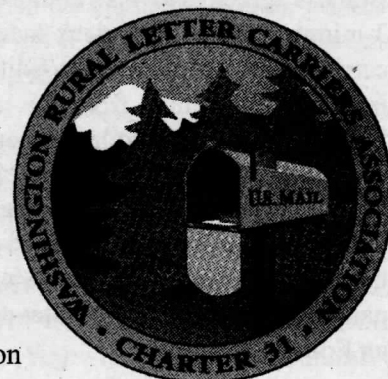


WASHINGTON RURAL CARRIER

Official Publication of the Washington Rural Letter Carriers' Association

January 2006



Where Service Begins With a Smile

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UNION MAIL COUNT TRAINING

For those of you who were not able to attend the January 16, 2006, Mail Count Training in Everett, what can I say? You missed an excellent mail count training. NRLCA Vice President Don Cantriel taught the class, and there were over 140 rural carriers in attendance, some even from Oregon. Senior Assistant State Steward Patrick Pitts and I had met with Seattle District Manager Dale Zinser and Manager, Operations Programs Support Bob Nelson in December to try to convince Dale and Bob that Joint Mail Count Training was a good deal both for the Postal Service and the Union, and Patrick was able to persuade the managers that by having Joint Mail Count Training, we would have the possibility of not having as many disagreements over the mail count process.



NRLCA VP Don Cantriel

You will be glad to know that either I or one of the Assistant State Stewards will be attending **all** of the Management Mail Count Schools. We are allowed 3-5 minutes at the beginning of the meeting to introduce ourselves, and even though we are not allowed to teach, we are allowed to observe and take notes.

Bob Nelson attended the Union Mail Count Training on his holiday, and I was pleased to see many of the rural carriers in attendance thank him for coming. As Don Cantriel used the PowerPoint presentation to go over mail count procedures, it was possible for questions to be addressed by Bob right on the spot.

Bob has agreed to give all counted routes in the Seattle 3 minutes for the two-week mail count, so that rural carriers can maintain their Edit Books. This is an increase of 0 minute from the last mail count. The Edit Book is critical to having our labels correct, and even more than that, the Postal Service sells mailing lists to businesses, and businesses expect and demand that these addresses be correct. We should be sure that our Edit Book is correct, since we are now being paid the equivalent of 6 minutes per month to complete an Edit Book Review.

Of course, the 3 minutes is for maintenance of the Edit Book, so if you have to add addresses, you would also get the time to find your Edit Book, and look up the correct page and line for the address. We do not get additional time to write the name of the customer, or to add or delete the address, as the parties have agreed at the National level that we already were expected to perform the equivalent functions on the back of the PS Form 4240 Trip Sheet before we got the CLASS system.

I hope that all of you have had a chance to attend a mail count training. This two-week mail count will determine your salary for at least the next year and possibly even longer. As you know, even a minute or two may make the difference in an hour of evaluation, and that is quite a bit of money over the year.

Thank you, Bob and Don, for making the Everett mail count school a success, and thank you to everyone who attended on your holiday.

Good luck to all of you on your mail count. As usual, we really do not know what the count will bring, but having a mail count the last week in February and the first week in March could bring good volume to our routes. On the other hand, the recent rate increase will likely cause a decrease in volume, and, of course, there will not be a holiday during the two-week count period. Time will tell if the positives exceed the negatives. I sincerely hope that every one of you at least maintains the same evaluation that you started with before the count began.

Charles Alexander
WARLCA State Steward

MAIL COUNT 2006

Western Area Joint Management/ Craft Mail Count Seminar in Denver:

On January 10-11, 2006, the State Stewards, along with District Operations Programs Support and Labor representatives in the Western Area, attended the second Joint Mail Count Seminar in Denver. The purpose of the meeting was succinctly stated by National Committeeman Joey Johnson: "We need to work together to try to resolve issues at the lowest possible level." National Committeeman Bill Gordon was also at the seminar, and stated: "Rural carriers want a fair day's work for a fair day's pay. A rural mail count represents a snapshot of the whole year and should be a realistic representation of the workload. If the playing field is not fair, rural carriers might quit playing the game." Bill's inference was to the possibility of rural carriers going hourly if the mail count is not conducted fairly.

Ken deHate is responsible for Labor Relations in the Western Area. He stated his expectations for the rural mail count: "Play it straight. Do the right thing. Talk about issues without emotion."

Bob West attended from Postal Headquarters. Bob is responsible for Rural Delivery at the National level, and Bob gave a PowerPoint demonstration on Safety. The Postal Service will be working hard to eliminate left-hand turns, u-turns, and unsafe deliveries. Your manager should have a check list with him/her when your route is inspected. This is your chance to get unsafe conditions corrected. Bob said that even if a rural carrier needs to travel an extra half-mile or a mile so that a left-hand turn is eliminated, then management should extend the mileage, as being safer is a Postal Service goal. It is important and required that the regular rural carrier (if possible) be delivering the route during the route inspection, as that is your manager's chance to listen to your concerns about safety.

On January 24, 2006, Bill Gordon sent the following information to the State and Assistant State Stewards in his area: "As route inspections begin tomorrow through the end of the count, a new "Safety Survey" will be introduced. The USPS is intending for all rural routes to be inspected this year.

It will require that a count of the following circumstances be made and recorded:

left turns
U-turns
lane crossings (foot)
blind boxes
blind curves
hazardous box placement on roads with speed limits of 50 mph or more

This presents a unique opportunity for rural carriers to both make their routes safer and perhaps add mileage. Management will have their hands full counting boxes and stops and often, recording the line of travel. If the carriers would keep track of these things and record them for the manager, it may be possible to correct them before the count and include the mileage in the new evaluation."

Even if your route has already been inspected when you read this article, you still should make a list of the bolded items list in Bill Gordon's message. It may be possible to eliminate some of these possibly unsafe conditions.

Some specific items discussed at the Denver meeting were the following:

Change of Address (COA) in a PARS environment:

It may be that you will not receive a COA for a customer who has moved from your route. You will get a COA credit when you receive the yellow label. The yellow label is to be placed over the information on the pink cards. Be sure to check that the information is correct. In no case should a rural carrier write the forwarding address for the customer. This is a privacy issue, and we are no longer required or allowed to keep track of where a customer has moved. Change of Address cards can come to the office by Internet or email, but the COA is recorded on the mail count form and the route receives credit only when the yellow label is received. It should take no longer than 2-3 days for a yellow label to be returned. If it takes 4-7 days, this is not consistent. It is conceivable that a route would receive COA cards right before count, and when the yellow labels are returned during count, they are counted as COAs received. It is also possible that a route will receive COA cards toward the end of the two-week count, and the labels might not be returned until after the count.

There is a discussion at the National level on whether the rural carrier will get R time for checking that the yellow label (3982) is correct.

Mail should be held in the 10-day hold separation until the yellow label (3982) is returned. This is a local issue, and there should be additional compensation for holding the mail until the yellow label (3982) is returned. If management does not agree to give extra time, then do not sign your PS Form 4241 Rural Delivery Statistics Report to be correct. You will then need to concisely write the reasons you have not signed the form, and management in your office will write their contentions.

In Seattle, Manager, Post Office Operations Bob Nelson has devised a form for dispute resolution, and your manager will have a copy of this form. When you and your manager have completed the form, it is to be immediately faxed to Joyce Fernandez at the Seattle District and to me, so the two of us can attempt to settle the disagreement.

While Joyce and I are attempting to settle these disagreements, Bob Nelson has agreed that grievance time limits will be waived. If we cannot reach agreement, then the respective rural carrier will be notified and will then have a chance to grieve the issue if so desired.

Parcels or Flats: If an article cannot be cased with other mail without damage, then the article becomes a parcel. For this rule, 2-inch case separations are assumed, unless management has required the carrier to use 1-inch separations. Bob West said to use common sense when deciding what is "other mail." It should not be one postcard, but it should also not be all the DPS for that separation.

