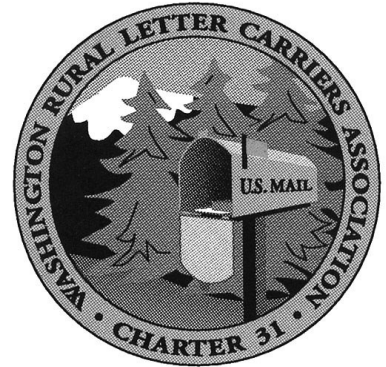


Washington Rural Carrier

Official Publication of the Washington Rural Letter Carriers' Association
Spring 2013



Where Service Begins With a Smile

What Is Really At Stake?

by Cheri Freeman—WARLCA President



"Although it is true that only about 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts." Molly Ivins

I waited until the last minute to write this article because the Senate was supposed to vote on a continuing resolution on the appropriations bill which contains the 6 day a week delivery language. Senators McCain (R-AZ) and Senator Coburn (R-OK) have introduced an amendment #68 to reduce the requirement to 5 day delivery. The vote should happen soon so this may be over by the time you get this issue of the paper. Alerts on this vote have been going out through the National Grassroots E-Network Activist email list as well as our own updates@WARLCA.com. If you have not signed up for these alerts, please do so. It's easy. For the National E-Network Activist lists go onto the <https://www.nrlca.org>, and for WARLCA updates go to <https://www.warlca.org>. The home pages on both have the link for signing up.

This is not the time to take your job for granted. We must get every carrier involved and active if we are going to survive as a craft. Even though this particular vote maybe already a done deal, I can't stress enough how important it is for all craft members to be up to date in the political arena of the Postal

Index

President's Report.....	1
District Representative Report....	2 & 4
Secretary/Treasurer Report.....	3
Financial Statement.....	4-5
New and Deceased Members.....	8
Campaign Notices.....	8-9
Delegate Timeline.....	10
State Officers & NRLCA District Representatives....	15

Service. Remember: the future of rural carriers lies in the hands of Congress. PAC money might get us a hearing with politicians but in the end it's you – the voter – that can influence a politician – if you take the time to contact them! We're facing a Wall Street, bought and paid for Congress that is selling propaganda to citizens on behalf corporations whose interest is to privatize Government Services and sees the Postal Service as ripe for taking over. We also face the political climate of ideologues that see us as big government and Union workers being paid outlandish salaries and benefits. Our survival depends on legislation that contains the suspension of the need to prepay the future retiree health benefits; refund of the overpayment of FERS and continuation of 6-Day Delivery. We have to stand up – together – to confront these attacks and educate our fellow citizens.

State Convention: June 23,24, &25 - Oak Harbor - Agenda Highlights:

Sat: 6/22/2013 - Meet & Greet

Sun: 6/23/2013 - 8 AM 1st Timers' Meeting (short information meeting about what to expect while attending the convention)

8:30 AM - Opening of Convention. This day will have our National Director of Steward Operations, Robert Horne, speaking. There will be time for Q&A so bring your questions! Sun. evening will have the County Officer's Training/Dinner (free to all newly elected county officers)

Mon: 6/24/2013 - Business session: voting on Resolutions and Constitution changes. Mon. evening is the Picnic Banquet at the Park with a Deception Pass Boat Cruise available to the first 72 paid registrations.

Tues. - Final business session and Election of Officers.

Join us at State Convention as a delegate and receive one way mileage and a \$250 reimbursement to help defray your costs. If you don't like something concerning our contract, wages, or conditions of employment then this is the time to be writing out your Resolutions and/or Constitution changes and taking them to your Annual County Meeting to get them passed and sent on to State. At the same time, get elected as a delegate to State.

The delegates work hard to do the business of the association but we also have lots of fun while glean- ing information and understanding about our Union that you just can't get anywhere else. State Conven- tion is the perfect time to talk with a National Of- ficer. Robert Horne will be given several opportuni- ties to speak and will be with us for the entire con- vention. Oak Harbor is a gorgeous setting for our convention. Isn't it time you came to convention to get the latest information and have a little fun at the same time? I hope to see you there!

GMAC Offers Quotes, Incentives and Scholarships



Mariann Faulkner
WARLCA District 1
Representative

Do you need a check up? We get yearly health check ups, change the batteries in our smoke detectors, change the oil in our cars, visit the dentist, etc. But have you checked your auto insurance lately? Many of us get auto insurance, think we have a good deal and all the coverage we need and never think about it again. Now is the time to do a double check, get a new quote and earn money for your state association. GMAC has a new contest this year. For every **QUOTE** from our state over last years total they will send us \$20. That is just for a **quote** not a *policy*, it will cost you nothing. If our state has the most quotes they will also give us an iPad to raffle off.

GMAC insurance has been helping rural carriers for 60 years in more ways than you might know. They have:

- Provided the National Office and States with promo fees which we use to help other Rural Letter Members and our state association.
- Provided Scholarships Funds to children and grandchildren of Rural Letter Carriers. The Shirley Como Scholarship can be found in the national magazine.
- They maintain their commitment and understanding by making changes which assist

Rural Letter Carriers; they insure right hand drive, dual hand drives and yes even provide a route car discount on another vehicle on your policy if you drive a governmental provided vehicle.

