiliary assistance in emergency situations, managers should seek alternatives prior to assigning them.

Suggestions:

- A. Auxiliary Assistance - Can a replacement carrier be utilized for auxiliary assistance? For example, can a replacement carrier be scheduled for auxiliary assistance on Monday for multiple- route parcel delivery?
1. If a replacement carrier is scheduled to provide auxiliary assistance on a regular route, it may be beneficial to assign the replacement carrier a segment of the route for delivery, as well as parcel delivery. In so doing, regular carrier overtime may be avoided by minimizing regular carrier work hours.
2. Careful tracking of replacement carrier actual workhours could assist management when scheduling auxiliary assistance. Replacement carriers will earn overtime for all hours worked in excess of forty."

Unfortunately, not all managers are as enlightened as the one quoted above. We currently have a grievance on the issue of second trips waiting with others of its kind to be heard at Step 4 of the grievance process. The Union argues that vehicles that have historically been of adequate size cannot be suddenly deemed inadequate. And if the Postal Service deems them as such, it is only because the Postal Service has changed the "mix" of parcels relative to other mail by actively soliciting more of the former. The Union will undoubtedly argue that it is clearly not fair for the Postal Service to de-



-mand that carriers purchase potato chip vans to accommodate the increased parcel business that was generated unilaterally by the Postal Service. While quarter-ton Jeeps may no longer be viable in terms of cubic capacity to meet the needs of the route, there has to be a reasonable size limit for employees who are required to provide their own vehicles.

There is another grievance waiting at Step 4 on what should be considered "adequate compensation" for North Carolina carriers who were required to return to the route to deliver priority mail that arrived after they had left for the route. The Union takes the position that "adequate compensation" for the second trips in the above-mentioned case should be considered to be 150% of a carrier's normal hourly rate. Even though the North Carolina grievance doesn't actually involve carriers making second trips to deliver parcels that would not fit into their vehicles on a given day, the results of the Step 4 decision on "adequate compensation" may well have ramifications on the second trips for parcels grievances also waiting at Step 4. Time will tell.

So what should a regular carrier do if management asks him or her to make a second trip to deliver parcels? The first line of defense should be an attempt to convince management that since there is no totally legitimate way to pay regular carriers to go back out on the route, an RCA or TRC who is already working on the day in question should be utilized instead of you. As mentioned above, relief employees can be put on a "green card" (1314-A) for auxiliary assistance. Relief employees can also be fairly compensated for the mileage involved with second trips. Using relief employees is therefore the option of choice for second trips.

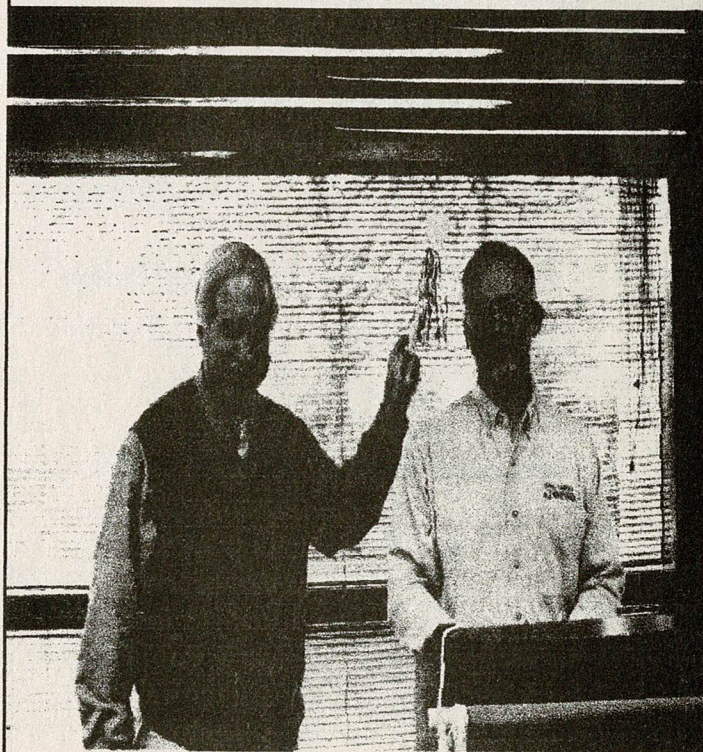
The second line of defense should be to inform management that since making second trips was not built into your evaluation (which only could have been done if second trips occurred daily or weekly during the last mail count, the extra miles had been added to the daily route miles, and the grand total of all of the daily miles and extra miles had then been divided by the number of days in the mail count), you will have to document the extra miles and time on your PS 4240 (Trip Sheet) in the "Remarks" column. Furthermore, you should tell your manager that you expect to be

paid for the time on a PS Form 8127 at 150% of the National daily rate of pay and the extra miles at the going rate for Postal Service local travel.

The third line of defense should be to do everything in the second line of defense and then file a grievance for all of the refused compensation. If management is refusing to compensate regular carriers on PS Form 8127s for the extra time at the Union-defined 150% "adequate compensation" rate, grievances needs to be filed on the same. We will hold all such grievances in abeyance at Step 2 pending the outcome of the Step 4 grievance on the same. Remember, at the heart of any grievance with a successful outcome is accurate documentation. The more complete the documentation, the better the chance of winning the grievance.

**Charles Alexander**  
**WA-RLCA State Steward**  
**October 2001**

**CHARLES CONGRATULATING DAN  
SCHRUP ON HIS SECOND TERM AS  
WRLCA PRESIDENT DAN SCHRUP.**





**Washington Rural Letter Carriers' Association**  
**BALANCE SHEET**  
**As of October 31, 2001**

<b>ASSETS</b>	<b>Oct. 31, 2001</b>
Current assets	
Checking/Saving	
101000 - Chkg - Wa Trust Bank	31,960.72
102000 - Svgs - APCU	56,259.96
Total Checking/Savings	88,220.68
Total Current Assets	88,220.68
Fixed Assets	
150000 -Fixed Assets	7,313.84
Total Fixed Assets	7,313.41
<b>TOTAL ASSETS</b>	<b><u>95,534.52</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
210000 - Payroll Tax Liabilities	2,435.82
250000 -Retirement Plan Payable	1,743.42
Total Other Current Liabilities	4,179.24
Total Current Liabilities	4,179.24
<b>Total Liabilities</b>	<b>4,179.24</b>
Equity	
390000 -Unrestrictive Net Assets	32,275.70
Net Income	59,079.58
<b>Total Equity</b>	<b>91,355.28</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>95,534.52</u></b>