Pill Bottles: Bob West said that the large part of the parcel should fit in the cell size. In other words, the pills should not be lying on top of the dividers. If there are four pill bottles in an envelope, then spread the pill bottles out, and if the footprint is 80% or more of the envelope, then the article is a parcel. As an aside to properly crediting pill bottles, we recently received a decision from National which is a remand from Step 4 to Step 3 of a Washington State grievance. Even though the parties have failed to meet (as of this writing) on the remand to Step 3, the guiding language in the original Step 4 decision remains intact. The key element of that guiding language is "...management may not

require the carrier to make extraordinary efforts to rearrange/relocate the rigid item(s) within the mail piece in an attempt to case a mail piece that could not otherwise be cased." In particular, a rigid pill bottle exceeding one of the criteria for being a parcel shall be rated as a parcel, even though it is contained in a flexible mail piece and doesn't take up 80% of the 2-dimensional area of the inside of that mail piece, if the mail piece cannot be simply picked up and cased without any more effort (such as pushing the mail aside in the 2-inch separation) than would normally be extended when casing a relatively large object. If you can't pick up the plastic bag of pills and case it without shaking down or rearranging the contents, the mail piece should be counted a parcel.

As you would imagine, there was quite a bit of discussion about what is a parcel and what is a flat. Please refer to your NRLCA Mail Count Guide for further information on determining whether an article is a parcel or a flat.

If there are disagreements with your manager on how an article should be classified, be sure to document what the article is, how many of these articles were received, if the article was rigid, if the article would fit in the case without damage, and any other pertinent information. Grievances are often won on good documentation.

No Mail Receptacle: This is an individual mark up if the address is for another zone, or if the customer has never lived on your route, or if you don't know if the customer has a Post Office box.

If you receive mail for people who do not have a box at their house, but you know that they have a Post Office box in your office, you should make a bundle of these letters and write PO Box on the top piece.

According to Bob West, if mail for a customer in another town comes to your route, this could be No Mail Receptacle. If the address is on your scheme and within your line of travel, this mail is not No Such Number or Address Not Known. It has to be No Mail Receptacle.

According to Joey Johnson, the letter should be classified as No Mail Receptacle if it is in a different Zip code.

Deceased: Rural carriers should deliver the mail to the address on the envelope, unless there is a forward for the deceased customer. Family left at the house can designate the mail "Deceased." Bob West said to try not to get the rural carrier involved in this. The preference is for the people left at the house to write "Deceased."

Safety Talks: Normally these should be 5 minutes long, but during count, actual time should be recorded.

DPS: Missorts and missents are handled the same way, whether the rural carrier cases the DPS or takes it to the street. Any letters not in perfect route order are counted and put in Column A – Letters. These letters are not deducted from the End-of-Run Report.

There was time for the managers and State Stewards to talk and discuss issues. Best of all was the opportunity to get to know the managers better and to have them see that rural carriers just want to be counted fairly. A mail count should not be an opportunity to cheat rural carriers out of rightful evaluation.

Charles Alexander
State Steward

DEADLINE FOR NEXT ISSUE

Send your articles and campaign announcements in time for the next issue. Deadline date is March 10, 2006.

LET'S BE KINDER TO EACH OTHER WHILE WE HAVE A CHANCE

On January 14, 2006, we lost Kathleen O'Conner, Managing Editor/Advertising of The National Rural Letter Carrier magazine. Kathleen was only 49 years old, and she had not been feeling well for awhile. She suffered an aneurism while at home, and she did not recover.

For those of you who have attended a National Convention, Kathleen was the woman, usually at the back of the auditorium, with a big smile of encouragement for everyone. She helped in the Editors' Room, and she was filled with enthusiasm and good cheer for those working hard to make the National Convention a success.

At the National office, Kathleen was more than the Managing Editor/Advertising of our National magazine. She was a stalwart supporter of all our National officers and of the other office staff.

Kathleen, we shall miss you, and our only comfort is knowing that you are now in a better place. Go with love.

SAFETY

We have already had four rural carrier fatalities since September 2005, and there have been 37 rural carrier fatalities from 2001 to now. Mondays are the worst days for fatalities. As might be expected, new hires with two to three years of experience or less have the most accidents.

There are now 18,000 LLVs on rural routes, and this number will increase to 25,000 LLVs on rural routes within the next two years. Of course, it is not always rural carriers in left-hand drive vehicles who have the accidents.

Even those in left-hand drive vehicles are required to wear their seatbelts to and from the route, and anyone in a right-hand drive vehicle is required to wear the seatbelt at all times. Sometimes a seatbelt will not save us, though, as a rural carrier wearing a seatbelt was recently killed in Florida. She was driving a Cadillac, and one would think this would be a safer car than

most, but she slowed down on a curve, and the driver of the semi-truck behind her did not slow down. His semi hit her so hard that she was pushed into the path of an on-coming semi, and her car was cut in half. She did not have a chance.

I tell you all this grim news not just to make you sad, but also to try to make all of us more aware that being a rural carrier is one of the more dangerous jobs in the Postal Service. Have you noticed that even with flashing lights and signs on our cars sometimes it seems that other vehicles do not see us?

Let's try to make 2006 a safer year for rural carriers. Some rural carriers are getting extenders for their seatbelts so that they can wear the seatbelts and still reach the mail. Your seatbelt might not always save you, but staying inside the route vehicle when an accident happens could save your life. Many fatal accidents have occurred when the rural carrier is thrown out of the route vehicle and the route vehicle either turns over on the rural carrier or runs over the rural carrier.

As the old television show used to say, "Let's be careful out there." Your rural carrier family does not want to read your name in the paper, except for something good, of course.

The National Joint Steering Committee for QWL/EI is going to be stressing safety this year. Already there is a directive from Headquarters encouraging managers to try to eliminate left-hand turns and unsafe u-turns on rural routes. This is a start in the right direction. During the route inspection, management will be looking at ways to make routes safer, and if this means driving a half mile or mile further to safely turn, then that is the proper decision for your manager to make. Be sure to let your manager know if you can figure out a way to eliminate left-hand turns and unsafe u-turns on your route.

It is your responsibility to be safe, but it is management's responsibility to help reduce your potential exposure to hazardous situations.

Take care,

Patricia Alexander
President WARLCA

A Couple of Reminders

With count upon us, we are quickly reminded of what credits we deserve for the work and service we render. A two week count highlights the importance of properly crediting each piece. We all know that a minute mistake can result in an hour difference in our evaluation. We also understand clearly that an hour difference is worth up to \$1700.00 per year to the regular carrier. The relief carrier also loses 10 hours (on a K route) of pay over the year. With our contract expiring in November 2006, there is no guarantee that we will have a count in 2007. It is possible that we could have these evaluations for two years or more.

Often forgotten are a couple of credits that we are entitled to: the PS form 3821 *Clearance Slip*, and our fixed stamp stock credit.

1. PS Form 3821 Clearance Slip. This is a Postal Form and we are paid a full minute for each one we fill out. The form DOES NOT go to the Postal Service; it is used to protect **US**. It is our protection against someone else losing an accountable that is addressed to our route. I remember a friend of mine who was called at home by his Postmaster. The Postmaster was looking for a registered letter. My friend had a clearance slip and was not in trouble (they later found that the registered had been misfiled). Please remember that when we use the 3821 during count, we use it the rest of the year. For six minutes a week in our evaluation, we are protecting ourselves.
2. Stamp Stock. We are paid 20 minutes per week to have stamps with us on the route. The PO-603, 162.1: "*Rural Carriers must maintain a supply of stamp stock sufficient to meet the needs of the route.*" I have been asking carriers lately if they are carrying stamps. An alarming number have indicated that they no longer carry any stamps at all. We/they are cutting our own throats. I have no doubt that the Postal Service would love to reduce/eliminate the fixed stamp stock credit. Have you noticed that for the past several months, when we purchase

stamps, the clerks have been entering it with a code "RC"? The postal service is now able to track exactly how many stamps we are selling.