Now is the time to check out your insurance and make sure you are covered, not after you have an accident. Call GMAC at 1-888-325-7727 and use the **R-59** code and our state will get the credit. Help yourself and your state.

2013 State Convention, Oak Harbor

Don't forget to register for State Convention! We have a great convention planned and hope you can attend. Remember this year you may attend the Meet and Greet, Officers dinner and training, or Banquet and Cruise even if you can not attend the full convention.

Just fill out the registration, check the box indicating you are not attending full convention and send your check. Look for the form in this paper or on line at WARLCA.com.

Hope to see you in Oak Harbor!



Rebecca Wendlandt
WARLCA Secretary/Treasurer

Your Vote, Your Duties, Your Responsibilities

State Convention: WHAT IS YOUR VOTE WORTH? Priceless - the same as each and every one of your fellow county members. ALL county credentialed delegates get paid the same rate for mileage and the same convention allowance, no matter if you are a relief carrier (RCA), regular carrier, or retired carrier.

Here are your duties as a credentialed county delegate to State Convention:

- Ø Specific assignments to a committee as notified by the State President.

- Ø Be in attendance at all business sessions of the State Convention beginning with the opening session at **9 AM on Sunday** and not leaving until the Convention has been adjourned on Tuesday.

All members are welcome to attend any and/or all of convention, however to be reimbursed by the State you must attend all 3 days of State Convention and be credentialed by your county. Make sure you attend your county meeting and ask to have your name placed on the ballot for State Convention delegate to the 2013 State Convention in Oak Harbor, WA!

National Convention Delegates: The National Convention delegate nomination form will be in the February issue through the May issue of the National paper. All you need to have your name on the ballot is to complete this nomination form and mail it to the State Secretary. I will acknowledge the receipt of your nomination form by mail. **If you have not gotten a return letter from me 7 days after you sent me your nomination form, please call (509) 710 7840 to verify that I received it.** Otherwise your name might not be on the ballot.

Training: As I write this article I have just gotten back from National Secretary-Treasurer's training. While it was only a three day training, I have 11 pages of notes taken on the computer. One thing for certain, there will always be changes and I learn new things every year. DOL (Department of Labor) is putting the States and Counties on notice for timely LM submissions, which I can proudly say every county filed timely for 11/12 year. I hope all the 13/14 Fiscal Year County Officers can attend the state convention county officer training (free dinner), and I look forward to seeing you all. I am here to be your resource so call anytime at (509) 710-7840.

Membership: We are at 1770 members, down from 1805 at 2012 State Convention and 1840 in 2011 State Convention. If we drop below 1750 we will lose another delegate position to National Convention. With auxiliary routes being absorbed rather than converted to regular and new DPS standards with LLV's we are not increasing in routes. Also, as many of you are experiencing, the USPS is dragging their feet about hiring and we have 200

less RCAs to recruit. I feel for the RCAs waiting for a route. It took me 10 years to get a route, and already in my office a RCA has been waiting for 11 years. If you have any TRCs in your office please let them know that they will be fired in August 2013, since that position will be eliminated. Now is the time for them to take the test and get on a register to be hired and converted to RCA. It took a TRC in my office 4 months after taking the test to get hired (and he still has not seen his form 50 showing he is a RCA). Encourage the TRCs to take that test now and once they are a RCA they can join the union.

Open Season: It is open season for RCA health insurance, 20-Year Term Life Insurance, Dental/Vision Insurance, Critical Illness, and Accident Insurance from March 1 through April 30th, available for all NRLCA RCA members. Call today to get more information at 1-877-817-4801. Applications for the Leave Replacement Program must be post-



John Lee
District 3 Representative

Start Early With The Retirement Process

Retirement is a goal that all workers strive for. I have just finished the retirement process. And yes it does feel good to have reached this goal. I just want to share some of my experience with the retirement process. There is a lot of paper work involved and it can be intimidating. I was able to find someone who was familiar with the paper work process. Being that Human Resources is not local it really saved me a lot of time and stress. These are some personal suggestions to prepare for retirement.

1. At least 18 months before you plan to retire, start getting information about the process. Check internet resources, HR and co-workers that have just retired or are in the process.
2. Ask HR, for a current estimated annuity. It will show you what info they have on you

marked by April 30, 2013 to qualify for guaranteed issue. You can also go to the NRLCA.org website to see the details.

Finances and Future: With the transition to the National Steward System (NSS) we will have to decide the direction/goals for the WARLCA in the upcoming years, now that the duty of fair representation is under the direction of the NRLCA, not the WARLCA. What can the WARLCA do to represent our members? It will be your input that decides. Many states will be dedicating their time to legislation as well as membership recruitment and informational meetings. Most of the dues will be going to National, but we still have the duties as outlined by our Constitution, such as paying delegates to National and State Convention. What do you want from your union? Let your officers know and/or attend your county and state convention with your ideas and suggestions.

for retirement purposes. This will help you to correct their records.