**WASHINGTON RURAL LETTER CARRIERS' ASSOCIATION**  
**BUDGET vs. ACTUAL**  
**July through October 2001**

	Jul -Oct '01	Budget
<b>Ordinary Income /Expense</b>		
<b>Income</b>		
400000 - Dues Income	116,958.29	241,600.00
410000 - National General Insurance	14,440.00	24,000.00
420000 - Reimbursements & Refunds	<u>8,297.22</u>	<u>7,485.00</u>
<b>Total Income</b>	<b>139,695.51</b>	<b>273,085.00</b>
<b>Expense</b>		
500000 - Per Capita Expenses	916.00	23,590.00
520000 - Meetings and Conventions	23,585.84	48,950.00
530000 - Equipment Fund	1,909.02	1,800.00
550000 - Other Expenses	6,827.74	21,200.00
610DS - President & GMAC -D. Schrup	0.00	1,080.00
620PA -Vice President -P. Alexander	182.82	1,750.00
630RW - Sec-Treas. -R Wendlandt	9,495.51	31,700.00
640DS - D. Snyder	400.00	2,300.00
645000 -Washington Rural Carrier (WRC)	2,427.44	6,200.00
650RP -District 1-R. Pike	0.00	590.00
660AL -A. Lamm	304.94	860.00
670SB -S. Brewster	171.65	950.00
680DR -D Reppe	0.00	500.00
691 -Ret/Car PAC -L. Walker	0.00	100.00
700CA -State Steward -C. Alexander	9,436.19	31,160.00
705000 -Steward Training Expenses	3,641.30	13,450.00
710JP -Senior Asst. Stew. -J Peck	6,696.30	22,570.00
720MM -Asst. Stew. -M. McIntosh	3,571.05	12,420.00
730SJ -Asst. Stew. -S. Johnson	5,054.35	18,830.00
740MH -Asst. Stew. -M. Hartshorn	1,908.14	6,325.00
810JP -Area Stew. -J Patteson	1,341.57	3,700.00
820JS -Area Stew. -J. Sisley	304.46	2,630.00
870DS -Area Stew. -Dan Shrup	207.60	1,660.00
880LS -Local Steward	<u>58.76</u>	<u>350.00</u>
<b>Total Expenses</b>	<b><u>81,003.83</u></b>	<b><u>269,565.00</u></b>
<b>Net Ordinary Income</b>	<b>58,691.68</b>	<b>3,520.00</b>
<b>Other Income/Expenses</b>		
<b>Other Income</b>		
450000 -Interest Income	<u>387.90</u>	<u>1,850.00</u>
<b>Total Other Income</b>	<b><u>387.90</u></b>	<b><u>1,850.00</u></b>
<b>Net Other Income</b>	<b><u>387.90</u></b>	<b><u>1,850.00</u></b>
<b>Net Income</b>	<b>59,079.58</b>	<b>5,370.00</b>



# MINUTES FROM WRLCA BOARD MEETING

July 22-23, 2001

Becky Wendlandt's home, Spokane, WA

**MEMBERS IN ATTENDANCE:** Dan Schrup, President; Patricia Alexander, Vice President; Becky Wendlandt, Secretary/Treasurer; Becky Pike, District One; Ann Lamm, District Two; Dave Reppe, District Four; and Charles Alexander, State Steward. Dan Snyder, Editor; was absent. Steve Brewster, District Three, in attendance only on Monday, July 23. Lynn Walker, Retired Carrier, in attendance only on Sunday, July 22.

<b>AGENDA:</b>	<b>Positive Go Around</b>	<b>President's Remarks</b>
	<b>Ground Rules</b>	<b>Board Policy</b>
	<b>Correspondence</b>	<b>Minutes</b>
	<b>Secretary's Update</b>	<b>Financial Review, Set Meeting Dates, and Budget</b>
	<b>Equipment Review</b>	<b>State Conventions: 2001, 2002, 2003, 2004, and 2005</b>
	<b>WRC</b>	<b>DJSC Updates</b>
	<b>PAC Update</b>	<b>National Convention</b>
	<b>Steward Update</b>	<b>Next Board Meeting Date</b>
	<b>Evaluation</b>	

After a positive go around, Dan Schrup welcomed the new board members, Becky Pike and Lynn Walker.

## **GROUND RULES:**

The ground rules, last revised date of March 28, 2000, were approved as read.

## **BOARD POLICY:**

The March 5, 2001 board policy was read and updated as follows:

Under Per Diem and Mileage: 1. Per Diem paid when overnight stay is required and/or while in union business status for 12 hours or more in one day.

Under Mailing Lists: Add to front of number 1 and 2: Upon request,

Under Reimbursement of Expenses: Take out number 7 and renumber.

Under Contracts and PO 603's: Number 1: The PO 603's, contracts, and analysis will be sold at their cost (currently \$1.00 each) to any one who requests them. They will be available at board meetings to save the cost of postage. Certified local stewards will receive at no cost one copy of the PO 603, contract, analysis, and supervisors guide to discipline after certification.

Under State Convention: In number 2 take out A and B, and put in the following: B: A delegate who has credentials for National Convention and then decides not to go must immediately return their credentials to the State Secretary-Treasurer.

**Task: Becky to update Board Policy and send to all board members.**

## **CORRESPONDENCE:**

- ✓ Thank you letter from Cindy Norman.
- ✓ Copy of Beaver Bulletin from Oregon Rural Letter Carriers.
- ✓ Letter to Seattle DJSC from Dan Schrup to show total WRLCA support for Patricia, co-chair on the Seattle DJSC.

**Task: Becky to ask Jeanie from Idaho to have them mail their paper to Charles, who will scan it and send it to all board members.**

**Task: Each board member to send copies of their correspondence to all board members.**

## **MINUTES:**

The minutes from the June 16, 2001 Pre State Convention Board Meeting and the minutes from the June 20, 2001 Post State Convention Board Meeting were approved as read.



## SECRETARY'S UPDATE:

- ✓ Becky said all the LM returns have been sent to the 15 County Secretaries with instructions. A notice was sent to the 15 County Presidents as well.

**Task: Becky to send out a one-page checklist on how to hold county elections to all board members.**

- ✓ New Dues Withholding forms and 2001-2002 Letterhead have been printed.

**Task: Becky to scan the new dues withholding forms and letterhead and send to all board members.**

- ✓ Membership has dropped after the quarterly purge and we still need 18 more members to have out 19<sup>th</sup> delegate at National Convention. Becky will be sending out a mailing to non-members and the 12 cash-pays that have not renewed this week.

## FINANCIAL REVIEW, SET MEETING DATES, AND BUDGET:

The board reviewed the financial statements for year ending June 30, 2001. We ended with \$7,766.14 in expenses over income. The board then compiled the budget for 01-02 year.

Consensus: To breakdown lost annual and sick leave LWOP days from the total LWOP days used on the LWOP Usage Spreadsheet.