In addition, I was speaking with a manager who is in charge of Highway Contract Routes. We were talking about who (city, rural or HCR) would receive new territory. He mentioned that cost and service are two major factors used to determine who should get the new deliveries. Rural delivery is less expensive than city, but more than HCR. Often, because we give the service (we are a Post Office on wheels) and carry stamps, we may get territory. But, if we are not carrying the stamps, we will lose out on those new deliveries.

So while we are making sure we receive the credit we are due, we must remember to do the work we are paid for. If we fail to do the work, it is only a matter of time until we lose the evaluation time and pay.

Monte Hartshorn
Vice President
Sr. Asst. State Steward

OH NO, YOU'RE CHECKING ON ME?!

What do you do when your Post Master tells you your route has been chosen for an AMS audit? Relax if you have been entering information as it occurs. We need to stay current on new deliveries by entering them in the proper delivery sequence and by using the proper code for delivery type such as business verses residential and street box verses NDCBU delivery. After 90 days a vacant delivery must be deleted from the delivery sequence.

The USPS relies on the information you put in your edit book to be correct. The information is given to mailers, which in turn generates revenue for the Postal Service. The revenue then pays our wages and benefits that we enjoy.

The auditor will spend a few minutes with you going over the case and edit book. Then it's on the road for a show and tell of your route. You'll be asked to drive the government provided vehicle in the line of travel listed on form 4003 Official Rural Route Description which is in the route book at your desk. You'll be asked to drive slowly and sometimes to stop if there are several boxes together or an NDCBU. The auditor will be checking every delivery in your edit book against what is actually on your route. You'll let the auditor know if a box is vacant—you can verify this once you're back in the office and can look at the change of address information. Also if you know of an error in your edit book that you've tried to get corrected without success, the auditor can get this corrected.

You will be compensated with auxiliary help for the time it takes to complete the audit.

Becky Pike
District 1 Representative

STATE CONVENTION 2006

Come celebrate 100 years of the Washington Rural Carriers' Association, June 26th - 28th hosted by District 2. This convention will be held at the Red Lion Inn at the Quay, 100 Columbia St. Vancouver, WA. Phone: 360-694-8341 for room reservations. When making your reservations, reference that you are with the Washington Rural Letter Carriers' Association in order to receive the special rate listed below. You should send in your registration before June 16, 2006.

Room rates have changed:	
Single/Double Occupancy	\$75.00
Triple/Quad Occupancy	\$ 85.00
Riverview Upgrade	\$10.00

Look for the registration form in the next issue of the WRC paper. **There will be a \$30.00 per delegate registration fee, waived if you register for the banquet or 2 lunch functions. Any registration form not postmarked by June 1st 2006 will be charged a \$20.00 late fee.**

I have a lot of things planned to celebrate our 100th year. There are many committees that make the whole process run well: Speakers Committee, Sunday Social Committee, Registration Committee, Goodie Bag Committee, Hospitality Committee, Decorations Committee, and Entertainment Committee. I will need plenty of help to get things rolling along smoothly for this convention, so PLEASE feel free to contact me at: 253-846-3778 or E-mail me at joanne.blackburn@worldnet.att.net. I hope to see you at the convention.

Joanne Blackburn
District 2 Representative

HELP! I'VE GOT A PROBLEM –WHOM SHOULD I CONTACT?

Cheri Freeman
District 3 Representative

Washington State has the finest Steward system in the nation, and yet we still have members who are unsure about which steward they are to contact with their problems. The following should help in picking the correct steward to start with as you look for answers to your questions. It is important to remember that local stewards are paid by the Postal Service. Assistants and your State Steward are paid by your Union Dues. It saves us all a great deal of money by going through your local steward first. Working through channels assures that lines of communication are maintained from the local level up to the State and finally the National Level.

• LOCAL STEWARD

If you do not have a Local Steward: Contact Asst. or Sr. Asst. State Steward assigned to your area or Zip code.

- If Local Steward needs help: Contact Asst. or Sr. Asst State Steward assigned to your area or Zip code.
- If an Asst. State Steward needs help: Contact Sr. State Steward in your area.
- If a Sr. State Steward needs help: Contact State Steward.
- If the State Steward needs clarification: Contact: Assigned Executive Committee member of the National Board.

CONTACT INFORMATION:

Washington State and Assistant State Steward Information:

STATE STEWARD:

Charles Alexander
360-733-9201
 All ZIP Codes

SENIOR ASSISTANT STATE STEWARDS:

Joyce Patteson
509-698-6308
 All offices with 3-digit Zip codes beginning with 988, 989, 993, and 994

Judith Peck
425-337-4998
 Everett, Issaquah, Maple Valley, Marysville, and Woodinville

Monte Hartshorn
360-274-4676
 All offices with 3-digit Zip codes beginning with 986 and all offices in Thurston County, Pacific County, and Lewis County

Patrick Pitts
360-769-8453
 Offices in Clallam County, Jefferson County, Kitsap County, Grays Harbor County, and Mason County

Patricia Alexander
360-733-9201

All offices in Whatcom County, Skagit County, San Juan County, and Island County

ASSISTANT STATE STEWARDS:

Jan Frymire
425-377-2020

All Offices in Snohomish County and King County north of I-90 not covered by Judi Peck.

Renee' Cowan
253-820-3371

All offices in Pierce County and King County south of I-90 not covered by Judi Peck

Cheri Freeman
509-675-1350

All offices with 3 digit Zip codes beginning with 990,991, and 992

NEW INSURANCE INFORMATION

1. There is a new health plan for the Leave Replacements. The link to the plan website is www.gisconline.com/trans
2. At no charge, the current Ameritas Dental plan is adding a \$100 vision benefit for each family member. A current dental member can send in a claim for eyeglasses, RX sunglasses, exams, contacts etc and be reimbursed up to one hundred dollars. The link to the NRLCA dental program is www.gisconline.com/nrlca
3. The open season for the NRLCA Long Term Disability Income Protection is Feb 1st through March 31st.

If you have any questions, please feel free to call me at 800-606-1071.

Sincerely,

Bill Judge
 Insurance Broker for the NRLCA

**YOU ASKED FOR IT!
YOUR UNION GOT IT!
NOT THE POSTAL
 SERVICE
YOUR UNION GOT IT
 FOR YOU!**

**NEW LEAVE REPLACEMENT
 HEALTH PLAN NOW AVAILABLE
 FOR MEMBERS ONLY**

The NRLCA is now sponsoring a Leave Replacement Health Benefit Plan that will be available starting April 1, 2006.

This new health insurance program will be offered by Transamerica Life Insurance Company, an A+ rated insurance company by A.M. Best, the insurance industry rating organization.

Open season enrollment for leave replacement carriers begins February 15 and continues through March 15 **for NRLCA members only**. Coverage will begin on April 1, 2006 if you enroll during the open season.

There are two levels of coverage, with the monthly premiums costing:

	<u>Plan 1</u>	<u>Plan 2</u>
Member Only	\$109	\$ 84
Member + Spouse	\$194	\$146
Member + Children	\$176	\$134
Member + Family	\$260	\$196

Some of the highlights of these new health insurance plans are:

- Guaranteed Acceptance
- No Health Questions
- No Deductibles
- No Co-Payments
- Use Any Doctor Or Hospital
- PPO Network For Additional Savings
- No Referrals To Specialist Required

- Office Visits Covered
- X-Ray and Lab Benefits
- Daily In-Hospital Benefits
- Surgical & Anesthesia Benefits
- \$300 Accident Benefit
- \$10,000 Critical Illness Benefit
- Caremark Rx Drug Discount Card
- Vision and Hearing Aid Benefits

For complete enrollment information, visit the NRLCA website: www.NRLCA.org

Then click on leave replacement health plan. You will find application forms, benefit outlines, and disclosures. If you do not have internet access, call Greater Insurance Service Corporation toll-free at 1-800-747-4472 and request an enrollment kit. For questions regarding health insurance benefits, call 1-866-867-6883.