3. Also make copies of all your paper work that you send in to HR. Also make sure your EIN is on each item that you send in.
4. Send your paper work back by certified mail with return receipt.
5. If you have questions about the process always contact HR to get it right.

I hope that this will help you to have a smooth retirement process. And remember that this is my personal experience.

On a more personal note, I want to thank the State Board for all of their support these past two years. It has been an honor and privilege to work with such a dedicated board. They have worked hard to make sure that our State board meets the needs of our membership. With things changing as fast as they are, they continue to meet those challenges to keep our membership informed.

I also want to thank all of the District Three county officers and membership, for all their hard work and support to our Union and myself. You are the back bone of our Union and the Board thanks you for what you do each year.

Washington's Congressional Delegation

	<u>Senators</u>	
Patty Murray		202-224-2621
Maria Cantwell		202-224-3441

	<u>Representatives</u>	
District 1	Suzan Delbene (D)	202-225-6311
District 2	Rick Larsen (D)	202-225-2605

District 3	Jaime Butler (R)	202-225-3536
District 4	Doc Hastings (R)	202-225-5816
District 5	Cathy Rodgers (R)	202-225-2006
District 6	Derek Kilmer (D)	202-225-5916
District 7	Jim McDermott (D)	202-225-3106
District 8	David Reichert (R)	202-225-7761
District 9	Adam Smith (D)	202-225-8901
District 10	Denny Heck (D)	202-225-9740

Washington Rural Letter Carriers Association Statement of Activities - Previous Year Comparison July 2012 through February 2013

	Jul '12 - Feb 13	Jul '11 - Feb 12	% Change
Ordinary Income/Expense			
Income			
400000 · Dues Income	330,337.42	360,497.32	-8.4%
410000 · National General Insurance-GMAC	10,052.60	11,744.62	-14.4%
420000 · Reimbursements & Refunds	9,410.64	9,346.35	0.7%
Total Income	349,800.66	381,588.29	-8.3%
Expense			
500000 · Per Capita Expenses	1,507.18	1,105.94	36.3%
520000 · Meetings and Conventions	60,946.92	63,175.53	-3.5%
530000 · Equipment Expense	1,009.63	783.66	28.8%
550000 · Payroll Txs-Acct Fees-Other Exp	39,426.08	46,229.75	-14.7%
610CF · President - Cheri Freeman	2,471.16	2,302.90	7.3%
620MH · Vice President - M. Hartshorn	0.00	1,381.74	-100.0%
620RC · Vice President - Renee' Cowan	1,962.03	0.00	100.0%
620RP · Vice President - R. Pike	0.00	20.00	-100.0%
630RW · Sec/Treas. - R. Wendlandt	33,519.59	31,755.96	5.6%
640DR · Editor - Doug Rinehart	766.00	0.00	100.0%
640SH · Editor - Susie Hill	508.61	1,739.81	-70.8%
645000 · Washington Rural Carrier (WRC)	4,072.75	3,380.93	20.5%
650MF · District 1 - M. Faulkner	2,850.82	2,038.06	40.0%
660DR · District 2 - D. Rinehart	2,946.17	0.00	100.0%
660RC · District 2 - R. Cowan	0.00	1,538.25	-100.0%
670CK · District 3 - C. Koker	0.00	134.82	-100.0%
670JL · District 3 - J. Lee	3,485.76	2,884.22	20.9%
680EO · District 4 - E. Ogdon	0.00	2,642.32	-100.0%
680JP · District 4 - Joyce Patteson	2,192.32	0.00	100.0%
700000 · Steward Training Expenses	3,324.20	6,188.39	-46.3%
700PP · Full Time State Stew - P. Pitts	31,290.69	52,662.32	-40.6%
740MH · Senior Asst Stew - M. Hartshorn	8,795.36	10,769.31	-18.3%
770JP · Senior Asst Stew - J. Patteson	12,104.93	16,454.85	-26.4%
781RC · Senior Asst Stew - R. Cowan	12,472.55	28,213.95	-55.8%
792CF · Senior Asst Stew - C. Freeman	12,576.31	25,566.08	-50.8%
873MF · Area Steward - M. Faulkner	0.00	858.17	-100.0%
874JT · Area Steward - J. Taylor	3,602.38	3,401.50	5.9%
875JW · Area Steward - J. Walla	3,899.09	4,606.51	-15.4%
880LS · Local Steward	131.96	111.62	18.2%
Total Expense	245,662.49	309,948.59	-20.7%
Net Ordinary Income	103,938.17	71,641.70	45.1%
Other Income/Expense			
Other Income			
450000 · Interest Income	781.71	982.37	-20.4%
Total Other Income	781.71	982.37	-20.4%
Net Other Income	781.71	982.37	-20.4%
Net Income	104,719.88	72,624.07	44.2%

Washington Rural Letter Carriers Association
Statement of Financial Position - Compared to Previous Year
As of February 28, 2013