Consensus: To show only two types of LWOP: Union Business and Lost Annual and Sick Leave.

Consensus: To record telephone, postage, internet fees, postage, and printing all under Office Expense for everyone except the State Secretary/Treasurer who will record postage and printing separately, but keep telephone, and internet fees in with Office Expense.

**Task: Becky to update the budget on Quick Books and send to all board members.**

**Task: Becky to change the LWOP spreadsheet and notify the Assistants and Area Stewards that we will be recording two types of LWOP, lost annual - sick leave, and union business. They will still need to detail the purpose of each day used.**

**Task: Charles to fix the Omni expense forms and give to all board members, Assistant and Area Stewards.**

Discussions on the possibility of needing two mail count trainings in August in Yakima and Wenatchee area. Charles suggested that he contact Margene Horrell and Joyce Patteson to see if they would be the trainers.

Consensus to pay mail count trainers \$100 each for training.

**Task: Charles to contact Margene and Joyce to see if they would do the August mail count training in Yakima and Wenatchee area. Charles to oversee the meeting room arrangements as well as training dates. Fall Booster: Fall Booster is scheduled for October 14, 2001 (Sunday) at the Ramada Inn in Tacoma from 10 AM to 3 PM, with Q & A from 3 PM to 4 PM.**

**Task: Dan Schrup to invite National Speaker for Fall Booster on October 14, 2001.**

**Task: Becky to send out meeting notice for fall booster and mail by Monday, September 24, 2001.**

Consensus: Dan Schrup, Ann Lamm, and Charles Alexander are to be paid mileage and per diem to attend Fall Booster.

**Steward Enhancement Training:** There will be a local and area steward enhancement training on:

- October 13, 2001 (Saturday) from 1 PM to 5 PM at the Ramada Inn in Tacoma.

**Task: Ann to cancel room on Monday, October 15, and get bigger room for Saturday, October 13, at the Ramada Inn in Tacoma. Ann to send contract to Dan Schrup and to Becky.**

**Task: Charles to notify the local and area stewards of steward enhancement training on October 13, 2001 from 1 PM to 5 PM at the Ramada Inn in Tacoma. Reimbursement for local and area stewards is \$75.00. March 23, 2002 in Spokane (in conjunction with District 3 & 4 Meeting) from 1 PM to 5 PM**

**Task: Steve Brewster to get meeting room for March 23 board meeting and steward enhancement training, and for March 24 District 3 & 4 Meeting. Steve to send contract to Dan Schrup and to Becky.**

**Task: Dan Schrup to invite National Speaker to attend the March 23 and 24, 2002 Board Meeting and District Meeting.**

**Task: Becky to send door prize allotments to Ann and Steve in November, 2001.**



**Task: Charles to notify the local and area stewards of steward enhancement training on March 23, 2002 from 1 PM to 5 PM in the Spokane area. Reimbursement for local and area stewards is \$75.00**

• June 23, 2002 Labor Enhancement Training on Saturday before State Convention at the West Coast Silverdale Inn from 10 AM to 4 PM.

**Task: Charles to notify all the stewards of labor enhancement training on June 23, 2002, Saturday before State Convention, from 10 AM to 4 PM. Reimbursement for local and area stewards is \$75.00.**

Consensus to pay all local and area stewards \$75.00 for every time they attend steward enhancement training.  
Consensus to pay mileage and per diem to Charles and any Assistants he uses as trainer for steward enhancement training.

**Regional Steward Training:** The board authorized Charles and the Assistant State Stewards to attend the Regional Steward Training on November 17, 18, 19, and 20, 2001.

**Task: Charles to notify the Assistants of the Regional Steward Training dates and location.**

**National Steward Training:** The board authorized Charles and Shawn to attend the National Steward Training on February 28, March 1 – 2, 2002 in Alexandria VA.

**Task: Charles to notify Shawn of the National Steward Training dates and location.**

**Board Meetings:** The following dates are the board meetings for 01-02 year. The board omitted the Fall Booster Board Meeting in order to save cost.

- ❖ **January 12 and 13, 2002 Board Meeting in Seattle area** within shuttle of Sea-Tac airport. January 12, Saturday, from 1 PM to 5 PM. January 13, Sunday, from 9 AM to 2 PM. Board members to fly in Saturday morning and fly out Sunday evening.

Consensus to invite Judi, Shawn, and Monte; Assistant State Stewards, to attend the Saturday afternoon board meeting in Seattle and invite Marc to attend the board meeting in Spokane.

**Task: Judi and Ann to find meeting room for January 12 – 13, 2001 Board meeting in the Seattle area.**

**Task: Becky to send January 12-13, 2002 board meeting notice out and to invite Judi, Shawn, and Monte to attend on Saturday.**

**Task: Each board member to schedule their flight to all board meetings.**

- ❖ **March 23, 2002, Saturday, Board Meeting in Spokane, in conjunction with the District 3 & 4 Meeting on March 24 (Sunday).** March 23 will have steward enhancement from 1 PM to 5 PM and a board meeting from 9 AM to 5 PM. Goal is that the board can meet with the National Officer from 9 AM to 1 PM.

**Task: Becky to send March 23, 2002 board meeting notice out and to invite Marc.**

- ❖ **June 22, 2002 – Pre State Convention Board Meeting at West Coast Silverdale Inn, from 9 AM to 5 PM**

- ❖ **June 26, 2002 – Post State Convention Board Meeting At West Coast Silverdale Inn immediately following the 2002 State Convention.**

**District Meetings:** The District Meeting Dates are as follows:

- **District 3 and 4 combined: March 24, 2002** in Spokane area from 10 AM to 3 PM with Q & A from 3 PM to 4 PM.

**District 1 and 2 combined:** April 7, 2002 in Olympia area from 10 AM to 3 PM with Q & A from 3 PM to 4 PM. **Task: Ann Lamm to find meeting room for District 1 and 2 meeting on April 7, 2002 in Olympia area.**

**Task: Becky to send District Meeting Notices out by March 1, 2002.**

After planning the year for meetings the board then reviewed the budget, line by line, to come up with a \$4,000 income over expense estimate for 01-02 year.



## EQUIPMENT REVIEW:

The board reviewed the WRLCA Equipment Inventory and made the following changes from the June, 2001 List.

1. Polly Moore has turned in the Fax Machine, s/n 57137975, to Becky Pike.
2. Marc McIntosh gave Steve Brewster the Xerox Copier s/n 092618 to use.
3. Ann Lamm now has the Xerox 1020 Copier s/n 41K334709 and the Brother Word Process s/n K 16493954. Ann got it from Dave Reppe after 2001 State Convention.
4. The Dell 266 MHZ Computer s/n DM 475 with monitor and software that is being stored at Becky's house will be put up for a raffle, with proceeds to go back into the equipment fund. The raffle will be \$1.00 a ticket, 7 tickets for \$5.00 and 15 tickets for \$10.00. The tickets will be sold until the 2002 State Convention, which will have the final drawing.