How is Your County Doing?

Some county units are having problems finding members who are willing to serve as county officers. While it does not take a lot of time, it does take commitment to complete the responsibilities associated with the office. For example, the county secretary's duties include sending out meeting notices 15 days ahead of the meeting, taking minutes at the meeting, keeping accurate records of the checking/savings account (which requires 2 officers signatures), recording resolutions and constitution and by laws passed and sending them on to the State Secretary, and completing the LM-4 for the Department of Labor in August.

In 2005, Okanogan County members voted to merge with Chelan Douglas County, and Chelan Douglas County voted to receive them. The State Convention Delegates will be voting on other counties who have voiced their interest in merging with a nearby county. Some of the reasons include not having members wanting to be county officers, not having members attending the meetings, and wanting to join an active county that have mutual interests, such as receiving mail from the same processing plant.

For whatever the reasons the county wants to merge, the Department of Labor has guidelines that facilitate the merger, and so does the IRS. Each county has an EIN number from IRS that must be closed, and a terminal LM4 must be completed. Along with forms to

be completed are minutes that track records concerning the funds of each county unit.

It is easy for members to say "We want to continue having our own county", but ask yourself, "How am I helping my county?" How about becoming a county officer, attending meetings, and being involved! All the counties have a county constitution and by laws that govern it. Without officers, and without quorums at meetings, you DO NOT have a county unit. Then it is up to the State to find out if the county wants to merge with another or go in receivership by the State. If a member wants to be a paid delegate to State Convention they must be certified by a county. If a county is in receivership and has not merged with another county by a vote of the members, then they can not certify delegates to be paid to attend State Convention. Don't lose your delegate rights by doing nothing..... get involved, and make the decision to support your county or merge with another.

If you have any questions or concerns, feel free to contact me or any other State Officer. We are here to support the counties and keep us all on track with Dept of Labor, IRS, and the NRLCA.

A big THANK YOU to those who serve as county officers. You are appreciated!

Becky Wendlandt
State Secretary Treasurer

JANUARY 13-14, 2006 MINUTES FROM WRLCA BOARD
M E E T I N G

Holiday Inn, Everett, Washington

MEMBERS IN ATTENDANCE: Patricia Alexander, President; Monte Hartshorn, Vice President; Becky Wendlandt, Secretary/Treasurer; Susie Hill, Editor; Becky Pike, District One; Joanne Blackburn, District Two; Cheri Freeman, District Three; Dave Reppe, District Four; Judith Peck, Retired Carrier; and Charles Alexander, State Steward.

AGENDA:

- **Positive Go Around and Review Agenda**
- **President's Remarks**

- **Ground Rules**
- **Minutes**
- **Board Policy**
- **Secretary/Treasurer's Update**
- **Steward Program Update**
- **National Convention 2010 in Spokane**
- **DJSC Reports**
- **State Convention 2006: 100 Year Celebration at Vancouver**
- **State Convention 2007 in Spokane**
- **State Convention 2008 in District One**
- **State Convention 2009 in District Four**
- **Washington Rural Carrier (WRC)**
- **Next Board Meeting Date and Place**
- **Meeting Evaluation**

At 9:15 AM the board meeting was called to order by President Patricia. The board did a positive go around and reviewed the agenda. President Patricia opened with her remarks on working together as a board. Patricia is now on the NJSC, with the first meeting on the 19th of January. The Presidents' Training Seminar is February 15-18, 2006 at the National office, and the Presidents' Legislative Seminar is April, 2006.

GROUND RULES:

The ground rules were approved as read.

MINUTES:

The minutes from the July 24-27, 2006 board meeting were approved.

BOARD POLICY:

The board policy was reviewed and updated as follows:

Under Reimbursement of Expenses:

13. With advance approval by the board, a stipend of \$150 will be paid to non WARLCA employees to testify at an arbitration.

SECRETARY-TREASURER'S UPDATE:

Ad Hoc Training Sites:

Becky reported that she has asked GMAC to send a box of supplies to each ad hoc training site. We have not heard when National will be sending out the ad hoc recruitment booklet, nor have we heard if National is having a membership recruitment drive.

Vouchers:

Becky updated the board on the need to have details showing each call made on cell phone bills. All are encouraged to

use the cell phones if they have free minutes to save money on long distance. The appropriate board officials reviewed the vouchers for the first 6 months of 05/06.

County Updates:

Okanogan County has merged with Chelan Douglas, as per a vote at their final County meeting. Okanogan's funds have been sent to Chelan Douglas.

Clallam Jefferson County President said that no one would be County Secretary/Treasurer, and that she has resigned as County President. Kitsap County has voted to accept Clallam Jefferson. Since Clallam Jefferson has no County Officers, the funds will be held by the WARLCA until Clallam Jefferson merges with Kitsap County.

Lincoln Grant Adams (LGA) County has expressed interest in merging with other counties. It would be geographically best to have Lincoln merge with Spokane County, Grant merge with Chelan Douglas County, and Adams merge with Yakima County. All three counties would then be in the county unit that they get their Mail Plant is served by.

Discussion on Counties funding meals at County meetings. Monte said he was going to encourage members to pay for their own meals.

Equipment:

The board reviewed future needs for equipment and software. Consensus was reached to authorize Susie to purchase the needed updated software for the editor's position, around \$350.

Charles updated the board on the Ricoh copier.

Reimbursement of Stewards:

The board reviewed the reimbursement of stewards for training. For the first enhancement in the 05/06 year the local steward will be reimbursed \$100. For the 2nd enhancement in the 05/06 year the local steward will be reimbursed \$25. There will be no reimbursement for any more than two enhancement trainings in the 05/06 year.

Budget for 05/06 Year:

The board reviewed the budget and estimated the ADOP needs and expenses for the last 6 months of the 05/06 year.

Mail Count Schools and Enhancement Training along with District Meetings:

The board reviewed the next day's enhancement training and district meeting, as well as mail count school. The following are the rest of the mail count and enhancement trainings, and district meetings:

District Meeting and Enhancement Training:

1. District 2/Enhancement Meeting in Tacoma on March 19, 2006, Sunday, from noon to 5 PM at Puyallup.
2. District 3/Enhancement Meeting on April 2, 2006, Sunday, from noon to 5 PM at Spokane.

3. District 4/Enhancement Meeting on March 12, 2006, Sunday, from noon to 5 PM at Richland

State Convention and Enhancement Training:

1. Enhancement Training at State Convention in Vancouver, Sunday, June 25, 2006 from 10 AM to 4 PM.
2. Current Rural Craft Issues Seminar (Labor Relations) at State Convention in Vancouver, Sunday, June 25, 2006 from 10 AM to 4 PM.
3. New Local Steward Training at State Convention in Vancouver, Sunday, June 25, 2006 if needed, from 9 AM to 4 PM.

Mail Count Training:

1. January 22, 2006, Sunday, from 9 AM to 3 PM in Spokane with Cheri training.
2. January 22, 2006, Sunday, from 9 AM to 3 PM in Sequim with Patrick Training.
3. January 29, 2006, Sunday from 9 AM to 3 PM in Pasco with Joyce training.
4. January 29, 2006, Sunday, from 9 AM to 3 PM in Longview with Monte training.
5. January 29, 2006 Sunday, from 9 AM to 3 PM in Wenatchee with Tammy training.
6. February 5, 2006, Sunday, from 9 AM to 3 PM in Puyallup with Renee' training.

Board Meetings:

The board decided to have a board meeting in conjunction with the upcoming Area Officers Training in April. Details will be decided after finding out when and where the area officers meeting will be held. The final board meeting for 05/06 will be June 24, 2006 from 8:30 AM to 5:00 PM (day before State Convention Steward Training)

STEWARD PROGRAM UPDATE:

Judi notified the board that she will be retiring as Assistant State Steward on June 30, 2006, and is working on finishing the grievances she currently has. She will be staying on one more year as retired representative. We thanked her for her years of service and are grateful for all she has done.