	Feb 28, 13	Feb 28, 12
ASSETS		
Current Assets		
Checking/Savings		
101000 · Chkg - WA Truist Bank	5,897.50	17,180.18
102000 · Svgs - APCU	139,276.10	112,209.29
103000 · Chkg - Atlanta Postal Credit Un	14.68	1,011.96
104000 · Emergency Fund - APCU	33,866.79	20,398.20
141000 · C.D.#71 APCU 12 mo (8-1-2006)	31,150.77	30,775.34
143000 · C.D.#73 APCU-12 mo (2-8-07)	29,897.67	29,592.16
Total Checking/Savings	240,203.71	211,177.22
Total Current Assets	240,203.71	211,177.22
TOTAL ASSETS	240,203.71	211,177.22
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
210000 · Payroll Liabilities	-1,432.64	17,011.64
Total Other Current Liabilities	-1,432.64	17,011.64
Total Current Liabilities	-1,432.64	17,011.64
Total Liabilities	-1,432.64	17,011.64
Equity		
390000 · Net Assets	136,916.47	121,541.51
Net Income	104,719.88	72,624.07
Total Equity	241,636.35	194,165.58
TOTAL LIABILITIES & EQUITY	240,203.71	211,177.22

How Many Rural Carriers Can Speak Fluent “Ruralese”

The other day, I got a phone call from a rural carrier. The carrier was upset because their day off had been changed. So, the first questions I ask are: “Is your office a formula office”? Huh...what’s that? What is your evaluation? Are you a “H”, a “J” or a “K”? What do you mean? It is like we are speaking a different language and really could not communicate.

I remember when I started my career, I knew very little, just that I wanted to be successful. It was because of some of the established regular carriers who “required” me to become knowledgeable about the work rules, to attend Union meetings and become involved that I was able to navigate the challenges of being a Rural Letter Carrier. They made it clear to

me that even though I did not know the rules, I would still be held responsible.

Ignorance is not an excuse. Hopefully you are in an office where the carriers make an effort to inform themselves about what our contractual rights and responsibilities are.



By Monte Hartshorn
 Assistant District Representative
 Portland/Seattle

How about a quick quiz to determine how well you speak “ruralese”? See how many of the following you know:

- What is a “H”, “J” and “K” route?

- What is my volume (box) factor?
- What is my job designation?
- What is a “L” route?
- What is a Form 50?
- Management required me to work my relief day, how am I compensated?
- What is a 8127? When is it used?
- Where is the list of proper mark-ups?
- Which contractual article tells which relief gets to work when?
- Are RCAs paid by the evaluation or hourly?
- What are Weingarten Rights?
- What is a Free Saturday?

Did you know all the answers? Where could you find the answers? Most of the answers can be found at www.nrlca.org (our Union’s national website). For example, let’s take the question about what a Free Saturday is. Go to the website, login in and then go to the “Departments” tab. Hover on the “Steward Operations” tab and then click on “Reference Guide”. Then click on the “Steward’s Reference Guide A-Z”, then “F”, then scroll down and click on “Free Saturday”. Several sources of information are available to you.

You would learn that “Free Saturday(s)” are given to regular rural carriers on “H” or “J” routes provided that:

1. They have put in for an entire week of Annual or Sick Leave. The week may include a holiday.
2. They have the leave balance to cover all of the days.

The carrier is charged for the leave Monday through Friday, but is not charged for the Saturday (s). If I were a Regular Rural Carrier serving an “H” or “J” route, you can be assured that I would have already checked out the Free Saturday provi-

sions so that I did not end up working for free. If I were a Rural Carrier Associate (RCA), I would be very interested in what the website has to say about my job (there are 64 different subjects concerning RCAs listed).

Because of the new National Steward program, we have some former Washington State Local Stewards that are now a part of the steward system in the Portland District. Unfortunately, they were omitted from the list of local stewards in the last paper. They are:

- Kathy Beebe (Vancouver)
- Dawn Bruns (Battle Ground)
- Sherry Holcomb (Ridgefield)
- Shannon Pompella (Longview)
- Janelle Mee (Brush Prairie).

We are proud and grateful for all of our Local Stewards, whether they are in the Seattle or the Portland Districts. We are all part of the WARLCA.

Please do not rely solely on your stewards or management to tell you what you should know, when you should know it. Your stewards work hard for you and will continue to represent you in the grievance process. Management is responsible for the business and may or may not know what the rules are. In the end, it is the responsibility of all of us to know what our rights and responsibilities are.

UNITED WE STAND, DIVIDED WE BEG

{ For the most current and up-to-date information concerning Washington rural carriers, log on to the WARLCA.com. }

NOTICE OF 2013 WARLCA STATE CONVENTION AND ELECTION OF OFFICERS

The State Convention of the WARLCA (Washington Rural Letter Carriers' Association) will officially begin at 8:30 AM, June 23, 2013, at Best Western Plus Harbor Plaza and Conference Center, 33175 State Route 20, Oak Harbor, WA 98277

The following Officers Will Be Elected:

President and Vice President-----One-Year Term
District One and District Three Representatives-----Two-Year Term

There will also be elections to fill vacancies if any of the other positions become vacant during State Convention. A Nominating Committee will nominate at least one candidate for each of the offices. Nominations for any positions may be made from the floor.