**Task: Becky to put out a one page listing on the Dell computer, so that raffle tickets can be given to each board member with the listing to sell at all meetings. Final drawing will be at State Convention 2002.**

## STATE CONVENTIONS:

**2001:** The board discussed the final report by Dave Reppe of the 2001 State Convention. He took in \$7,549.50 (\$2,658.00 was originally paid to the WRLCA State Convention fund, the rest was from registration) and paid out \$6,273.71, leaving \$1,275.79 to be refunded to the WRLCA. He noted that he had financial closure, as was required by the Board Policy, except for one person who did not submit their bill for gifts they purchased. The account is now closed. Any bills submitted late will have to be reviewed by the board.

### Consensus items for future State Conventions and Labor Relations Seminar:

- 1) *Have a separate mailing (postcard) to invite members to the labor relation's seminar on Sunday.*
- 2) *The County Presidents' and Secretaries' Luncheon should include Immediate Past and Present County Officers for the free luncheon.*

*State Convention Minutes in the future should not have the speakers recorded or the question and answer session. Just make a note who the speaker was, etc.*

- 3) *State Convention Minutes in the future should have the names of the retirees, first timers, and juniors listed.*
- 4) *The Standing Rules for the State Convention should include a clarification of what secret ballot, written ballot, etc means. This then would be discusses with the Standing Rules Vote so that each delegate is clear.*

Discussion on the need to have liability coverage for the junior program, as National does for the National junior program.

**Task: Becky to check with Clifford Dailing to see if we can get umbrella coverage for the State Convention.**

**Task: Judi to ask Mike Peck to check with the National Auxiliary to see what coverage they have.**

Discussion on Robert's Rules of Order.

**Task: Dan Schrup, Patricia, and Becky to check with Jim Slaughter at National Convention, taking our State Constitution and By laws.**

**2002:** Ann has the contract signed for the West Coast Silverdale Hotel, 3073 Bucklin Hill Rd, Silverdale, WA 98383, phone number 1-360-698-1000, or 1 800-544-9799. Room rates are \$80 single, and 2 beds for \$90. Dates for 2002 State Convention are June 23-27, 2002. Ann said they have 50 sleeping rooms blocked and will get a board meeting room, hospitality room, and copier room. The total set up fee is \$200.00.

**Task: Dave to send Ann, Becky Pike, and Becky Wendlandt the total numbers for rooms, registration, and functions for the 2001 State Convention.**

**2003:** Dates for the 2003 State Convention are Saturday, June 21, 2003 through Wednesday, June 25, 2003 at the Enzian in Leavenworth. Room rates are \$111.00 single and \$116.00 double. Meeting room fees total are \$108.00. Steve and Becky will review what is needed to get ready for this Convention.

**Task: Becky and Steve to go over Enzian contract and 2003 State Convention, and to get a meeting room for District 3-4 meeting in Spokane.**



**2004:** Becky Pike working on getting proposals from hotels.

**Task:** Becky Pike to get with Judi Peck and on contracts and sites for 2004 State Convention and have proposals ready by the next board meeting.

**2005:** Dave Reppe will be checking on locations for the 2005 State Convention.

### **WASHINGTON RURAL CARRIER:**

The Board set the following dates up for the Washington Rural Carrier for the 01-02 year:

*Fall Issue:* Articles due by October 19, 2001. Issue out by November 7, 2001

*Winter Issue:* Articles due by January 23, 2002. Issue out by February 15, 2002

*Spring Issue:* Articles due by April 15, 2002. Issue out by April 15, 2002

**Task:** Dan Snyder to notify board 2 weeks ahead of due date for articles due and to let Becky know when he wants labels.

**Task:** Dan to put meeting dates and locations on front or back page of each paper.

### **DJSC UPDATES:**

*Seattle:* Patricia and Ann gave the Seattle DJSC Update. They have had problems and hope that with the use of the AJSC's help that they can get back on track as soon as possible. Next meeting is August 2.

*Spokane:* Dan Schrup gave the Spokane DJSC Update. He gave an overview of the AIMS audit (edit books) and the projected loss revenue due to not having edit books updated timely. The next meeting is August 15-16.

*Portland:* Charles gave the Portland DJSC Update. He said Monte was very happy with the Portland DJSC and having success with the A team process. He said the District Manager supports the Portland DJSC, which helps the process to be successful. Charles said the DJSC was invited to the Oregon State Convention.

**Task:** Dan Schrup to write the WPAJSC and ask that they send the board the write up of the annual meeting with the 3 DJSC's; Portland, Seattle, and Spokane.

**PAC UPDATE:** Lynn said he is getting the information from Ed and would be writing articles and asking the board, as well as the county officers to help raise funds for PAC at their meetings. Lynn has asked Neil to attend the PAC Breakout at National Convention.

### **NATIONAL CONVENTION:**

Due to the increasing numbers of TRC's (over 200) we might be losing the membership numbers for having our 19<sup>th</sup> delegate. At this time it is still close if we will go over our 1751 needed to have the 19<sup>th</sup> delegate. If the 200 TRC's were RCA's and with an over 50% membership rate, that would be 100 more members that could even give us a 20<sup>th</sup> delegate! Becky will be doing a non-member mailing to try and reach over 1751 by National Convention. Becky has been appointed on the National Finance Committee and Dan Schrup has been appointed on the Teller's Committee, which will save the State on both their delegate pay since National pays anyone who serves on a National Committee. This will save the State over \$3,000.

### **STEWARD UPDATE:**

✓ Charles has sent his updated Steward Listing by attached file to all board members. There have been a couple of changes due to a local steward resigning and a local steward moving to a different office. On the positive side there have also been a couple of new local stewards that have sent in their form 10. Right now there are close to 500 routes covered by local stewards.

✓ Charles updated the board on the TRC's being over the percentage cap. He first notified Seattle District in September 2000, and then again in December, 2000. Judi was tasked to follow up and requested information, and found that 97 TRC's were hired after Seattle had been notified, and 11,000 hours were used. Charles and Judi gave this to Bill Gordon, who filed a Step 3. As of this date, no one from Seattle has called Bill Gordon back. We are asking for \$275,000 to be divided by all rural carriers (regular and reliefs) on the roles as of 6-28-01, plus any more hours TRC's used after PP 12.

✓ Discussion on a large office who put all 26 routes on Saturday relief day. Charles researched it and wrote the Post Office, as well as the District, on what this has cost the Post Office. He is waiting for a reply.