Charles reported on the Denver Mail Count School and the issues that were discussed such as rigid articles.

Charles also reported on the regional steward training that was held in Vegas. There was lots of interest in Washington's assistant state steward apprentice program and two of the presentations were done by Washington's assistants, Joyce and Patrick.

Discussion on the upcoming enhancement training and having the assistants do the first training as National's training is not out yet. It is hoped that National's training will be out and used at the remaining 3 District enhancement trainings.

Charles said that we have lost 3 local stewards but gained just 2 this last week.

Don Cantriel joined the board meeting and announced that National's policy for training is that all new State Stewards will attend a training at DC, as well as a follow up training for those who need it. Discussion that some State board's have a board policy that all board members are assistant state stewards, which would tend to discourage someone to run for a board position if they did not want to be an assistant state steward.

Correspondence from carrier in an office that they are outgrowing and space is limited.

NATIONAL CONVENTION 2010 SPOKANE:

The board discussed asking the hotels that 2010 National convention will be using to donate 4 nights for a raffle, one hotel each year. Tickets would sell for \$5 a ticket or 5 for \$20. We would print raffle tickets on card stock. The name would be drawn at the end of National Convention each year. We would sell them at every function we go, including county meetings, district meetings, state convention, and western states conference.

We will also be selling cache's for fundraiser for 2010 National Convention. The Lewis and Clark Cache will sell for \$5 each, and the other 3 cache's will sell for \$4 each or 3 different designs for \$10.

The board discussed selling Charles picture of Korean War Monument, Eagles, etc.

Cheri suggested putting pictures Charles took on magnetic for refrigerator magnet.

Discussion on having a dues increase just to fund 2010 National Convention, such as \$6 a member, to be set aside and used just for 2010. All of the previous State's that have held National Convention have put in a dues increase 4 to 5 years prior to be set aside to fund their National Convention. The money would be used to help pay expenses of the committee members that donate their time to help, and could be used for getting hotel rooms during convention, providing meals for workers on days of convention, etc.

DJSC REPORTS:

Portland DJSC: Monte gave a brief update on Portland DJSC.
Seattle DJSC: Becky Pike reported that their next meeting is the 18th of January. They will be doing interviews for ad hoc trainers. Project is working through the 6th step process to cut through the DACA 3 and 5. Susie will be a new facilitator. New Ad Hoc Trainer is Linda Gale.

Spokane DJSC: Becky rotates off in June, 2006. The board picked Brenda Hayes-Ogden to replace Becky. Discussion on mail count training and new management on the DJSC.

STATE CONVENTION 2006:

Registration:

Judi reported that the contract for 2006 State convention cost for meeting rooms is based on food functions, not sleeping rooms. The board decided to have a \$30 fee per delegate for registration, with the registration fee waived if a banquet meal is purchased or two box lunches are purchased. A late registration fee of \$20 will be added if the registration is not postmarked by June 1 for delegates.

Committees:

Discussion on having a media/minutes committee(s). The media committee would be responsible for working the LCD with resolutions and constitution and by laws, as well as the tape recorder. The minutes committee would be responsible for having an overview of Mondays session, as well as recording who made the motion and the results of voting on motions, along with elections (possibly using the State's laptop) Both committees would be appointed by the President and need to have time to work with the equipment before convention starts on Monday morning. Discussion that, if possible, the finance committee should not be county officers so that they can meet during the training. We will not be using a steno this year to save costs.

PO Boxes and ballot procedures:

Monte will find 2 post office boxes in a station near convention site that does not have rural carriers.

Speakers:

The board decided to have Patricia ask for Joey Johnson or Janette Dwyer as our National Representative for State Convention. Also decided was inviting Portland Manager Dallas Keck, Human Resource Doug Batchelor, and CSA Mark Howard to speak for 30 minutes each on Monday. Also the Oregon members will be invited to attend on Monday.

Delegate Reimbursement Cap:

The board will review the cap at the April board meeting.

PAC Fundraiser:

Union owned equipment and donation: Judi will do auction for PAC with union owned equipment and donations.

County Officers Training:

The board is tasked with brainstorming ideas for county officers' training on Monday night, by E-mail before the next board meeting.

Other items discussed:

Juniors Presentation should be first thing Tuesday morning after memorial.

STATE CONVENTION 2007:

The board reviewed the proposal from Red Lion Inn at the Park in Spokane Washington. The dates would be:

Board Meeting, Wednesday, June 13, 2006

State Convention starts at 8:30 AM on Thursday, June 14, 2006, with county training scheduled for Thursday evening. Friday evening would be the banquet, tentatively on the River Queen boat in Post Falls. Box lunches scheduled for Friday and Saturday.

State Convention ends on Saturday, June 16, 2006. Under new business would be time set for 2010 National Convention update, tour of facilities, and setting up committees.

Labor Combat Training, Sunday, June 17, 2006 with a buffet lunch.

Total of 100 sleeping rooms have been blocked.

Meeting room rentals are based upon Hotel's realization of 80% of the overnight guest room block and food and beverage revenues placed to the master account. Based on our tentative agenda, meeting room rental charges will be \$200, plus applicable tax.

Food and Beverage Minimum's are based on WARLCA having a minimum of \$3200 in food and beverage revenue. If less than \$3200, the difference in the amount spent and \$3200 will be charged in meeting room rental.

STATE CONVENTION 2008:

Judi is working on getting a bid at the Doubletree Hotel at SeaTac and the Holiday Inn at Everett.

STATE CONVENTION 2009:

Bids for 2009 State Convention will be held until 06/07 year.

WASHINGTON RURAL CARRIER (WRC):

The next issue of the WRC will be printed in a couple of weeks. Susie will have the member of the year form, 50 and 60 year member forms, these minutes, 2 page financial statements, information on District meetings, and officers' articles. There will also be a March and May Issue.

NEXT BOARD MEETING DATE AND PLACE:

- At Area Officers Meeting in April, 2006.
- June 24, 2006 from 8:30 AM to 5:00 PM (day before State Convention Steward Training)

The board meeting closed with a go around for evaluations and ended at 5 PM.

Respectfully Submitted:

Rebecca Wendlandt
WARLCA Secretary/Treasurer



CAMPAIGN ANNOUNCEMENTS

If you are running for State Office or Delegate to the National Convention and would like to submit a short campaign announcement, please have it to the editor by March 10, 2006. A Microsoft Word document is preferred.

SADLY WE REMEMBER-

On January 23, 2006 Robert D Poling past away peacefully. He was born April 26, 1954 in Weston, West Virginia. Bob was a regular carrier at the Graham Post Office since 1995. In 2002 he was diagnosed with colon cancer and retired early because of his illness. He leaves his wife, 2 children, mother, brother and sister. Bob will be missed by many.

AUXILIARY SCHOLARSHIPS

Just a short note this time as it is time to start thinking of scholarships.

I have the new 2006 scholarship applications and I would like to see a lot of you Seniors apply for them. We haven't had very many students apply in the past few years and I know there are a lot of you guys and gals that are going on to higher education.

Please apply for this opportunity for some college money which I know everyone can use.

The National Auxiliary has 6 scholarships and Washington State has 1. The deadline for the National scholarships is March 1, 2006 and the State scholarship deadline is May 15, 2006.

Send for your applications early so you have plenty of time to work on them. They need to be filled out exactly as instructed or they will be disqualified.

Applications can be gotten from me, Myrtle Buchanan 41255 Sunset Hwy Rd E, Davenport, WA 99122-8680 (phone) 509-725-0435.

**PROPOSED JUNIORS PROGRAM
STATE CONVENTION 2006**

A fun time is planned for the Juniors in Vancouver. Day 1 will include a trip to the Oregon Coast Aquarium and Science Center. The Juniors will head for the Bullwinkles Family Fun Center on Day 2. Wild Waves Water Park will be the destination on Day 3.