Did You Know?

Gary Burghoff, Radar on the hit TV show *Mash*, is a long-time stamp collector. In 1993, Burghoff was asked to help pick a postage stamp honoring hunters for United States Postal Service. He also did a video on stamp collecting in 1988. It can be found in the Seattle library and the King County library.

Deceased Members

Roger Koontz	Colville
Helen I Oneill	
Lane T Sant	Stanwood

New Association Members

Juan Alvarez	Anacortes	Kevin Maciej	Ocean Park
Timothy Brenner	Pomeroy	Cheryl McClure	Port Orchard
Christopher Darling	Port Orchard	Debra McCracken	Enumclaw
Peter Durr	Longview	Jean Rodriguez	Kalama
Michael Gilman	Port Orchard	Debbie Thompson	Chewelah
Cory Kordosky	LaCenter	Brenda Waters	Eatonville

Campaign Notices

Charles Alexander

I would appreciate your vote for National delegate. It was my original opinion that retirees should sit out National Conventions and leave craft representation duties to active rural carriers, but I now feel differently. My past experience as your State Steward, my knowledge and perspective regarding the contract, and my continuing involvement in union activities at the local, regional, and state levels more than offset my status as a retired

rural carrier. In short, I feel that I have a good grasp of where we have been, where we are, and where the Postal Service is trying to make us go. I truly believe that the NRLCA, and unions in general, have been backed up against a cliff. You have my pledge that if I am elected to represent you, I will use my past experience and continuing commitment to represent you in every way possible that brings our union and your rights and benefits back to a position of strength.

Charles Alexander

Patricia Alexander

Please vote for me to be one of your delegates to the 2013 National Convention. As a retired rural carrier, I want to give a voice for retirees, especially since the USPS is trying to take over the health insurance programs for retirees and for working rural carriers. We cannot let this happen, and we have been in touch with our senators and members of the House to keep this from happening. If the USPS cannot manage the budget for this huge company, I think all of us know what would happen to our health benefits if the USPS were to have charge of our health insurance. I would appreciate your vote, and I promise to represent your best interests.

Patricia Alexander

Colleen Headley

Greetings WARLCA members! My name is Colleen Headley, and I hope that you will give me your vote and allow me to be part of the delegation that will represent you at the 2013 NRLCA National Convention.

Just some quick info—I started in Snohomish as a RCR in 1986 and became a Regular Carrier in 1991. I was a participant in QWL-EI, have served as Vice President for K-S Counties and am currently serving as Secretary-Treasurer for that county unit.

Right now, as unions seem to be referred to in more negative terms, it is still vitally important that we remain UNIFIED! Your membership and your participation are hugely important as we see the changes occurring within our jobs. Your activity

Taralee Mohr

My name is Taralee Mohr. I am a 32 year old carrier out of Lake Stevens Annex. I have been a regular carrier for four years and I am very active in our union. I am a local steward for my office and have been King – Snohomish Vice President for the past three years. I am an Adhoc instructor and OJI instructor for the past year. I want to protect our new hires and our RCA's, as well as ensure our evaluated system is not picked apart to benefit management. As a working parent, I understand the need for benefits for regular and part time carriers. I love our union and would love the opportunity to represent you at the national convention this year. Please give me a chance to make a difference for our craft!

Jeff Taylor

My name is Jeff Taylor. I am a RCA in the Greenacres Post Office. WARLCA Secretary-Treasurer Becky Wendlandt is my sub! That's what she is always telling me, anyway! I have been with the USPS since 2003. I have been an Area Steward since October, 2010, and am also a Local Steward at the Greenacres Office. I am also the Vice President for our local union East Central County unit. I attended the 2012 National Convention. I found it to be very educational and interesting to learn more about how the Union and the USPS work. I also reported back to the members that attended the October 2012 county union meeting. I believe that we all need to work together to keep our Union strong. Please support me by voting for me as a delegate to the 2013 NRLCA National Convention! Thanks!

2013 National Delegate Ballot Timeline and Notification

Here is the timeline for those wishing to be on the ballot for 2013 National Convention.