✓ Discussion on other offices that issues has been brought up. Charles reviewed what he and the Assistants are doing in these offices.

✓ Patricia said that a person has contacted her wanting to give a presentation at a meeting.

**Task: Patricia to get his proposal of what he wants to present and the board will review it.**

✓ Charles said that Joyce Patteson, our new area steward, has already been doing a great job, and he is impressed with the quality of her work!

**NEXT BOARD MEETING:**

- ❖ **January 12 and 13, 2002 Board Meeting in Seattle area** within shuttle of Sea-Tac airport. January 12, Saturday, from 1 PM to 5 PM. January 13, Sunday, from 9 AM to 2 PM. Board members to fly in Saturday morning and fly out Sunday evening. Judi and Ann will find the location and notify the board. Judi, Shawn, and Monte are invited to attend the board on Saturday afternoon.

Respectfully Submitted:

Rebecca Wendlandt, WRLCA Secretary / Treasurer

**CONSENSUS ITEMS:**

- ✓ Consensus: To breakdown lost annual and sick leave LWOP days from the total LWOP days used on the LWOP Usage Spreadsheet.
- ✓ Consensus: To show only two types of LWOP: Union Business and Lost Annual and Sick Leave.
- ✓ Consensus: To record telephone, postage, internet fees, postage, and printing all under Office Expense for everyone except the State Secretary/Treasurer who will record postage and printing separately, but keep telephone, and internet fees in with Office Expense.
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- ✓ Consensus: Dan Schrup, Ann Lamm, and Charles Alexander are to be paid mileage and per diem to attend Fall Booster.
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  1. Have a separate mailing (postcard) to invite members to the labor relation's seminar on Sunday.
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  3. State Convention Minutes in the future should not have the speakers recorded or the question and answer session. Just make a note who the speaker was, etc.
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  5. The Standing Rules for the State Convention should include a clarification of what secret ballot, written ballot, etc. means. This then would be discussed with the Standing Rules Vote so that each delegate is clear.

Respectfully Submitted:

Rebecca Wendlandt.

WRLCA Secretary/ Treasurer



**CONGRATUALATIONS AND BEST WISHES  
TO RETIRING RURAL CARRIERS ☺**

Patricia Rawlins from Mead  
Randal Meyers from Puyallup  
William Riley from Langley  
Judith Jensen from Republic

**PASSAGES:**

**"To live, to love, to learn, to leave a legacy."**

Bernice Ayers  
Harry Benner  
Jessie Boren  
Leon Corbin  
Ervin Dorenbush  
Allan Elsner  
Alice Erwin  
Wilma Gay  
Benjiman Harrison  
Fill Hastings

Vance Holland  
Karl Kern  
Allan Kinnear  
Arnold Raber  
Dewey Richards  
Virginia Rupert  
Howard Thompson  
William Wallace  
Donald Weitz  
Emory Wellons



**WRLCA COUNTY OFFICERS LIST  
2001 / 2002 DUES YEAR**

**001 CHELAN, DOUGLAS COUNTY**

**DISTRICT 3**

**PRESIDENT:** Tammy Donaghue  
21 S Viewdale St  
Wenatchee, WA 98801  
Phone: (509) 662-3032  
E Mail: donagh@crcwnet.com

**SECRETARY/TREASURES:** Mike Cammack  
P. O. Box 521  
Entiat, WA 98822-0521  
Phone: (509) 784-1548  
Email: macamma@msn.com

**002 CLALLAM, JEFFERSON COUNTY**

**DISTRICT 2**

**PRESIDENT:** Carolyn Triebenbach  
6550 NE Silver Spring Lane  
Poulsbo, WA 98370-6727  
Phone: (360) 681-8194  
E Mail: carolynneilwyatt@juno.com

**SECRETARY/TREASURER:** Terry Engel  
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Sequim, WA 98382  
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E Mail: carlsborg98324@yahoo.com

**003 KITSAP COUNTY**

**DISTRICT 2**

**PRESIDENT:** Kathy Brown  
1561 Roland Ave  
Port Orchard, WA 98366  
Phone: (360) 876-8911  
E Mail:

**SECRETARY/TREASURER:** Kathie Rinehart  
1984 SE Karli Way  
Port Orchard, WA 98367-9724  
Phone: (360) 895-9255  
Fax: (360) 895-2442  
E Mail: tazrus1@hotmail.com

**004 LINCOLN, GRANT, ADAMS COUNTY**

**DISTRICT 3**

**PRESIDENT:** Kay Smith  
1417 Lee Street  
Moses Lake, WA 98837  
Phone: (509) 765-4918  
E Mail:

**SECRETARY/TREASURER:** Shirlee DeMoss  
P. O. Box 1621  
Moses Lake, WA 98837  
Phone: (509) 787-7231  
E Mail: sdemoss@qosi.net

**005 LOWER COLUMBIA COUNTY**

**DISTRICT 2**

**PRESIDENT:** Kathy Johnson  
226 Coyote Ln  
Castle Rock, WA 98611  
Phone: (360) 274-4117  
E Mail: kat@inet2.toledotel.com

**SECRETARY/TREASURER:** Carrie Smith  
823 4<sup>th</sup> Ave SW  
Castle Rock, WA 98611  
Phone (360) 274-6957  
E Mail: carriems@pacifier.com



**006 MUTUAL COUNTY**

**DISTRICT 2**

**PRESIDENT:** Janice Sisley  
283 Sargent Rd  
Winlock, WA 98596-9612  
Phone: (360) 785-4892  
Fax: (360) 785-0855  
E Mail: L48corvette@cs.com

**SECRETARY/TREASURER:** Karen Crombie  
6108 150<sup>th</sup> St. SW  
Lakewood, WA 98439-2120  
Phone: (253) 588-8321  
E Mail:

**007 OKANOGAN COUNTY**

**DISTRICT 3**

**PRESIDENT:** David Chambers  
P. O. Box 605  
Okanogan, WA 98840  
Phone: (509) 422-4460  
E Mail:

**SECRETARY/TREASURER:** Scott Martin  
89 Shumway Rd  
Omak, WA 98841-9302  
Phone: (509) 826-6339  
E Mail: smartin98841@northcascades.net

**008 NONE**

**009 NONE (WAS ALASKA)**

**010 ISLAND, SKAGIT, SAN JUAN COUNTY**

**DISTRICT 1**

**PRESIDENT:** Andrew Shea  
7241 Cultus Bay Rd  
Clinton, WA 98236  
Phone: (360) 579-3669  
E Mail:

**SECRETARY/TREASURER:** Karen Kayala  
14733 Lunz Rd  
Anacortes, WA 98221  
Phone: (360) 293-9239  
E Mail:

**011 KING, SNOHOMISH (KS) COUNTY**

**DISTRICT 1**

**PRESIDENT:** Ginny Seay  
6112 Cemetery Rd  
Arlington, WA 98223-8780  
Phone: (360) 435-4449  
E Mail: vsander101@aol.com