More details will be in future issues of this paper.

Fred Cavazos
District 2 Auxiliary Representative

2004-2005 Auxiliary Officers**PRESIDENT**

Joe Horlacher
41810 S. Atterbury Road
Tekoa, WA 99033
(509) 286-3771

VICE PRESIDENT

Ruth Ryan
W 1409 Paradise Road
Spokane, WA 99224
(509) 4489363

SECRETARY-TREASURER

Myrtle Buchanan
41255 Sunset Hwy. Rd. E
Davenport WA 99122
(509) 725-0435

DISTRICT 1

Delores Robb
6213 - 208th St. NE
Arlington, WA 98223
(360) 435-2223

DISTRICT 2

Fred Cavazos
408 S. Parkway Av.
Battleground, WA 98604
(360) 666-8206

DISTRICT 3

Vacant

DISTRICT 4

Donna Felgenhauer
209 N. 6th St.
Oakesdale, WA 99158
(509) 285-5272

IMMEDIATE PAST PRESIDENT

Steve Roakes
301 N. Montana Ct.
Kennewick, WA 99336-1030
(509) 783-2044

NAME: _____

PLEASE GIVE A RESUME OF THE ACCOMPLISHMENTS OF THE ABOVE NAMED NOMINEE:

PLEASE DESCRIBE ANY OTHER SERVICE, SUCH AS CIVIC AND COMMUNITY ACTIVITIES THE ABOVE NAMED NOMINEE PARTICIPATES IN WHICH REFLECT FAVORABLY UPON THE RURAL CRAFT AND THE USPS.

*****PLEASE SUBMIT THIS FORM TO THE VICE-PRESIDENT NO LATER ***
THAN FOURTEEN (14) DAYS PRIOR TO THE CONVENING OF THE STATE CONVENTION.**

Monte Hartshorn, WARLCA Vice President
141 Alder St. NE Castle Rock, WA 98611-9040

MEMBER OF THE YEAR NOMINATION

Eligibility:

1. Any member of the Association may be nominated as a candidate for the Member of the Year Award.
 2. State Association Officers should not be arbitrarily selected for the Award, not should they be prohibited from consideration. Officers have been chosen to lead and serve, but it is frequently demonstrated that their services go far beyond the routine duties of the office, and thus, may be worthy of selection.
 3. Nominations may be made directly from the membership.
 4. Local, county, or district units may select candidates.
-

Method of Selection:

1. Selection Committee will be all Board members not nominated for the Member of the Year Award.
 2. Nominations for Member of the Year should be postmarked no later than 14 days prior to the opening of State Convention but received no later than the beginning of the Board meeting preceding State Convention.
 3. Nominations must be sent to the Vice-President of the Association.
 4. Decision is to be made at the Board meeting prior to State Convention.
 5. Recipient must receive more than 50% majority of votes cast.
-

Criteria for Selection:

1. The primary consideration of the selection committee shall be:
 - a. The service rendered by the candidate to the NRLCA.
 - b. Attendance and participation in local, state and national meetings.
 - c. Willingness to accept responsibilities and dedication in performing those duties.
 - d. Fraternal attitude to others in the rural carrier craft.
2. The Selection Committee should consider, as a secondary matter, other service such as civic and community activities which reflect favorably upon the rural craft and the USPS.

A NOTE FOR THE 50 AND 60 YEAR MEMBERS

We have been honoring our 50 and 60-Year Members since 1999 and want to continue this honor for all of our 50 Year Plus Members. Please complete this form and return it, so we can request your 50 or 60 year pin from the National Office. It is an honor to us to have you as a member!

APPLICATION FOR 50 or 60 YEAR AWARDS

To qualify for a 50 or 60-Year Award you must presently be a member of the NRLCA and have been a member for all or the major portion of 50 years. Applicant may have served 50 or 60 years as a rural letter carrier, OR a combination of 50 or 60 years as a rural carrier and a retired carrier.

NAME OF PERSON PROPOSED FOR AWARD:

DATE OF APPOINTMENT AS A RURAL CARRIER: _____

DATE OF RETIREMENT: _____

PRESENT ADDRESS:

PRESENT PHONE: _____

COMMENTS: _____

(The applicant may submit this application or someone designated to complete the application for the applicant. Please sign below to certify the above information to be correct☺)

(Signature)

Return this form to the State Secretary below:

WRLCA Secretary/Treasurer
4210 S Sunderland Dr
Spokane, WA 99206-9674

WELCOME NEW MEMBERS

7/19/05STANLEY R ALEXANDER	78	COUPEVILLE	OAK HARBOR	98277-6665
7/19/05HAYLEY E BROWN	78	MARYSVILLE	LAKE STEVENS	98258-8513
7/19/05MARYANN CORNWELL	71	SEDRO WOOLLEY	SEDRO WOOLLE	98284-8520
7/19/05KAREN L DORRIS	78	KALAMA	KELSO	98626-0464
7/19/05KIMBERLEY A ENGER	78	SHELTON	SHELTON	98584-8171
7/19/05REBECCA K FENNER	78	SEATTLE	SUQUAMISH	98392-9739
7/19/05KRISS A HANSEN	78	GIG HARBOR	WENATCHEE	98802
7/19/05PAULA J KEITZMAN	78	ELLENSBURG	ELLENSBURG	98926-0641
7/19/05MICHAEL S LANDERS	78	GIG HARBOR	TACOMA	98407
7/19/05RICHARD A MURRAY	78	SPOKANE	DEER PARK	99006-0462
7/19/05SHARON A ORNING	78	ROY	TENINO	98589-0448
7/19/05ROBERT H TAMBLIN	78	MAPLE VALLEY	KENT	98032-4757
7/19/05QUAN H VAN	78	WOODINVILLE	SEATTLE	98168-1302
7/19/05LAURELEE G WOOD	78	GIG HARBOR	TACOMA	98466-6628
8/20/05DAWN E AYERS	78	SUMNER	SUMNER	98390
8/20/05VICTOR R CAVAZOS	78	BRUSH PRAIRIE	BRUSH PRAIRIE	98606
8/20/05JANET I HAGEMANN	78	SEQUIM	SEQUIM	98382
8/20/05CHRISTINA D MEINERT	78	SUMNER	BONNEY LAKE	98391
8/20/05JAMES D REEDY	79	FRIDAY HARBOR	FRIDAY HARBOR	98250-6948
9/6/05ALICE I BENTLEY	78	VASHON	VASHON	98070
9/6/05JAMES K CRITCHFIELD	78	VASHON	VASHON	98070
9/6/05JENNIE L FITZPATRICK	78	DAVENPORT	HARRINGTON	99134-0636
9/6/05ANITA M HUDSON	78	PULLMAN	PULLMAN	99163-1002
9/6/05KESHIA P KAY	78	MAPLE VALLEY	RENTON	98055
9/6/05JANE W LIU	78	GIG HARBOR	TACOMA	98422
9/6/05GRACIELA M MEDELEZ	78	GRANDVIEW	TOPPENISH	98948-1218
9/6/05LAVERNE A MENDONCA	78	PORT ANGELES	PORT ANGELES	98363
9/6/05RAWEEWAN T MIZE	78	GIG HARBOR	GIG HARBOR	98329
9/6/05RONDA J SCHOONOVER	78	SNOHOMISH	MONROE	98272
9/6/05MARIE A SEIFERT	78	GIG HARBOR	GIG HARBOR	98335
10/4/05DAN E BAARSTAD	78	MEAD	SPOKANE	99205-4836
10/4/05SHERRY L BONEWELL	78	TOPPENISH	MABTON	98935
10/4/05CYNDA C GARVER	78	LA CONNER	MOUNT VERNON	98273
10/4/05NORMA E GIEFER	71	SUMNER	SUMNER	98390-3122
10/4/05PAMELA S HALL	78	PUYALLUP	PUYALLUP	98375-6196
10/4/05KATHERINE M HAWTHORNE	78	SPOKANE	SPOKANE	99217
10/4/05JANAE L IMHOLT	78	MARYSVILLE	MARYSVILLE	98270
10/4/05DAWN D KIEHN	78	MOUNT VERNON	MOUNT VERNON	98273-3337
10/4/05DANIEL M NGATIA	78	SUMNER	TACOMA	98404-1919
10/4/05RUTH E PHIPPS	78	ENUMCLAW	PUYALLUP	98374
10/4/05KEVIN R POLLOCK	78	MEAD	SPOKANE	99207-2871
10/4/05MELISSA A SHIREMAN	78	GREENACRES	SPOKANE	99202-5416
10/4/05ALICE M SIELAFF	78	MOSES LAKE	MOSES LAKE	98837-3666
10/4/05JUSTIN M SPICER	78	SPANAWAY	TACOMA	98467
10/4/05RHONDA A WEBB	78	SNOHOMISH	SNOHOMISH	98290-0000
10/5/05JOHN T CAMPBELL	78	PORT ORCHARD	PORT ORCHARD	98366
10/5/05KATHRYN M DODD	78	BATTLE GROUND	BATTLE GROUND	98604-8090