- **May 13, 2013:** Nominations must be **received** by the State Secretary-Treasurer by mail. Any nominations received after this date will not be valid. Nomination forms can be found in the *National Rural Letter Carrier* magazine, in the February, March, April, and May issues. Nominations must be on this form (or a copy of this form). You can also find the *National Rural Letter Carrier* magazine on line at nrlca.org.
- **May 14, 2013:** A listing of members and labels will be printed from the NRLCA database to be used for the mailing of the ballots. Also a drawing of names for placement on the ballot will be held at 9 A.M. in the break room of the Greenacres Post Office, 306 N Barker, Greenacres, WA 99016. Two members whose names are not on the ballot will be doing the drawing. Candidates, or their designee, can observe this drawing.
- **May 17-31, 2013:** The ballots and ballot instructions will be printed by Staples. An independent contractor will pick up the ballots, ballot instructions, and envelopes. They will stuff and seal the ballots and mail them in their entirety at Spokane Valley Post Office, 11712 E Sprague, Spokane Valley, WA 99206.
- **June 3, 2013:** The ballot mailing must be completed by this date.
- **June 11, 2013:** Two members of the 2013 Tellers Committee, whose names are not on the ballot and have been appointed by the WARLCA President, will check the returned undeliverable ballots at the Oak Harbor Post Office. They will make a determination if a correct address can be found and resend the ballot again in a separate envelope.
- **June 22, 2013:** Two members of the 2013 Tellers Committee, again whose names are not on the ballot and have been appointed by the WARLCA President, will pick up all ballots at the Oak Harbor Post Office, 1155 SE City Beach St, Oak Harbor WA 98277 at 10 A. M. Ballots will be tabulated by the 2013 Tellers Committee as soon as they return from the Oak Harbor Post Office at the 2013 State Convention, Best Western Plus Harbor Plaza and Conference Center, 33175 State Route 20, Oak Harbor, WA 98277. Candidates, or their designee, can observe the tabulation. All observers must check with the 2013 Tellers Committee Chair and read and sign an Observers Rules and Sign in Sheet. Any ballots that arrive after June 22, 2013 will be returned to sender by the Post Office showing box closed.
- **June 23, 2013:** Election results will be announced on Sunday, June 23, 2013 by the 2013 Tellers Committee at the 2013 WARLCA State Convention held at the Best Western Plus Harbor Plaza and Conference Center, 33175 State Route 20, Oak Harbor, WA 98277.

If you have any questions please contact Becky Wendlandt, WARLCA Sec/ Treas at 2811 N Chase Rd, Liberty Lake, WA 99019-5002, or phone at (509) 710 7840 or E mail at: warlca@gmail.com.

WIN



PAC Fundraiser

A drawing will be held at the 2013 State Convention, with one entry for each \$25 and five entries for each \$100, not cumulative. For those on dues withholding or electronic transfer, they will get an entry for total donations from July 1, 2012 through May 31, 2013.

Here is how YOU can enter the drawing:

- 1: Contribute to PAC at any county unit meeting; your District Representatives will be happy to take your money.
- 2: Send money directly to Washington's NRLCA PAC Chair Susie Hill. Her contact information is PO Box 93 Vashon, WA98070-0093. Phone: 206-463-3339.
- 3: Sign up for automatic withholding from your pay check or electronic transfer, forms available on the WARLCA website.

Need not be present to win, may select an iPad (\$600) or \$500 in cash.

Bring your gently used items to be sold as part of the garage sale at State Convention. District Representatives will also collect them at county meetings. All proceeds will go to PAC.

WARLCA 2013 STATE CONVENTION REGISTRATION

June 23, 24, & 25, 2013 (Sunday-Monday-Tuesday)

BEST WESTERN PLUS Harbor Plaza and Conference Center

33175 State Route 20, Oak Harbor, W A 98277

Room rates are under Washington Rural Letter Carrier special rate:

Deluxe Double Queen \$99, Deluxe King \$99 (plus current taxes)

\$10 charge for third person sharing double room

Call 360/679-4567 or 800-927-5478 Room Reservations Deadline is June 1, 2013

Name: _____ 1st time Attending? _____

Address: _____

Phone: _____ Staying at Best Western? _____ (we have to meet room night guarantee)

There is a \$50 fee per delegate for registration; however Fee will be **waived** for any **one** of the following:

- 1. If staying at the Best Western for a minimum of 2 nights (only 1 person can use the room number) OR
- 2. If purchasing one banquet ticket.

Saturday, June 22: Meet and Greet 7PM to 8PM All Welcome

Cost \$5 Dessert Only (under 2 free) #attending _____ \$ _____

SUNDAY JUNE 23: FIRST DAY OF CONVENTION STARTS AT 8:30 AM

1ST Timers to Convention Meeting at 8 AM (free) #attending _____

County Officers Training/Dinner 6 PM Sunday Evening All Welcome

Free to newly elected and pre-registered 2013-2014 Presidents, V. Presidents and Sec/Treas

Cost to others \$25 #attending _____ \$ _____

Buffet: Hearty Favorites: Mixed Wild Green Salad, Garlic Bread, Chicken Pasta Alfredo and Carrot Cake.

Vegetarian option available #vegetarian _____

MONDAY JUNE 24: SECOND DAY OF CONVENTION STARTS AT 8 AM

MONDAY Evening Banquet: PICNIC AT THE PARK at 5 PM

Buffet Dinner: All American BBQ

Mixed Wild Green Salad, Old Fashioned Potato Salad, BBQ Beef Hamburgers,

Beef Hot Dogs, Cookie & Brownie Medley, soda and water.