**SECRETARY/TREASURER:** Susie Hill  
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**012 SOUTH EAST COUNTY**

**DISTRICT 4**

**PRESIDENT:** Dave Reppe  
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**SECRETARY/TREASURER:** William Keith  
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College Place, WA 99324  
Phone: (509) 529-2771  
E Mail:



**013 SPOKANE COUNTY**

**DISTRICT 3**

**PRESIDENT:** James Pease  
39520 N. Short Rd  
Deer Park, WA 99006  
Phone: (509) 276-5922  
E Mail:

**SECRETARY/TREASURER:** Linda Maurus  
4737 S. Keyes Ct.  
Spokane, WA 99224  
Phone: (509) 448-1130  
E Mail: L7im2@hotmail.com

**014 NORTH EAST COUNTY**

**DISTRICT 3**

**PRESIDENT:** Cheri R. Freeman  
603 W. Clay Ave.  
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E Mail: mitchf@theofficenet.com

**SECRETARY/TREASURER:** William Allen  
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Chewelah, WA 99109  
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Fax: (509) 935-4648  
E Mail: sago@theofficenet.com

**015 WHATCOM COUNTY**

**DISTRICT 1**

**PRESIDENT:** Becky Pike  
100 Bender Road  
Lynden, WA 98264  
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E Mail: rpikes@home.com

**SECRETARY/TREASURER:** Joyce Sutherland  
1107 Sudden Valley  
Bellingham, WA 98226  
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**016 WHITMAN, ASOTIN COUNTY**

**DISTRICT 4**

**PRESIDENT:** Rita Busch  
2101 Busch Rd  
Colton, WA 99113  
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E Mail: buschrc@inlandnet.com

**SECRETARY/TREASURER:** Jim Hemrich  
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Endicott, WA 99125-0123  
Phone: (509) 657-3435  
Fax: (509) 657-3435  
E Mail: rlcjim@pionnet.com

**017 YAKIMA COUNTY**

**DISTRICT 4**

**PRESIDENT:** Donna Roakes  
301 N. Montana Ct.  
Kennewick, WA 99336  
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E Mail: femailtoo@aol.com

**SECRETARY/TREASURER:** Gloria Rector  
P. O. Box 641  
Zillah, WA 98953-0641  
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# AUXILIARY NEWS AND CONVENTION MINUTES

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## A PROGRAM OF KNOWLEDGE

Myrtle Buchanan

The National Auxiliary program for the year 2001-2002 is "A PROGRAM OF KNOWLEDGE"  
The project is: "THE AMERICAN DIABETES ASSOCIATION" and the motto is: "FINDING A CURE THROUGH KNOWLEDGE".

Our items for donation are: A gold pin; a half-pint jar filled with several different fragrances of candles; a lighted yo-yo; and the notes (which there two pictures is the same package). All Auxiliary officers have these supplies. I have some extra supplies right now, but have received word that the candles and the yo-yos are on back order.

We need to support this program, as it is one that is very dear to my heart as I am a Diabetic myself. It is no matter to take lightly as there are so many side effects if the diabetes is not kept under control.

The song for the new year is; "GOD BLESS AMERICA", how appropriate with the events that have happened to our nation.

## SCHOLARSHIPS

Time is marching along and is time for a new season of scholarships. I have the new applications for each scholarship so if you need them, please contact me.

When you request and application, please send me the following information.

- (1) Name
- (2) Name of parents or guardian
- (3) Complete address
- (4) Telephone number

Most important: Fill out the application COMPLETELY. That means all that is asked for on the application. In the past, some applicants have been disqualified because the form is not completed.

There are 6 National scholarships plus the Gene Del Polito one will be given again this year. Also the State of Washington Auxiliary has one.

Please try for these scholarships. The student must be high school seniors or attending college. The deadline for the National Scholarships is MARCH 1, 2002 and that means received back at National by that date.

**Myrtle Buchanan**  
**Aux Sec'y/Treas**  
**Scholarship Chairperson**



## CONVENTION REPORT:

**MONDAY JUNE 28, 2001 SHILO INN RICHLAND, WA**

At 10:30 A.M. President Steve Roakes called the meeting to order with all the Junior officers, Lee Kesterson, Vice-President and Hilary Faulkner, Secretary. Guests were introduced; Tom Eidsness from Bremer-ton, Kris Steffensen from Skagit, and Sandra Keith from Walla Walla. Also introduced was our National guest Joye Bodie.

Meeting was suspended for a brief period while the Juniors departed for their activities. As it was close to lunch, we recessed until afternoon.

Afternoon session started at 2:30 P.M.

State officers reports were given; Sec'y/Treas. Report: National guest, Joye Bodie, President Steve, Mem-bers, & guests.

Since last years convention I attended National Convention in Madison, Wisconsin, a few County meetings, the District I & II meeting an have written articles for the State paper.

I disbursed the membership monies to the National Secretary and kept records of the minutes of all the board meetings. Also sent project monies to the National Treasurer.

**Respectfully submitted,  
Myrtle Buchanan  
Sec'y/Treas. W.R.L.C.A. AUX.**

### **DISTRICT I: National Guest Joye Bodie, Officers, and Members.**

District I includes Snohomish and King Counties and is known as KS. I am the representative for this Dis-trict. We all work together in our Auxiliary. We were privileged to host the State Convention in our District last year and all went well.

Our Juniors were well taken care of and the program went well. The parents can be at the Association meet-ings and know their Juniors are taken care of. I attended County meetings and District I & II. County meet-ings at KS and Whatcom. Our National President, Danny Wright has an interesting humanitarian program for Blindness. We all are selling Pins, Teddy Bears, and Notes and getting information out to the counties. It will be interesting at National Convention when the reports give us the information for the project we all have worked on. Our Country Store is always interesting and helps with the Scholarships. This is an impor-tant part of our Auxiliary at State Convention. I have written articles for the Rural Carrier paper, We do keep busy and our Auxiliary is a special part of Rural Carriers.

**Respectfully,  
Delores Robb**

### **DISTRICT III: Auxiliary of WRLCA- annual 3<sup>rd</sup> District Report. 2000-2001**

This last year I attended Northeast County meeting (Spring/Fall). Ruth Ryan covered one Spokane meeting



for me. Myrtle stood in for me at the Chelan District.

I sold the National Auxiliary humanitarian project. I helped wherever and for whatever I was needed. Plan to be more active in 2001-2002.