10/5/05LINDA L KARRMANN	78	SILVERDALE	SILVERDALE	98383
10/5/05LARISA I PARKHOTYUK	78	PASCO	RICHLAND	99352-4528
10/5/05ARTHUR F RIVERA	78	PORT ORCHARD	BREMERTON	98311
10/6/05ERIN M HICKS	78	KELSO	LONGVIEW	98632-8661
10/7/05SHELLY D BROWN	79	SUQUAMISH	SUQUAMISH	98392-9685
10/17/05ADONIS N BRITTON	78	PORT ORCHARD	PORT ORCHARD	98366
10/17/05KIRK B KNIGHTON	71	SEATTLE	SUQUAMISH	98392-9715
10/17/05MICHEL LUNDY	78	SPOKANE	SPOKANE	99223-7853
10/17/05SCOTT MARTIN	78	OKANOGAN	OMAK	98841-9302
10/17/05GLADYS AMCCOY	71	PORT ORCHARD	BREMERTON	98312-0452
10/17/05JENNIFER M SIMMS	71	CAMAS	VANCOUVER	98684-7300
10/17/05BONNIE J TRAMMEL	78	MOSES LAKE	MOSES LAKE	98837-3158
10/28/05BARBRA L CAMPER	78	PORT ANGELES	PORT ANGELES	98363-9754
10/28/05DIANE E DOYLE	71	MILTON	TACOMA	98424-3067
10/28/05PAMELA R HAUF	79	OMAK	OMAK	98841-0212
10/28/05SHERRY M HOLCOMB	71	RIDGEFIELD	BATTLE GROUND	98604-9303
10/28/05CHERYL L HURLBURT	79	GRANGER	ZILLAH	98953-9656
11/2/05REXFORD JABBOTT	78	SEQUIM	SEQUIM	98382
11/2/05PATRICIA PEARSON	78	SEATTLE	SEATTLE	98126
11/10/05JI-YOUNG CAMACHO	78	POULSBO	BREMERTON	98310
11/10/05SU-YING L CHEN	71	ISSAQUAH	ISSAQUAH	98029-7523
11/10/05PATRICIA E COLONY	78	GIG HARBOR	UNIVERSITY PL	98467
11/10/05KARINA MEDINA	78	SEATTLE POST OFFICE	BAINBRIDGE ISL	98110
11/10/05DONALD R WAYLAND	78	BURLINGTON	BURLINGTON	98233-2788
11/10/05STACEY A WILLIAMS	78	RIDGEFIELD	LA CENTER	98629-2704
11/10/05ALBERT L WILLIAMS	78	SEATTLE POST OFFICE	BREMERTON	98311
11/19/05DONALD H KELLOGG	71	STANWOOD	STANWOOD	98292-5410
12/28/05KARENA MAMES	78	PASCO	PASCO	99302-4423
12/28/05KARI A BRANDT	78	WOODLAND	AMBOY	98601
12/28/05VENUS L COBURN	78	GRAHAM POST OFFICE	PACIFIC	98047-1374
12/28/05TIMOTHY J COSTELLO	78	PORT ANGELES	PORT ANGELES	98363-1813
12/28/05MARY L GRAHAM	78	SPOKANE POST OFFICE	SPOKANE	99208
12/28/05CASEY J HAWORTH	78	MOSES LAKE	MOSES LAKE	98837
12/28/05JESSICA E HOLLEY	78	SUMNER	PUYALLUP	98373-6315
12/28/05PATRICIA INFANTE	78	MARYSVILLE	LAKE STEVENS	98258-8590
12/28/05WENDY A MAXWELL	78	BATTLE GROUND	LACENTER	98629
12/28/05SHERI L MCKINNEY	78	RICHLAND	KENNEWICK	99336
12/28/05CARRIE S MORRIS	78	RICHLAND	RICHLAND	99354
12/28/05MAGDALENA MURESAN	78	BATTLE GROUND	VANCOUVER	98682-2909
12/28/05CAMPBELL R PARKER	78	BELLINGHAM POST OFF	FERNDALE	98248
12/28/05SERGEY A PARSHAKOV	78	LIBERTY LAKE	SPOKANE VALLE	99216-0902
12/28/05MARK C SCARPELLI	78	SPOKANE	SPOKANE	99205
12/28/05STEVE L SEVERSON	78	SPOKANE	SPOKANE	99206
12/28/05SUSAN F SLATE	78	PASCO	KENNEWICK	99337
12/28/05ADANG SOLIHIN	78	MAPLE VALLEY	RENTON	98058-6117
12/28/05ELISSA M TRIPLET	78	PORT ORCHARD	BREMERTON	98310

12/28/05ANN M WALLACE	78	RICHLAND POST OFFIC BENTON CITY	99320
1/16/06PAT MALEKI	79	STANWOOD	STANWOOD 98292-0744
1/16/06LINDA K SCHOONOVER	78	BLAINE	CUSTER 98240-0246
1/16/06RACHAEL L SMITH	78	MARYSVILLE	MARYSVILLE 98270-2511
1/19/06G S SIDHU	78	SNÖHOMISH	MARYSVILLE 98271
1/21/06DIANE S GRAVES	78	MALAGA	MALAGA 98828
1/21/06JOAN M HAMRICK	71	VANCOUVER	VANCOUVER 98664-2616
1/21/06CONNIE I MARGESON	78	BATTLE GROUND	RIDGEFIELD 98642-9796
1/21/06EMILY R MORRIS	78	DEER PARK	SPOKANE 99218-1905
1/21/06JOYCE A PROBST	71	SUMNER	GRAHAM 98338-7647
1/21/06KAREN A TIMM	71	SEATTLE	POULSBO 98370-7531
1/21/06LYNNE R WILLEY	78	MONROE	LAKE STEVENS 98258-0000
1/21/06ANNE M CARLETON	78	GRAHAM	SPANAWAY 98387-3000
1/21/06BRENDA CARLSON	78	COLBERT	MEAD 99021-9247
1/21/06BRANDY RIGGIO	78	BATTLE GROUND	BATTLE GROUND 98604
1/21/06CAROLYN SCROGGINS	74	OAK HARBOR	OAK HARBOR 98277-9580
1/21/06THERESA WHITNEY	71	PORT ANGELES	PORT ANGELES 98363-9312
1/23/06ERIN D PARSON	78	SPOKANE	MEDICAL LAKE 99022-9503

NATIONAL CONVENTION SLIDE SHOW

Becky Wendlandt, our very own State Secretary-Treasurer, is putting together a slide show to honor and thank all rural carrier family members who are currently enlisted or have ever been enlisted in the United States Military. She is asking for information from carriers across the United States.

Becky hopes to have this slide show ready in time to present at the 102nd National Convention in Charleston, South Carolina in August 2006.