Cruise: ½ hour cruise around Deception Pass. Boat holds total 36 passengers with 2 standing,

Two cruises – 6:00 and 6:30pm. Passengers limited to the FIRST 72 registered and paid

Special Note: Discover Pass or pay at site for parking.

Dinner and Cruise Cost \$35 #attending _____ \$ _____

Dinner only Cost \$25 #attending _____ \$ _____

Vegetarian option (Veggie Burger) #vegetarian _____

TUESDAY JUNE 25: THIRD DAY OF CONVENTION STARTS AT 8 AM

No food functions.

Total Enclosed \$ _____

CHECK HERE IF NOT ATTENDING FULL CONVENTION (If checked you will not receive a delegate check) _____

Make Checks Payable to WARLCA and send to 2811 N Chase Ln., Liberty Lake WA 99019.

Payment must be sent with registration **AND MUST BE RECEIVED BY May 31, 2013 TO AVOID \$25 LATE FEE.** If you find you are unable to attend, please contact Becky Wendlandt for refund, however, no refunds after June 10, 2013 until after convention and approved by board since we have to guarantee total number of meals ahead of time.

RESOLUTION

CHECK APPROPRIATE BOX

SAVE FILE AS COUNTY, # AND SEND TO ST SEC BY E-MAIL

- BINDING
- NON-BINDING

The following Resolution was adopted at the 2013 Annual Convention of the (County) _____ Rural Letter Carriers' Association. It is hereby submitted to the Resolutions Committee of the 2013 State Convention in Oak Harbor, WA, for consideration and appropriate action.

ISSUES

Check one:

- | | | |
|---|---|---------------------------------------|
| <input type="checkbox"/> AUTOMATION | <input type="checkbox"/> MAILCOUNT | <input type="checkbox"/> VEHICLE |
| <input type="checkbox"/> BENEFITS | <input type="checkbox"/> RELIEF DAY | <input type="checkbox"/> WORK RULES |
| <input type="checkbox"/> EMA | <input type="checkbox"/> RETIREMENT | |
| <input type="checkbox"/> GRIEVANCE PROCEDURES | <input type="checkbox"/> SALARY | <input type="checkbox"/> OTHER |
| <input type="checkbox"/> LEAVE REPLACEMENTS | <input type="checkbox"/> TIME STANDARDS | <input type="checkbox"/> CONSTITUTION |

The following procedures are suggested for effectively presenting state – adopted Resolutions:

- 1) Place only one Resolution per sheet.
- 2) Formatting instructions: Font-Times New Roman; Font Size 11; New Language **BOLD**; Omitted Language ~~Strikethrough~~
- 3) Indicate if the Resolution is intended to be binding or non-binding (above).
- 4) Indicate the issue this resolution concerns (above).
- 5) Identify any Handbooks, Manuals, or Written Documents to be amended:

By: (a) Name of Document _____

(b) Article _____ Section _____ Paragraph _____

- 6) Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with the appropriate heading).

WHEREAS:

BE IT RESOLVED:

INTENT OF / REASON FOR CHANGE:

Signature _____
County Secretary

Date _____

Instructions:
 1. Send signed original with cover to Becky by mail.
 2. Send word document by E mail to Becky.

MEMBER OF THE YEAR NOMINATION FORM

NAME: _____

PLEASE GIVE A RESUME OF THE ACCOMPLISHMENTS OF THE ABOVE NAMED NOMINEE (you can continue on the back side if you need more space):

PLEASE DESCRIBE ANY OTHER SERVICE, SUCH AS CIVIC AND COMMUNITY ACTIVITIES THE ABOVE NAMED NOMINEE PARTICIPATES IN WHICH REFLECT FAVORABLY UPON THE RURAL CRAFT AND THE USPS.

*****PLEASE SUBMIT THIS FORM TO THE VICE-PRESIDENT NO LATER THAN FOURTEEN (14) DAYS PRIOR TO THE CONVENING OF THE STATE CONVENTION.**

Eligibility:

1. Any member of the Association may be nominated as a candidate for the Member of the Year Award.
2. State Association Officers should not be arbitrarily selected for the Award, not should they be prohibited from consideration. Officers have been chosen to lead and serve, but it is frequently demonstrated that their services go far beyond the routine duties of the office, and thus, may be worthy of selection.
3. Nominations may be made directly from the membership.
4. Local, county, or district units may select candidates.

Method of Selection:

1. Selection Committee will be all Board members not nominated for the Member of the Year Award.
2. Nominations for Member of the Year should be postmarked no later than 14 days prior to the opening of State Convention but received no later than the beginning of the Board meeting preceding State Convention.
3. Nominations must be sent to the Vice-President of the Association.
4. Decision is to be made at the Board meeting prior to State Convention.
5. Recipient must receive more than 50% majority of votes cast.

Criteria for Selection:

1. The primary consideration of the selection committee shall be:
 - a. The service rendered by the candidate to the NRLCA.
 - b. Attendance and participation in local, state and national meetings.
 - c. Willingness to accept responsibilities and dedication in performing those duties.
 - d. Fraternal attitude to others in the rural carrier craft.
2. The Selection Committee should consider, as a secondary matter, other service such as civic and community activities which reflect favorably upon the rural craft and the USPS.