With kind regards,  
Donna Walker

**AUXILIARY MEMBER MIKE  
CROW POINTING THE WAY  
TO THE COUNTRY STORE.**



### **SCHOLARSHIP REPORT: National Guest, President Steve, Members, & Friends.**

I wrote articles for the State paper about the National and State Scholarships. I sent out applications forms that were requested and answered questions about them.

I have the applications that were returned to me judged by a panel of Principles and teacher in the Chewelah School system. Only 4 applications were returned to me and one of them was disqualified because of not completing the form.

Respectfully submitted,  
Myrtle Buchanan  
Scholarship Chairperson

**COMMITTEE ASSIGNMENTS: Parliamentarian—Myrtle Buchanan; CONSTITUTION-BY-LAWS; Myrtle Buchanan; HONORING NATIONAL GUEST: Delores Robb; HONORING RETIREES, WIVES & WIDOWS; Ruth Ryan.**

Meeting adjourned at 3:00 P.M. Motion made by Sandra Keith, seconded by Delores Robb. Motion passed.

**TUESDAY A.M. JUNE 19, 2001 SHILO INN RICHLAND, WA**

Vice-President Mike Peck called the meeting to order at 8:55 A.M. Invocation was given by Ruth Ryan and Flag Salute by George Sisley. Roll call was taken finding all Officers present. Mike Crow gave the Juniors information on the days activities which was to the Hanford Science Center.



Center. Before Juniors departed, our National Guest Joye Bodie spoke to them about how the National Presidents program worked. Juniors departed at 10:00 A.M.

STATE OFFICERS REPORTS that missed on Monday. Vice-President Mike Peck: This year is walk along memory lane for me. I attended my first convention in Bellingham when my wife Judie became an assistant state steward. That was 1994. Since then I have served the Auxiliary as District I representative, President and Vice-President. I attended the Fall Booster meeting in Richland and the Spring Booster meeting in Everett. I also attended several County meetings in District I. I gave presentations about the National project at all meetings. Danny Wright has personal experience with Retina Pigmentoses and his efforts in raising money from a National RLCA Auxiliary standpoint will help in finding a cure.

**Respectfully Submitted,  
Mike Peck**

#### **DISTRICT IV:**

Mike Crow: This year I have been very busy, this being my first year in the Auxiliary. I have attended the Fall Booster, District I & II meetings and the County meetings in Yakima, Walla Walla, Whitman/Asotin. I have also been setting up the Junior program for the State Convention in Richland, Washington. It has been a busy year for sure, but I have met some wonderful people and look forward to more years as an Auxiliary member.

#### **NATIONAL DELEGATE CONVENTION REPORT:**

The convention in Madison, Wisconsin taught me a lot. First never ride a scooter with packages in your arms, second where the emergency room is!

The convention elected Danny Wright as President. Carol Bowen stepped down as Secretary. She was replaced by Joyce Newman. Diana Hausfield was elected the new committee person. Danny Wright had a condition that caused him to miss part of the convention. However, he returned to the convention in time to be sworn in. His health has been gradually getting better.

**Mike Peck  
Delegate-at-large**

#### **SUNSHINE COMMITTEE REPORT:**

National Guest, Joy Bodie, Officers, and Members. Sunshine means bright, cheerful, warm, and creates Joy.

Be keeping in touch and caring for our Rural Carrier families puts sunshine into their lives, we are a caring people.

The Auxiliary is a team that works together for all of you. All the cards come from the Auxiliary, but we include the Association and Juniors too. I'd like to believe giving the stamp an extra pat and sending it along on its way to cheer people up, Just think how much love you can send for 34 cents. These cards bring gladness and carves a pathway to their doors and puts a smile on their faces.

I do appreciate all the help from everyone who sends me information so I can keep the cards going. My address is in the Rural Carrier paper. So keep me informed and you know I will follow through with the



cards. The Sunshine Committee is special to me. It also brings joy into my life knowing we care about them in our hearts.

**Sincerely,  
Delores Robb**

**RESOLUTION COMMITTEE** reported with an addition of Ruth Ryan be given thanks for all the hard work at the Country Store. Report given by Mike Crow.

A motion to recess was made by Mike Crow and seconded by George Sisley. Recess at 9:30 A.M., reconvened at 10:45 A.M.

Minutes of Monday's meeting were read. Motion to accept the minutes as read were made, seconded and passed.

**AUDITING COMMITTEE REPORT:** We have reviewed the 200-2001 books and find they are in balance and in order.

**Donna D. Walker  
Ruth Ryan**

**MILEAGE COMMITTEE REPORT:** The following members received mileage and per diem:

Donna Walker, 200 miles \$120.00+\$70.00 per diem = \$190.00

Myrtle Buchanan, 200 miles \$120.00+\$70.00 per diem = \$190.00

Delores Robb, 246 miles \$147.60+\$70.00 per diem = \$217.60

The following members have been verified and are authorized to get mileage and per diem. Total mileage and per diem is \$597.60.

**Mike Peck, Chaitman**

**COUNTRY STORE REPORT:** As of Tuesday noon \$270.65 has been taken in and \$84.00 towards the Hawaiian trip.

**Ruth Ryan, Chairman**

**CONSTITUTION & BY-LAWS COMMITTEE REPORT:** No changes to the Constitution & By-Laws has been turned in.

**Myrtle Buchanan, Chairman**

A discussion was held on paying another day's per diem. The matter was tabled until all officers could be present.

**AUXILIARY MEMBER OF THE YEAR:** Donna Walker nominated Mike Crow, Delores Robb seconded. Nominations were closed and a unanimous ballot was cast.

A brief recess was taken and reconvened at 4:15 P.M.

**NEW BUSINESS:** Delegate to National Convention. Myrtle Buchanan was elected as Delegate-at Large to National Convention in Atlantic City, New Jersey. Delegates elected are: Mike Peck, Mike Crow, and Steve Roakes. George Sisley was elected as the alternate.

Meeting recessed until Wednesday A.M.



**WEDNESDAY JUNE 20, 2001 SHILO INN RICHLAND, WA**

President Steve called the meeting to order at 8:45 A.M. Invocation was given by Ruth Ryan and Flag salute given by George Sisley. Roll call was taken showing all officers present.

Minutes of Tuesday's meeting were read and approved.

The Junior officers for the year 2001-2002 were elected.

President: Lee Kesterson, Orting, WA

Vice-President: Hillary Faulkner, Stanwood, WA

Secretary: Bethany Rodgers, Longview, WA

National Guest Joye Bodie installed the newly elected officers.

**DISTRICT II REPORT:** I have had the pleasure of being your District II representative for a period of 4 years. I thoroughly enjoy working with our Juniors, and hope to continue to do so. For the year of 2001 I attended 2 Mutual and 2 Lower Columbia county meetings for the sole purpose of selling our Foundation of Blindness material, and explaining the program of tolerance. I sold pins, key chains, and note cards. I also tried to get all members to donate to our Country Store to support the Scholarship program.