Please e-mail Becky a picture of the individual with a note stating their rank, service branch, where and when they served or are serving and their relationship to a rural carrier.

Becky's e-mail address is rebeccawen@icehouse.net and her telephone number is (509) 710-7840 if you require further information.

VEHICLE INSURANCE REMINDER

Don't forget that you need liability on your route vehicle even if it remains at the Post Office during off hours. Washington state law requires insurance on all vehicles on the road.

PAC

Send your check, made out to
NRLCA-PAC to:
Judi Peck
PAC Chairman
12332 - 51st Av SE
Everett, WA 98208-9671

Let the Rural Carrier voice be
heard in
Washington DC

2006 WESTERN STATES CONFERENCE

CHEYENNE WYOMING

April 27-29, 2006 (Thursday evening through Saturday)

Cheyenne Little America Hotel and Resort
Cheyenne, WY 82009; Tel: 800-445-6945

Room Rates

\$64.00 Standard King-single/double

\$64.00 Standard 2 Queen-single/double

\$64.00 King Petite Suite-single/double

Lodge 5 rooms will be offered at an additional charge of \$10.00 per evening.

Room rates available one day prior and following the meeting. Nearest airport is Cheyenne Airport with free shuttle to hotel. Denver International Airport is a short 90 miles to the south via I-25. Shamrock Express offers a shuttle service from DIA to Cheyenne and can be reached at 866-482-0505. Hotel parking is free. Room block listed under "National Rural Letter Carriers." Special Rate and block of rooms held until **March 26, 2006**. Little America is situated in the midst of 80 acres of majestic pine trees and features 2 full service restaurants, Olympic size swimming pool, and their own nine-hole golf course. A free round of golfing is included with each room booking. To learn more about Little America and the Cheyenne area visit these websites. www.littleamerica.com www.cheyennechamber.org
www.cheyenne.org

Conference Registration

Number

TOTAL

Registration Fee (Cost is \$40.00 after April 1) \$30 X _____
Includes Meeting and Social Thursday Night

\$ _____

Full Deal: (Cost is \$65 after April 1) \$55 X _____
Includes Meeting and Social Thursday Night

\$ _____

Also includes Friday Night Western Buffet with Baron of Beef, Fried Chicken, Corn on the Cob, Baked Potato, Western Style Beans, and all the trimmings.

Please Print:

Total Enclosed

\$ _____

Name: _____

Address: _____

ENCLOSE CHECK (Payable to "Western States Conference 2006")
AND SEND BY APRIL 1 TO Judy Strauch, 409 South 22nd Street, Worland, WY 82401
Questions? Call Judy at 307-347-3928 or email jstrauch@bresnan.net

	Jul - Dec 05	Jul - Dec 04	% Change
Ordinary Income/Expense			
Income			
400000 · Dues Income	213,945.27	192,405.03	11.2%
410000 · National General Insurance	15,720.36	16,663.00	-5.66%
420000 · Reimbursements & Refunds	7,224.16	8,912.57	-18.94%
Total Income		236,889.79	217,980.60 8.68%
Expense			
500000 · Per Capita Expenses	5,104.08	10,341.68	-50.65%
520000 · Meetings and Conventions	32,241.60	29,262.75	10.18%
530000 · Equipment Fund	5,434.48	4,587.20	18.47%
550000 · Other Expenses	19,345.20	21,176.08	-8.65%
610PA · President - P. Alexander	793.28	1,163.68	-31.83%
620MH · Vice President - M. Hartshorn	793.28	1,163.68	-31.83%
630RW · Sec/Treas. - R. Wendlandt	18,934.93	19,509.46	-2.95%
640SH · Editor - Susie Hill	1,615.96	2,324.95	-30.5%
645000 · Washington Rural Carrier (WRC)	3,032.17	2,927.25	3.58%
650RP · District 1 - R. Pike	973.17	1,661.71	-41.44%
660JB · District 2 - J. Blackburn	769.83	1,542.48	-50.09%
670CF · District 3 - C. Freeman	1,018.32	1,431.65	-28.87%
680DR · District 4 - D. Reppe	991.60	1,439.20	-31.1%
691LW · Ret/Car PAC - L. Walker	0.00	45.00	-100.0%
700CA · State Steward - C. Alexander	18,356.80	21,588.65	-14.97%
705000 · Steward Training Expenses	7,959.90	12,807.42	-37.85%
710JP · Senior Asst. Stew. - J. Peck	12,535.94	12,787.15	-1.97%
730SJ · Asst. Stew. - S. Johnson	0.00	9,384.82	-100.0%
740MH · Senior Asst. Stew. - M. Hartshorn	4,935.47	5,119.37	-3.59%
750PA · Senior Asst. Stew. - P. Alexander	14,820.81	16,731.25	-11.42%
770JP · Senior Asst. Stew. - J. Patteson	15,812.81	15,320.98	3.21%
780PP · Senior Asst. Stew. - P. Pitts	17,214.77	13,467.09	27.83%
790JF · Asst. Stew. - J. Frymire	6,185.85	0.00	100.0%
791RC · Asst. Stew. - R. Cowan	8,998.59	0.00	100.0%
792CF · Asst. Stew. - C. Freeman	5,500.71	0.00	100.0%
880LS · Local Steward	93.76	321.69	-70.85%
Total Expense		203,463.31	206,105.19 -1.28%
Net Ordinary Income		33,426.48	11,875.41 181.48%
Other Income/Expense			
Other Income			
450000 · Interest Income	1,047.66	727.77	43.96%
Total Other Income		1,047.66	727.77 43.96%
Net Other Income		1,047.66	727.77 43.96%
Net Income			34,474.14 12,603.18
173.54%			

	Dec 31, 05	Dec 31, 04	% Change
ASSETS			
Current Assets			
Checking/Savings			
101000 · Chkg - WA Trust Bank	11,488.52	4,877.83	135.53%
102000 · Svgs - APCU	84,136.74	39,410.91	113.49%
103000 · Chkg - Atlanta Postal Credit Un	1,251.90	1,179.63	6.13%
Total Checking/Savings	96,877.16	45,468.37	113.07%
Total Current Assets		96,877.16	45,468.37
TOTAL ASSETS		96,877.16	45,468.37
113.07%			
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
210000 · Payroll Tax Liabilities	955.07	5,672.13	-83.16%
250000 · Retirement Plan Payable	0.00	3,329.92	-100.0%
Total Other Current Liabilities		955.07	9,002.05 -89.39%
Total Current Liabilities		955.07	9,002.05 -89.39%
Total Liabilities		955.07	9,002.05
89.39%			
Equity			
390000 · Unrestricted Net Assets	61,447.95	23,863.14	157.5%
Net Income	34,474.14	12,603.18	173.54%
Total Equity	95,922.09	36,466.32	163.04%
TOTAL LIABILITIES & EQUITY		96,877.16	45,468.37
113.07%			

2005-2006 STATE OFFICERS

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Bellingham, WA 98225-8209
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Fax 360-650-0803
patriciaaka@nas.com

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360-274-4676
Fax 360-274-5813
postalmhbear1@msn.com

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Representative
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REPRESENTATIVE

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REPRESENTATIVE

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Patricia Alexander
Monte Hartshorn
see officers' listing for
information

ASSISTANT STATE STEWARDS

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Jan Frymire
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425-377-2020 phone and Fax

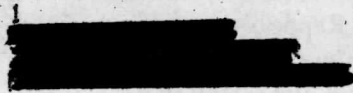
Cheri Freeman-see officer listing

Washington Rural Carrier
PO Box 93
Vashon, WA 98070-0093

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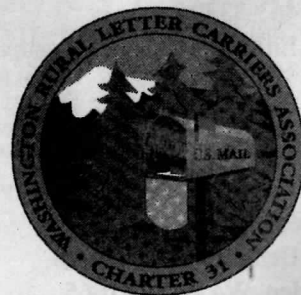


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**WASHINGTON
RURAL CARRIER**



Where Service Begins With a Smile