WARLCA STATE OFFICERS & NRLCA SEATTLE/PORTLAND District Representatives

PRESIDENT

Assistant District Representative
Cheri Freeman
603 West Clay Ave.
Chewelah, WA 99109-9113
509-675-1350
Fax 509-935-6685
Cheryl.Freeman@nrlca.org

VICE PRESIDENT

Assistant District Representative
Historian
Renee' Cowan
PO Box 1746
Orting, WA 98360-1746
Phone 509-315-7012
Renee.Cowan@nrlca.org

SECRETARY-TREASURER

Rural Carrier Health Insurance
Rebecca Wendlandt
2811 N Chase Lane
Liberty Lake, WA 99019-5002
509-710-7840
Fax 509-926-9522
warlca@gmail.com

DISTRICT 1 REPRESENTATIVE

GMAC Insurance Representative
Mariann Faulkner
7702 - 284th St NW
Stanwood, WA 98292-9500
425-308-1163
Fax 360-926-8868
marifaulkner@wavecable.com

DISTRICT 2 REPRESENTATIVE

Editor
Doug Rinehart
3899 SE Conifer Park Dr
Port Orchard, WA 98366-2236
360-440-0889
dugeditor@wavecable.com

DISTRICT 3 REPRESENTATIVE

Provident Guild Representative
John Lee
2224 E Joseph Av
Spokane, WA 99208-2928
509-939-4546
JLee99207@aol.com

DISTRICT 4 REPRESENTATIVE

Assistant District Representative
Joyce Patteson
385 Tibbling Road
Selah, WA 98942-9253
360-303-3785
Fax 509-698-6308
Joyce.Patteson@nrlca.org

PAC CHAIR

Susie Hill
PO Box 93
Vashon, WA 98070-0093
206-463-3339
s.k.hill@comcast.net

SEATTLE DISTRICT REPRESENTATIVE

Patrick Pitts
PO Box 1746
Orting, WA 98360-1746
Phone 509-280-7444
Office Line 360-893-9182
Patrick.Pitts@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Portland
Monte Hartshorn
PO Box 321
Castle Rock WA 98611
Phone 509-315-7670
Monte.Hartshorn@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Portland
Scott Murahashi
PO Box 92
Odell OR 97044-0092
Phone 541-399-0890
Scott.Murahashi@nrlca.org

SEATTLE DISTRICT

Assistant District Representative
Also Certified in: Dakotas
Tony LeBlanc
PO Box 71
Cataldo ID 83810-0071
Phone 208-755-9098
Anthony.LeBlanc@nrlca.org

AREA STEWARD

Janie Walla
27208 104th Dr NW
Stanwood WA 98292-8049
Phone 425-308-7305
thewallas@juno.com

AREA STEWARD

Jeff Taylor
20923 Trent Ave
Otis Orchards WA 99027-8201
Phone 509-993-0188
JLTSGTUSMC1@msn.com

PORTLAND DISTRICT

District Representative
Charlie Brown
PO Box 250
Veneta OR 97487-0250
Phone 541-221-4893
Charlie.Brown@nrlca.org

If you have questions about who to contact, start with the local steward in your office. If your steward is not working the day you need to talk with him/her, leave a note on his/her case for them to talk with you as soon as possible. Leave your phone number. If you have no local steward, refer to this list.

Washington Rural Carrier
2811 N Chase Lane
Liberty Lake, WA 99019-5002

NonProfit Org.
U.S. Postage Paid
Blaine, WA
Permit #106

Change Service Requested

Washington Rural Carrier

Upcoming Dates to Remember

Annual County Meetings

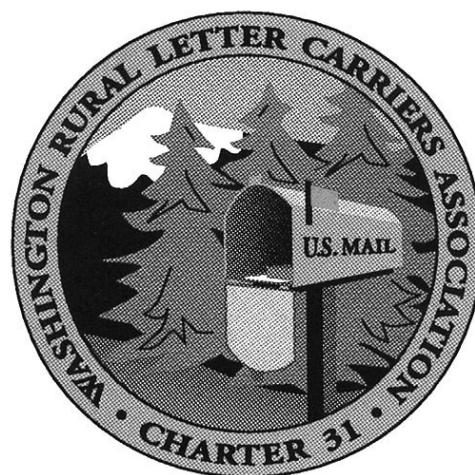
Island.....	April 10
Peninsula.....	April 11
Lower Columbia.....	April 13
North East.....	April 13
South East.....	April 14
East Central.....	April 20
Mutual.....	April 20
North Central.....	April 28
Whitman/Asotin.....	May 3
King Snohomish.....	May 4
<u>Spring rally</u>	
Spokane.....	April 7, 2013

Western States Conference in Henderson, NV

April 25-27, 2013

WARLCA State Convention in Oak Harbor

June 23-25, 2013



Where Service Begins With a Smile