Sincerely,  
George Sisley

**COUNTRY STORE REPORT;** The Country Store took in \$428.60. Donna Walker moved that we give \$500.00 for the Scholarship, Mike Peck seconded. After much discussion the motion failed. Ruth Ryan moved that we give 2 scholarships, one \$600.00, seconded \$400.00, seconded by Mike Peck. Motion passed.

**ELECTION OF OFFICERS:**

All officers were reelected.

President: Steve Roakes, Kennewick, WA

Vice-President: Mike Peck, Everett, WA

Secretary/Treasurer: Myrtle Buchanan, Chewelah, WA

District I: Delores Robb, Arlington, WA

District II: George Sisley, Winlock, WA

District III: Donna Walker, Chewelah, WA

District IV: Mike Crow, W. Richland, WA

**PRESIDENT'S REPORT:** Auxiliary of the W.R.C.L.A. This year I attended Fall Booster and held a board meeting in conjunction with that State meeting. Fall Booster Board meeting discuss the plan for the Junior program and clarify assignments.

In the spring I conducted another board meeting in conjunction with District I & II meeting. The Spring board reviews the plans for the Junior program. I also attended the District III & IV meeting.

I further attended all of the Yakima County meetings.

This has been a challenging year and I can only express how proud I am of the volunteers who support the Auxiliary. Thanks to the wonderful Auxiliary board members and our additional supporters.

Respectfully submitted,  
Steve Roakes



Mike Peck made a motion to reopen the mileage report, seconded by Mike Crow. The motion was to pay George Sisley per diem for Sunday night board meeting. After much discussion it was voted to leave the mileage report as originally reported.

It was voted to pay Kris Steffensen mileage for the use of his car for the junior activities in the amount of \$20.00.

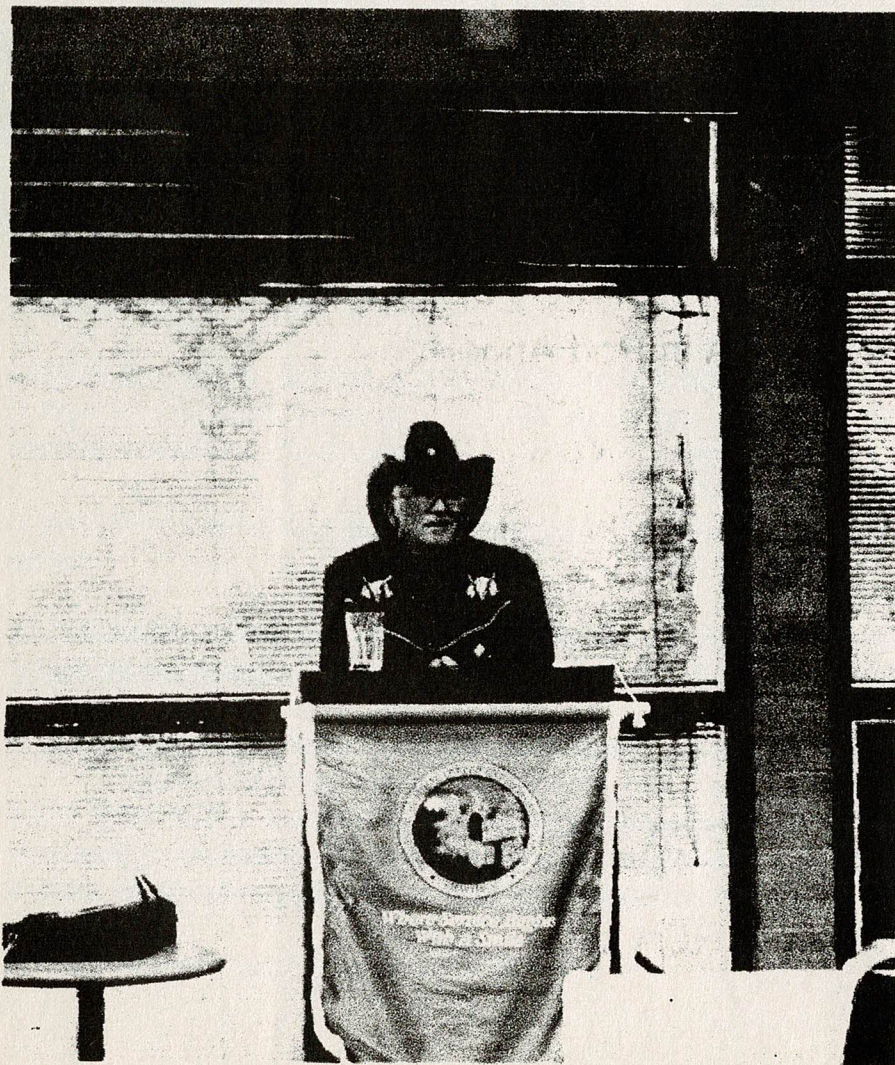
The bills were read and approved for payment.

A motion was made and seconded to leave the final Country Store report until the Board meeting following the close of Convention. Motion passed.

Benediction was given by Delores Robb, retirement of colors by Mike Crow.

Meeting adjourned.

**THANK YOU TO THE AUXILIARY FOR SUPPORTING THE  
MEMBERS OF THE WRLCA.**



**LYNN WALKER, PAC  
SHERIFF,  
CHALLENGING THE  
COUNTIES**



# **WELCOME TO THE WRLCA**

## **NEW MEMBERS**

**Patricia Rawlins, Mead Retired**

**Randall Meyers, Puyallup, Retired**

**Alita Alexander, RCA in Bainbridge Island**

**Karen Baensch, Reg in Bellingham**

**Joanne Blank, RCA in Eatonville**

**Mary Dodd, RCA in Bainbridge Island**

**Christian Hase, Reg in Issaquah**

**Megan Higgen, RCA in Sumner**

**Tracy Leach, RCA in Port Angeles**

**Joshua Lucky, RCA in Vancouver**

**Jean Palmer, RCA in Langley**

**Mike Spencer, RCA in Elma**

**Dominic Talavera, RCA in Oak Harbor**

**Susan Waltemate, RCA in Long Beach**

**Imelda Wilkinson, RCA in Bremerton**



**NOTES:**



**NOTES:**



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**Selah, WA 98942**

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**OFFICE OF THE MONTH**  
**POULSBO**

**IMPORTANT DATES TO REMEMBER**

**Thursday, November 22, 2001, Thanksgiving**

**Friday, December 21, 2001, First Day of Winter**

**Tuesday, December 25, 2001, Christmas**

**Tuesday, January 1, 2002, New Year's Day**